



Food and Agriculture Organization of the United Nations

Vacancy Announcement No: IRC3800

Issued on: 11 January 2017

Deadline For Application: 25 January 2017

Position Title:	Land Tenure Officer	Grade Level:	P-4
		Duty Station:	Ethiopia, Addis Ababa
Organizational Unit:	Office for Partnerships, Advocacy and Capacity Development (OPC)	Duration *:	1 year, extendable based on availability of funds
		Post Number:	2006167
		CCOG Code:	1R

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply. Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

The Office for Partnerships, Advocacy and Capacity Development (OPC) is responsible for providing corporate strategic advice and developing the tools and methodologies and long-term vision that will allow FAO to proactively engage in partnerships, advocate its messages and develop capacities in all areas comprised in the organization's five Strategic Objectives.

The post is within the Land Tenure Unit (OPCL), which provides technical support and guidance on land tenure and land administration within the framework of the Voluntary Guidelines on the Responsible Governance of Tenure of Land, Fisheries and Forests in the context of National Food Security (VGGT).

The Senior Land Tenure Officer (OPCL), coordinator of FAO Trust Funds for the activities related to the *Voluntary Guidelines on the Responsible Governance of Tenure of Land, Fisheries and Forests in the context of National Food Security*, provides technical guidance to the post in collaboration with the African Union/African Development Bank/UN Economic Commission for Africa (AU/AFDB/UNECA) Land Policy Initiative (LPI). The Land Tenure Officer will provide technical support ensuring coordination of activities and supporting the development of strategies and activities within the framework of the implementation of the VGGT and the LPI *Framework and Guidelines* (F-G).

The post is located in the offices of the Land Policy Initiative in Addis Ababa, Ethiopia.

Reporting Lines

The Land Tenure Officer reports administratively to the Coordinator of the Sub-regional Office for Eastern Africa (SFE), the FAO Representative to Ethiopia, and technically to the Senior Land Tenure Officer (OPCL), coordinator of FAO Trust Funds for VGGT activities. The Land Tenure Officer will work under the day-to-day supervision of the Head of LPI. The Land Tenure Officer will submit to OPCL a monthly activity and financial report, and will submit six-monthly progress reports.

Technical Focus

Land Tenure, Land Administration, Land Governance, Land Policy.

Key Results

Comprehensive technical and policy expertise to support the planning, development and implementation of Regional programmes, projects, products and services in accordance with Regional objectives and FAO Strategic Objectives

Key Functions

- Plans and leads components of multi-disciplinary teams, leads and/or participates in internal committees, project teams, and working groups and/or provides specialized expertise on technical networks and/or international technical policy and/or international technical policy and standard setting bodies;
- Develops technical, analytical, monitoring and reporting frameworks, and related methodologies, tools, systems and databases etc. to support the planning, implementation/delivery and monitoring of programmes of work, projects, products and/or services;
- Designs and conducts research, data collection, validation, analysis and/or reporting activities to support the development of technical standards, international instruments, innovative approaches and strategies, new tools, technologies, technical reports/publications, and/or policy proposals as well as the provision of technical/policy/specialist/advice and expertise;

- Responds to country requests for technical and policy assistance, provides technical advice, assistance and solutions to Decentralized Offices and provides technical backstopping to field projects;
- Collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning materials, on-line tools;
- Promotes international cooperation/advocates best practices, increased policy dialogue and provides technical expertise at international/intergovernmental meetings;
- Participates in resource mobilization activities in accordance with the FAO Corporate strategy.

Specific Functions

- Leads FAO's liaison with the European Union's Food Security Thematic Programme (EU-FSTP) supported national programmes on governance of tenure, and facilitate relations between these national programmes, with Land Policy Initiative (LPI) Secretariat and relevant regional partners;
- Contributes to FAO's liaison between global VGGT implementation processes, EU-FSTP programme, and LPI - implementation of the F-G in Africa; together with LPI Secretariat and the FAO Land Tenure Officer attached to LPI Secretariat, ensure coherence between these processes and programmes;
- Supports national EU-FSTP programmes in various phases and aspects (formulation, inception, capacity development, trainings, monitoring, capitalization and sharing of lessons learned and good practices) as relevant in order to enhance the sharing of lessons and experiences and to strengthen global awareness and uptake of the achievements and lessons of the national projects;
- Contributes to technical information exchange and technical assistance for capacity development required for the support and the implementation of the VGGT;
- Participates in selected country meetings and in sub-regional/regional meetings to develop capacities, to share lessons and experiences, and to develop a sense of regional ownership. Plans, organizes or co-organizes the meetings as needed;
- Represents FAO at technical meetings and workshops to promote the awareness and implementation of the VGGT, their linkages with Regional Economic Commissions (RECs) and pan-African processes including LPI.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in a discipline related to land tenure and land administration, or a related field.
- Seven years of relevant experience in land tenure and land administration, including experience in developing countries and countries in transition.
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian.

Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of experience or knowledge and experience in land tenure and land administration and their governance with particular emphasis on developing countries in the African Region.
- Extent and relevance of experience in the formulation and implementation of projects and in providing support to countries for technical assistance in the field of land tenure and land administration.
- Extent and relevance of experience in the preparation of technical and policy reports, in the field of land tenure and land administration.
- Extent of experience in organizing and conducting workshops and technical meetings, and in participating in international meetings.

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see "*How to Apply*"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list

- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years
- Candidates may be requested to provide performance assessments

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/i-recruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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