



Food and Agriculture Organization of the United Nations

Vacancy Announcement No: IRC3808

Issued on: 11 January 2017

Deadline For Application: 25 January 2017

Position Title:	Land Tenure Officer	Grade Level:	P-4
		Duty Station:	Senegal, Dakar
Organizational Unit:	Office for Partnerships, Advocacy and Capacity Development (OPC)	Duration *:	1 year, extendable based on availability of funds
		Post Number:	2006172
		CCOG Code:	1R

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

The Office for Partnerships, Advocacy and Capacity Development (OPC) is responsible for providing corporate strategic advice and developing the tools and methodologies and long-term vision that will allow FAO to proactively engage in partnerships, advocate its messages and develop capacities in all areas comprised in the organization's five Strategic Objectives.

The post is within the Land Tenure Unit (OPCL), which provides technical support and guidance on land tenure and land administration within the framework of the Voluntary Guidelines on the Responsible Governance of Tenure of Land, Fisheries and Forests in the context of National Food Security (VGGT).

The post is located in the FAO Representation in Dakar, Senegal.

Reporting Lines

The Land Tenure Officer reports to the FAO Representative to Senegal and to the Senior Land Tenure Officer, coordinator of FAO Trust Funds for VGGT activities in the Land Tenure Unit (OPCL).

Technical Focus

Land Tenure, Land Governance, Food Security, Sustainable Development.

Key Results

Comprehensive technical and policy expertise to support the planning, development and implementation of Departmental/Division programmes, projects, products and services in accordance with Departmental/Division objectives and FAO Strategic Objectives

Key Functions

- Plans and leads components of multi-disciplinary teams, leads and/or participates on Organization-wide, cross-Departmental committees, project teams, and working groups and/or provides specialized expertise on technical networks and/or international technical policy and/or international technical policy and standard setting bodies;
- Develops technical, analytical, monitoring and reporting frameworks, and related methodologies, tools, systems and databases etc. to support the planning, implementation/delivery and monitoring of programmes of work, projects, products and/or services;
- Designs and conducts research, data collection, validation, analysis and/or reporting activities to support the development of technical standards, international instruments, innovative approaches and strategies, new tools, technologies, technical reports/publications, and/or policy proposals as well as the provision of technical/policy/specialist/advice and expertise;
- Responds to country requests for technical and policy assistance, provides technical advice, assistance and solutions to Decentralized Offices and provides technical backstopping to field projects;
- Collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning materials, on-line tools;
- Promotes international cooperation/advocates best practices, increased policy dialogue and provides technical expertise at international/intergovernmental meetings;

- Participates in resource mobilization activities in accordance with the FAO Corporate strategy.

Specific Functions

- Coordinates overall management and steady implementation work plan of FAO's project on 'Improved Governance of Tenure for Shared Prosperity in the Senegal River Basin' at various levels (local, national, regional, international);
- Develops partnerships, coordinates activities and leads FAO's liaison on a day-to-day basis with project partners (IPAR, SOGED/OMVS, Governments of Mali, Mauritania and Senegal, CSOs, private sector, international organizations, other initiatives and actors involved in land tenure/ policies/ governance in the three project countries);
- Leads and/or contributes to the planning, organization and implementation of technical meetings and workshops, including in particular regional and national workshops/platforms under the Senegal River Basin project, to assist the transfer of knowledge and information on tenure governance;
- Plans, organizes and represents FAO at technical meetings and workshops to support the implementation of the VGGT and contributes to informative exchange and technical assistance to expand the capacity development required for their implementation;
- Promotes awareness and dissemination of the VGGT on governance of tenure of land, fisheries and forests, as a means to improve food security, livelihoods of vulnerable actors (youth and women participation), peace, security and rural development in the Senegal River Basin region. For that purpose, contributes to the identification and preparation of informative products including technical and policy reports, guidelines and manuals;
- Provides the needed liaison, communication, information sharing and reporting in the framework of the FAO VGGT Umbrella Programme in order to ensure global visibility and exchange of information and knowledge within the framework of VGGT activities led by FAO and its partners.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in a discipline relevant to land tenure, land administration or related field
- Seven years of relevant experience in land tenure, land governance, food security and development, including experience in developing countries and countries in transition
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of experience or knowledge of land tenure and land governance, food security and sustainable local development, particularly in at least one of the project countries (Mali, Mauritania and Senegal)
- Extent and relevance of experience in the formulation and implementation of projects and in providing support to countries for technical assistance in the field of land tenure, land governance and sustainable local development
- Extent and relevance of experience in project management and in building and facilitating synergies and partnerships (political partners, technical partners, donors) in the field of land tenure, governance and sustainable local development
- Extent and relevance of experience in the preparation of workshops and conferences, technical and policy reports, guidelines and manuals, in particular in the field of land tenure, land governance, food security and sustainable development
- Ability to mobilize resources

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see "*How to Apply*"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years
- Candidates may be requested to provide performance assessments

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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