



**Food and Agriculture Organization
of the United Nations**

CALL FOR EXPRESSIONS OF INTEREST

Expert in child labour in agriculture / emergencies context

Contract duration: WAE 20 DAYS (NTE 2 May 2017)
Vacancy No. IRC3926

Deadline for Applications: 5 March 2017
Duty station: Home based

Tasks and responsibilities:

Under the supervision of Decent rural employment officer in ESP and FAO child labour focal point, in close collaboration with other members of the Decent Rural Employment Team (DRET) working on preventing and reducing child labour in agriculture and the reviewers from SP5 (FAO Strategic Programme on "Increasing the resilience of livelihoods to threats and crises") and TCE (Emergency and Rehabilitation Division).

Background

FAO is working in protracted crisis, fragile and humanitarian contexts to prevent and respond to the impacts of crises, including natural disasters and man-made crises, such as conflict and displacement situations. FAO strives towards increasing the resilience of people and their livelihoods to threats and crises. For this purpose, FAO defines resilience as:

"The ability to prevent disasters and crises as well as to anticipate, absorb, accommodate or recover from them in a timely, efficient and sustainable manner. This includes protecting, restoring and improving livelihoods systems in the face of threats that impact agriculture, nutrition, food security and food safety." In other words, resilience is the ability of people, communities or systems that are confronted by disasters or crises to withstand damage and to recover rapidly.

FAO's strategic programme on resilience applies a sustainable development approach, and therefore, strives to respect the "do-no-harm" principle.

FAO also plays a key role in preventing and reducing child labour in agriculture. Almost 60% of all child labourers worldwide are found in agriculture. Child labour in agriculture is very often a negative coping strategy for households who are facing economic shocks or other profound disruptions. FAO action in emergency contexts relieves and mitigates household vulnerability. However, FAO staff are not always well trained in child protection, and large emergency programmes might have unintended negative effects on child labour demand, worsen the situation of child labour or leave unaddressed the share of child labour in agriculture triggered by the threat or crisis.

Scope of work, responsibilities and description for the proposed analytical work

FAO intends to develop a guidance note primarily for FAO staff operating in emergency contexts on child labour in agriculture in emergencies. The guidance note intends to support the work of FAO staff, and potentially other organizations working towards food security, supporting agriculture and nutrition, and operating in emergency contexts. The guidance note will consist of a short product (8 to 16 pages) and will follow the structure of the existing series of guidance notes for emergencies. The note will inform the design and implementation of FAO emergency interventions in the field of agriculture, food security and nutrition in order to prevent child labour as a negative externality resulting from the intervention and enhance the potential of emergency programmes to decrease child labour in agriculture.

The note will offer a basic understanding of key concepts related to child labour, its prevalence in agriculture, practical guidance to identify and assess tasks children are performing, a set of country examples, user-friendly tools, checklists and programmatic direction of how to integrate child labour aspects into design, planning and implementation of emergency programmes and interventions. A one-page list of useful tips will complement the note.

The consultant will be briefed by members of the child labour in agriculture team, and will be provided with clear guidance on how to realize the end product.

The proposed outline and first draft will go through a reviewing committee, composed of FAO staff from the emergency and rehabilitation division and the strategic programme on resilience, and by the child labour team. The consultant is expected to integrate the comments of the reviewing committee and the child labour in agriculture team into the outline and subsequently the draft guidance note. The overall duration of this process should not take more than ten weeks from the beginning of the consultancy.

Key performance indicators	
Expected Outputs:	Required Completion Date: TBD

- Literature review/FAO guidelines-framework of intervention in emergencies (3 Working days)
- First draft detailed outline for the Guidance note (3 Working days)
- Revised draft of the outline after feedback from the revision committee (2 working days)
- First draft of the Guidance note (6 working days)
- Second draft of the Guidance note after 1st round of revisions (3 working days)
- Final version of the Guidance note after 2nd round of revisions (3 working days)

Candidates should meet the following requirements:

Minimum Requirements

- Five to ten (5-10) years progressively responsible professional work experience at national and international levels in child protection issues in post-conflict, conflict, protracted crisis and/or natural disasters.
- Fluent in English;
- Other UN languages an asset.

Competencies

- Results Focus and time management ability in order to deliver work to set standards and deadlines
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Demonstrated record of publications for practitioners and advocacy materials development for child labour or child protection in humanitarian contexts.
- Deep understanding of and familiarity with humanitarian responses in the field.
- Good understanding of food security and agriculture-oriented interventions in humanitarian contexts.

Selection criteria

- Extent of knowledge and experience on child labour or child protection in humanitarian contexts.
- Extent of knowledge and experience of food security and agriculture-oriented interventions in humanitarian contexts.
- Ability to carry out research and analysis related to child labour or child protection in humanitarian contexts;
- Extent of experience of different humanitarian responses in the field;
- Work experience with international or regional organizations or other entities in a relevant field.

Additional Information

FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.

All candidates should adhere to FAO values of Commitment to FAO, Respect for All and Integrity and Transparency.

How to apply

All applications are to be made through FAO's [**iRecruitment**](#) system. Click on the link below to access [**iRecruitment**](#), complete your online profile and apply for this Call for Expression of Interest.

[**http://www.fao.org/employment/irecruitment-access/en/**](http://www.fao.org/employment/irecruitment-access/en/)

In order for your application to be properly evaluated, please ensure that all sections of your iRecruitment account are completed. Incomplete applications will not be evaluated.

If you need help, or have queries, please contact: [**iRecruitment@fao.org**](mailto:iRecruitment@fao.org)