



Food and Agriculture Organization of the United Nations

Vacancy Announcement No: IRC3810

Issued on: 11 January 2017
Deadline For Application: 25 January 2017

Position Title:	Land Tenure Officer	Grade Level:	P-4
Organizational Unit:	Office for Partnerships, Advocacy and Capacity Development (OPC)	Duty Station:	Ethiopia, Addis Ababa
		Duration *:	1 year, extendable based on availability of funds
		Post Number:	2006177
		CCOG Code:	1R

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

The Office for Partnerships, Advocacy and Capacity Development (OPC) is responsible for providing corporate strategic advice and developing the tools and methodologies and long-term vision that will allow FAO to proactively engage in partnerships, advocate its messages and develop capacities in all areas comprised in the organization's five Strategic Objectives.

The post is within the Land Tenure Unit (OPCL), which provides technical support and guidance on land tenure and land administration within the framework of the Voluntary Guidelines on the Responsible Governance of Tenure of Land, Fisheries and Forests in the context of National Food Security (VGGT).

The Senior Land Tenure Officer (OPCL), coordinator of FAO Trust Funds for the activities related to the *Voluntary Guidelines on the Responsible Governance of Tenure of Land, Fisheries and Forests in the context of National Food Security*, provides technical guidance to the post in collaboration with the African Union/African Development Bank/UN Economic Commission for Africa (AU/AfDB/UNECA) Land Policy Initiative (LPI). The Land Tenure Officer will provide technical support ensuring coordination of activities and supporting the development of strategies and activities within the framework of the implementation of the VGGT and the LPI *Framework and Guidelines* (F-G).

The post is located in the offices of the Land Policy Initiative in Addis Ababa, Ethiopia.

Reporting Lines

The Land Tenure Officer reports to the Coordinator of the Sub-regional Office for Eastern Africa (SFE), the FAO Representative to Ethiopia, and the Senior Land Tenure Officer (OPCL) coordinator of FAO Trust Funds for VGGT activities. The Land Tenure Officer will work under the day-to-day supervision of the Head of LPI. The Land Tenure Officer will submit to OPCL a monthly activity and financial report, and will submit six-monthly progress reports.

Technical Focus

Land Tenure, Land Administration, Land Governance, Land Policy.

Key Results

Comprehensive technical and policy expertise to support the planning, development and implementation of Regional programmes, projects, products and services in accordance with Regional objectives and FAO Strategic Objectives

Key Functions

- Plans and leads components of multi-disciplinary teams, leads and/or participates in internal committees, project teams, and working groups and/or provides specialized expertise on technical networks and/or international technical policy and/or international technical policy and standard setting bodies;
- Develops technical, analytical, monitoring and reporting frameworks, and related methodologies, tools, systems and databases etc. to support the planning, implementation/delivery and monitoring of programmes of work, projects, products and/or services;
- Designs and conducts research, data collection, validation, analysis and/or reporting activities to support the development of technical standards, international instruments, innovative approaches and strategies, new tools, technologies, technical reports/publications, and/or policy proposals as well as the provision of technical/policy/specialist/advice and expertise;
- Responds to country requests for technical and policy assistance, provides technical advice, assistance and solutions to Decentralized Offices and provides technical backstopping to field projects;
- Collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity

development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning materials, on-line tools;

- Promotes international cooperation/advocates best practices, increased policy dialogue and provides technical expertise at international/intergovernmental meetings;
- Participates in resource mobilization activities in accordance with the FAO Corporate strategy.

Specific Functions

- Leads FAO's liaison on a day-to-day basis with LPI in fulfilment of the FAO/UNECA LPI Memorandum of Understanding;
- Contributes to defining the integrated log-frame of actions programmed in LPI (global, Pan-African), in the European Union's Food Security Thematic Programme (EU-FSTP) country projects on land governance/ policies, and in the EU-FSTP core transversal programme;
- Ensures high visibility of the VGGT on governance of tenure of land, fisheries and forests and the F-G on land policies in Africa, as a means to improve food security, livelihoods, peace, security and rural development in the region;
- Supports the development of synergies between VGGT and LPI at the country and sub-regional levels ' for example, through the Regional Economic Commissions (RECs) - by ensuring that all are fully reciprocally informed and aware of respective country level activities;
- Coordinates FAO's program to facilitate mainstreaming of VGGT and sharing of lesson across multiple countries in the Sahel region/ECOWAS focusing on pastoralism;
- Within the framework of an agreed work plan and of the agreed VGGT/ F-G joint implementation road map, plans, organizes and represents FAO and/or LPI Secretariat at technical meetings and workshops to support implementation of the VGGT and F-G;
- Develops partnerships and coordinates activities with other regional initiatives and actors involved in land tenure/ policies/ governance processes; provides policy level briefings and liaison with key stakeholders groups (including state and non-state actors) in the region;
- Ensures that FAO and LPI work together to disseminate technical guides and capacity development materials and promotes their application in the region;
- Ensures, in coordination with the FAO transversal coordinator, the administrative and financial follow-up of the project;

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in a discipline relevant to land tenure, land administration or related field.
- Seven years of relevant experience in land tenure and land administration, including experience in developing countries and countries in transition.
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of experience or knowledge of land tenure and land administration and their governance, with particular emphasis on developing countries in the Africa Region.
- Extent and relevance of experience in the formulation and implementation of projects and in providing support to countries for technical assistance in the field of land tenure and land administration.
- Extent and relevance of experience in the implementation of the VGGT and F-G in liaison with FAO and LPI.
- Extent and relevance of experience in the preparation of technical and policy reports, guidelines and manuals in the field of land tenure and land administration.
- Demonstrated experience in organizing and conducting workshops and technical meetings and in participating in international meetings and interacting with senior government officials.
- Ability to mobilize resources.

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see "*How to Apply*"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years
- Candidates may be requested to provide performance assessments

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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