



Food and Agriculture Organization of the United Nations

## Vacancy Announcement No.: IRC3897

Issued on: 1 March 2017

Deadline For Application: 23 March 2017

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<b>Position Title:</b>	Agricultural Officer (Conservation Agriculture)	<b>Grade Level:</b>	P-3
		<b>Duty Station:</b>	Italy, Rome
<b>Organizational Unit:</b>	Plant Production and Protection Division, AGP	<b>Duration *:</b>	Fixed-term: 1 year, with a possibility of extension
		<b>Post Number:</b>	2006237
		<b>CCOG Code:</b>	1H01

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The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

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### Organizational Setting

The Plant Production and Protection Division (AGP) promotes the sustainable intensification of crop production (SCPI). This requires the integration and harmonization of all appropriate crop production policies and practices within the broader framework of sustainable food and agriculture that aims at increasing production and productivity, addressing climate change, and managing natural resources; and enhance rural livelihoods.

The post is located in the Urban and Rural Crop and Mechanization Systems (AGPML), one of six teams in the Division. AGPML provides advice, technical support and guidance to countries aimed at sustainably increasing crop production as key contributions to food security, improved livelihoods and diversified diets in both rural and peri-urban contexts. The incumbent is part of a Team of technical experts on cropping systems (including horticulture crops, cereals, and perennial orchard and plantation crops) that work together to deliver a programme of work on sustainable crop production intensification through sustainable agricultural production systems, practices and technologies for small holder farmers.

### Reporting Lines

The Agricultural Officer reports to the Lead Technical Officer (LTO) and the Team Leader, Rural and Urban Crop and Mechanization Systems Team (AGPML).

### Technical Focus

Sustainable intensification and diversification of crop production in smallholder/emerging farming systems including conservation agriculture and climate change adaptation.

### Key Results

Research, technical analysis, and project related services to support the delivery of programme projects, products, and services.

### Key Functions

- Researches and analyzes technical, social, economic, environmental, institutional, and technology related information, data and statistics and/or related policy issues to support the delivery of programme projects, products and services.
- Produces a variety of technical information, data, statistics and reports as well as input for technical documents and web pages.
- Provides technical support/analysis to various assessments, studies and initiatives and provides technical backstopping to field projects.
- Collaborates in the development of improved/updated tools, systems, processes, and databases.
- Participates on multi-disciplinary teams, and/or leads working groups/teams collaborates with other departments and agencies on work groups and committees and promotes best practices.
- Collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning materials, on-line tools.
- Promotes knowledge sharing and best practices at international meetings and conferences and influences partners in stakeholder consultations.
- Supports resource mobilization activities in accordance with the FAO Corporate strategy

## Specific Functions

- Supports the development and execution of the project.
- Coordinates field work among stakeholders with specific focus on strengthening the understanding of barriers to adoption of conservation agriculture (devise, set up and coordinate field trials).
- Provides technical advice and guidance on sustainable and climate-resilient strategies for sustainable intensification of crop production in Zambia, Kyrgyzstan and Tajikistan.
- Identifies lessons learnt and best practices to support scaling up in the Southern Africa and Central Asia Regions, respectively

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## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced university degree in agriculture sciences or related field with academic or professional specialization in conservation agriculture
- Five years of relevant experience in the field of agronomic management (including strategies) for the sustainable intensification of agriculture and climate change adaptation
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

### Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### Technical Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of experience in developing and implementing programmes of work or projects related to conservation agriculture and soil management for sustainable crop production.
- Extent of knowledge and relevance of experience in smallholder farming systems in the context of sustainable production intensification.
- Extent and relevance of knowledge in agriculture management approaches in the context of climate change adaptation.
- Extent and relevance of knowledge of the linkages between sustainable agriculture and climate change adaptation and mitigation.
- Ability to analyze information as the basis for technical and policy advice for governments and input to international and intergovernmental meetings

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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## ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years
- Candidates may be requested to provide performance assessments

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## REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

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## HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

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