



Food and Agriculture Organization of the United Nations

## Vacancy Announcement No: IRC3931

Issued on: **14 March 2017**

Deadline For Application: **28 March 2017**

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<b>Position Title:</b>	Land Tenure Officer	<b>Grade Level:</b>	P-4
		<b>Duty Station:</b>	Italy, Rome
<b>Organizational Unit:</b>	Land Tenure Unit, OPCL Partnership, Advocacy and Capacity Development Division	<b>Duration *:</b>	Fixed Term: 1 year
		<b>Post Number:</b>	2006242
		<b>CCOG Code:</b>	1R

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The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.  
Persons with disabilities are equally encouraged to apply.  
All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

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### Organizational Setting

The Partnerships, Advocacy and Capacity Development Division (OPC) provides strategic advice and technical support at corporate, global, regional and country levels by managing relationships with non-state actors and engaging in partnerships with them, developing capacities, fostering dialogue, advocating for FAO's corporate positions; and has lead responsibility for family farmers and their organizations, land tenure, VGGT and RAI.

The post is located in the Land Tenure Unit (OPCL), which provides technical support and guidance on land tenure and land administration within the framework of the Voluntary Guidelines on the Responsible Governance of Tenure of Land, Fisheries and Forests in the Context of National Food Security (VGGT).

### Reporting Lines

The Land Tenure Officer reports to the Senior Land Tenure Officer, coordinator of FAO Trust Funds for the VGGT activities.

### Technical Focus

Land Tenure, Land Administration, Land Governance, Land Policy.

### Key Results

Comprehensive technical and policy expertise to support the planning, development and implementation of Departmental/Division programmes, projects, products and services in accordance with Departmental/Division work plan and FAO Strategic Objectives

### Key Functions

- Plans and leads components of multi-disciplinary teams, leads and/or participates on Organization-wide, cross-Departmental committees, project teams, and working groups and/or provides specialized expertise on technical networks and/or international technical policy and/or international technical policy and standard setting bodies;
- Develops technical, analytical, monitoring and reporting frameworks, and related methodologies, tools, systems and databases etc. to support the planning, implementation/delivery and monitoring of programmes of work, projects, products and/or services;
- Designs and conducts research, data collection, validation, analysis and/or reporting activities to support the development of technical standards, international instruments, innovative approaches and strategies, new tools, technologies, technical reports/publications, and/or policy proposals as well as the provision of technical/policy/specialist/advice and expertise;
- In close collaboration with Decentralized Offices responds to country requests for technical and policy assistance, provides technical advice/assistance to, identifies solutions for Decentralized Offices and provides technical backstopping to field projects;
- Collaborates in, provides technical backstopping to and ensures the quality/effectiveness of capacity development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning materials, on-line tools;
- Promotes international cooperation/advocates best practices, increased policy dialogue and provides technical expertise at international/intergovernmental meetings;
- Participates in resource mobilization activities in accordance with the FAO Corporate strategy and in liaison with Regional Offices and Regional Strategic Programmes Coordinators (RSPCs)/SP Teams.

## Specific Functions

- Leads and/or contributes to the planning, organization and implementation of technical meetings and workshops, in particular national workshops/multi-stakeholder platforms and processes/capacity development activities under the VGGT global implementation programme, for assisting the transfer of knowledge and information on various themes of governance of tenure, such as land policy, recognition of tenure rights, and safeguarding tenure rights in investments;
- In liaison with Regional Offices, Subregional Offices and Country Offices and in close collaboration with the RSPCs leads and/or contributes to the formulation, resourcing, planning and implementation of complex, regional and multiple country projects addressing multifaceted technical issues and the sharing of lessons across multiple countries, such as the connections/interlinkages between recognizing customary tenure rights and investments in agricultural land;
- Leads and/or contributes to the identification and preparation of information products, including technical and policy reports, guidelines and manuals for land tenure and land administration, with particular reference to the linkages and coordination between VGGT technical guides and e-learning modules and the learning programmes under the VGGT programme;
- Represents FAO in technical meetings/conferences/workshops/advisory board to promote the streamlining of the VGGT with land governance activities by other resource partners;
- In close collaboration with RSPCs and SP Teams develops partnerships with other (sub-) regional initiatives and actors on tenure governance with emphasis on the vulnerable and marginalized people;
- Collaborates in FAO's multidisciplinary team in the work on the VGGT.

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## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced university degree in a discipline relevant to land tenure and its administration, or agricultural or environmental sciences.
- Seven years of relevant experience in land tenure and land administration, including experience in developing countries and countries in transition.
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian.

### Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of experience in land tenure and land administration (e.g., cadastre and land registry) and their governance, with particular emphasis on developing countries and countries in transition.
- Extent and relevance of experience in the formulation and implementation of multi-year projects, and in providing technical assistance in the field of land tenure, land administration and their governance.
- Extent and relevance of experience in analysing land tenure and land administration related issues, such as land governance, land policy, land reform, land consolidation, land concentration, regulated spatial planning, responsible investments in agricultural land, tenure governance and rural-urban linkages.
- Extent and relevance of experience in organizing and conducting workshops and technical meetings and managing multi-stakeholder platforms and processes.
- Extent and relevance of experience in the preparation of technical and policy reports, guidelines and manuals, and peer-reviewed publications in the field of land tenure and land administration.
- Proven ability to mobilize resources.

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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#### **ADDITIONAL INFORMATION**

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years
- Candidates may be requested to provide performance assessments

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#### **REMUNERATION**

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

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#### **HOW TO APPLY**

To apply, visit the iRecruitment website at <http://www.fao.org/employment/iRecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

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