



## Food and Agriculture Organization of the United Nations

### Vacancy Announcement No: IRC3877

Issued on: 17 February 2017

Deadline For Application: 17 March 2017

<b>Position Title:</b>	Policy Officer (FIRST Programme)	<b>Grade Level:</b>	P-4
<b>Organizational Unit:</b>	FAO Representation in Rwanda, FRRWA	<b>Duty Station:</b>	Rwanda, Kigali
		<b>Duration *:</b>	Fixed-Term: two years (with possibility of extension)
		<b>Post Number:</b>	2006225
		<b>CCOG Code:</b>	1L09

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

#### Organizational Setting

The main aim of the FAO country offices, which are headed by an FAO Representative, is to assist governments to develop policies, programmes and projects to achieve food security and to reduce hunger and malnutrition, to help develop the agricultural, fisheries and forestry sectors, and to use their environmental and natural resources in a sustainable manner.

Food and Nutrition Security Impact, Resilience, Sustainability and Transformation (FIRST) is a FAO and the European Union partnership programme with the purpose of providing a policy assistance mechanism for improved food security and nutrition and sustainable agriculture. FIRST is designed to strengthen the enabling environment for food security and nutrition and sustainable agriculture in a number of selected priority countries. FIRST will be embedded within the FAO's programme management and coordination structure. It will contribute directly to the food security, nutrition and sustainable agriculture policy and governance related results envisioned under FAO Strategic Objectives 1 and 2.

The Policy Officer will work in close collaboration with the Minister of Agriculture and Animal Resources, the EU Delegation, the FAO Representation, the Ministry Permanent Secretary and relevant government ministries/institutions.

#### Reporting Lines

The Policy Officer (FIRST Programme) reports to the FAO Representative and receives guidance on technical issues from FIRST Manager (FAO HQ).

#### Technical Focus

Provides leadership, guidance and operational support for results-based policy assistance, governance, capacity development and facilitates policy dialogue around food security, nutrition and sustainable agriculture.

#### Key Results

Development and implementation of coherent, integrated and effective policy assistance and governance work supporting member states at country level.

#### Key Functions

- Provides technical and policy advice and/or support to the Government and relevant stakeholders in the development and implementation of their policies and programmes for improved food security, nutrition and sustainable agriculture;
- Advocates strategic partnerships, best practices, and policy dialogue in support of enhanced policies and governance for food, nutrition security and sustainable agriculture;
- Plans, organizes and participates in capacity development plans and activities involving the provision of technical advice and assistance, and oversees the development of related materials;
- Interacts with UN Regional and Country teams to improve cross-sectoral policies and strategies concerning food security, nutrition and sustainable agriculture;
- Analyses global and country specific requirements, organizes and leads an in-depth assessment of the policy and institutional framework of food security, nutrition and sustainable agriculture and identifies areas for improvements;
- Organizes and participates relevant meetings, workshops, seminars and conferences, advocates strategic partnerships, best practices, and increase policy dialogue and develop and negotiate effective collaboration;
- Prepares reports to FAO, the European Union and the Government on progress achievement and issues related to FIRST implementation;
- Designs and participates in resource mobilization activities.

### Specific Functions

- Analyses the existing policy framework for Rwandan agriculture, with a specific focus on policies - inter-ministerial frameworks for Sustainable Agriculture, building in particular on the policy assessments that will be undertaken through FAO's Sustainable Food and Agriculture (SFA) approach;
- Develops a quantitative assessment with the support of additional technical assistance, of growth drivers for the agricultural sector with due consideration of existing analytical studies, the agricultural sector investment plan and other relevant literature;
- Identifies high impact key investment areas (in social, capital, environmental terms) for inclusive and sustainable agriculture growth to achieve food and nutrition security;
- Identifies capacity gaps regarding the taking of evidence-based investment decisions to attain the targeted 8.5% growth, drawing on available expertise or contracting short-term consultants to fill respective gaps;
- Establishes and maintains partnership with the MINAGRI Planning and Budget Specialist to integrate the proposed strategies to mitigate constraints to growth and mainstreaming of FNSSA in sectorial policy and planning documents, e.g. the Strategic Issues Paper, the Single Action Plan and the Joint Imihigo;
- Promotes and coordinates a sustainable and inclusive approach to growth in Agriculture, in close collaboration with stakeholders;
- Collaborates with nutrition experts to ensure that proposed investments and policy reviews are nutrition sensitive;
- Enhances MINAGRI capacities to handle a multi-sectoral dialogue on sustainable agriculture and skills in project formulation, design and appraisal;
- Performs other duties as required.

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### CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

#### Minimum Requirements

- Advanced university degree in agricultural economics, agro-economics or a related field
- Seven years of relevant experience in support of national governments in a variety of areas including institutional planning and budgeting, policy analysis and advice related to food and nutrition security and/or sustainable agriculture policy
- Working knowledge of English

#### Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

#### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of experience in inter-institutional coordination, negotiation, policy analysis and provision of evidence-based policy advice related to food and nutrition security and/or sustainable agriculture policy
- Extent and relevance of experience in sustainable agriculture and rural development and its related approaches
- Extent and relevance of experience in resource mobilization
- Extent and relevance of experience and knowledge of project design, economic and financial modelling and expertise in sustainable agriculture, agricultural technologies or food security and nutrition

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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#### ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see "*How to Apply*"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years
- Candidates may be requested to provide performance assessments

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## **REMUNERATION**

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

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## **HOW TO APPLY**

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

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