



Food and Agriculture Organization of the United Nations

## Vacancy Announcement No: IRC3803

**Issued on:** 11 January 2017

**Deadline For Application:** 25 January 2017

<b>Position Title:</b>	Senior Land Tenure Officer	<b>Grade Level:</b>	P-5
		<b>Duty Station:</b>	Italy, Rome
<b>Organizational Unit:</b>	Office for Partnerships, Advocacy and Capacity Development (OPC)	<b>Duration *:</b>	1 year, extendable based on availability of funds
		<b>Post Number:</b>	2006169
		<b>CCOG Code:</b>	1R

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

### Organizational Setting

The Office for Partnerships, Advocacy and Capacity Development (OPC) provides strategic advice and technical support at corporate, global, regional and country levels by managing relationships with non-state actors and engaging in partnerships with them, developing capacities, fostering dialogue, advocating for FAO's corporate positions; and has lead responsibility for family farmers and their organizations, land tenure, VGGT and RAI.

The post is located in the Land Tenure Unit (OPCL), which provides technical support and guidance on land tenure and land administration within the framework of the Voluntary Guidelines on the Responsible Governance of Tenure of Land, Fisheries and Forests in the Context of National Food Security (VGGT).

### Reporting Lines

The Senior Land Tenure Officer reports to the Director, Partnerships, Advocacy and Capacity Development Division (OPC).

### Technical Focus

Land Tenure, Land Administration, Land Governance, Land Policy.

### Key Results

Leadership and technical policy expertise for the planning, development and implementation of Departmental / Division Programmes of work, projects, products, services in accordance with (Departmental -) FAO Strategic Objectives.

### Key Functions

- Plans, manages, or leads highly specialized or multi-disciplinary teams, leads, coordinates, and/or participates on Organization-wide, cross-Departmental committees, project teams, and working groups, and/or provides technical leadership/secretariat services on technical networks and/or international technical policy and standard setting bodies;
- Analyzes global and country specific requirements and relevant technical issues to provide critical input into the FAO Strategic Objectives, Programme of Work, work plans and the supporting budgets and/or resourcing strategies;
- Implements and monitors programmes of work involving the development of the approach, evidence based strategies, and related tools, methodologies and the supporting system/database, monitoring and reporting framework;
- Conducts, designs and oversees research and analysis activities to support the development of technical standards, international instruments, innovation, technical reports, publications and/or on-going programme development as well as the provision of technical and/or policy advisory services;
- Provides technical and policy advice to Member countries and technical support to decentralized offices in the development and implementation of their programmes;
- Leads and/or collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning, on-line tools;
- Represents the Organization at international meetings and conferences, identifies and implements strategic partnerships, advocates best practices and increased policy dialogue and develops and negotiates effective working relationships/consensus and agreements with international and national stakeholders;
- Leads and/or participates in resource mobilization activities in accordance with the FAO Corporate strategy.

### Specific Functions

- Coordinates all Trust Fund projects under the VGGT implementation program;
- Coordinates resource partners and the donor steering committee;
- Represents the Organization in VGGT-related meetings and working groups such as the Global Donor Working Group on Land;
- Monitors the budget and financial transactions of the initiative;
- Designs, implements and supervises detailed workplans providing technical input to multi-stakeholder discussions and plans for the support for implementation of the VGGT and to the preparation of Technical Guides and other materials for various themes of governance of tenure;
- Designs and implements a strategic approach for the support for implementing the VGGT including effective monitoring of indicators of the outcomes, and supports the process of securing funding for implementation.

---

### CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

#### Minimum Requirements

- Advanced university degree in a discipline relevant to land tenure and its administration.
- Ten years of relevant experience in land tenure and land administration, including experience in developing countries and countries in transition.
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian.

#### Competencies

- Results Focus
- Leading, Engaging and Empowering
- Communication
- Partnering and Advocating
- Knowledge Sharing and Continuous Improvement
- Strategic Thinking

#### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is essential
- Level, extent and relevance of experience in land tenure and land administration and their governance, with particular emphasis on developing and transition countries, demonstrated through relevant senior internationally recognized qualifications.
- Level, extent and relevance of management experience in coordinating and preparing multi-year plans and budgets and successfully leading complex, multi-disciplinary and multi-national teams in land tenure and land administration.
- Level, extent and relevance of experience in formulating and demonstrating senior level responsibility in implementing multi-stakeholder processes (government, private sector and civil society organizations).
- Level and extent of track record of mobilizing substantial resources in multi-donor frameworks, of managing and maintaining long-term positive multi-donor relations.

---

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

---

### ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years
- Candidates may be requested to provide performance assessments

---

## REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

---

## HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

**FAO IS A NON-SMOKING ENVIRONMENT**