



Food and Agriculture Organization of the United Nations

Vacancy Announcement No: IRC3933

Issued on: 27 February 2017
Deadline For Application: 20 March 2017

Position Title:	Senior Programme Coordinator (EAF-Nansen Programme)	Grade Level: P-5
Organizational Unit:	Fisheries and Aquaculture Policy and Resources Division, FIA Fisheries and Aquaculture Department, FI	Duty Station: Rome, Italy Duration *: Fixed term: two years
		Post Number: unidentified
		CCOG Code: 1H05

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.
Persons with disabilities are equally encouraged to apply.
All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

The Fisheries and Aquaculture Policy and Resources Division (FIA) is responsible for the economic, social, institutional, governance and policy aspects of FAO's activities related to fisheries and aquaculture and their development, with particular emphasis on human well-being, food security and poverty reduction; post-harvest utilization, marketing and trade with due regard to the protection of the environment, food security and the well-being of fishing communities; collection, compilation, validation, trend analysis and dissemination of the best available and up-to-date fishery statistics and for the syndication of the FAO information on all aspects of world fisheries and aquaculture.

The Division is also responsible for FAO's activities related to the management and conservation of the living aquatic resources used by fisheries and aquaculture, including the biodiversity and ecosystem maintenance, with particular emphasis on most vulnerable and threatened species and habitats; management of responsible fisheries and aquaculture in accordance with modern management standards and best practices; development of fisheries technology, with due regard to the protection of the environment, food security and the well-being of fishing communities, including the safety of fishers and fishing vessels. The position is located in the Marine and Inland Fisheries Branch (FIAF).

Reporting Lines

The Senior Programme Coordinator reports to the Head, Marine and Inland Fisheries Branch.

Technical Focus

Fisheries Science and the Ecosystem Approach to Fisheries.

Key Results

Leadership and strategic vision for the EAF-Nansen Programme; planning, technical supervision and management of the EAF-Nansen Programme, including ensuring delivery of activities at a high technical standard according to agreed work plan.

Key Functions

- Leads and coordinates EAF-Nansen Programme activities, its personnel and consultants; organizes all the Statutory meetings of the Programme (Annual Norad/FAO/IMR meetings, the Regional Steering Committees and the Programme Forum), prepares annual Programme work plans, the annual progress reports and draft terminal report;
- Analyzes global, regional and country-specific requirements and relevant technical issues to provide critical inputs into the programme of work, work plans and discuss supporting budgets and resourcing strategies for the EAF-Nansen Programme;
- Provides technical leadership and guidance for the implementation of the Ecosystem Approach to Fisheries (EAF) for the Programme and its partners including for the preparation and development of technical reports and papers emanating from Programme activities;
- Coordinates, plans and/or provides technical assistance, in close cooperation with partner institutions, countries and regional fisheries organizations, to activities aimed at promoting and facilitating the application of EAF in partner countries and regions, including within a gender perspective;
- Coordinates, oversees and/or provides technical advice and assistance to countries, in close collaboration with local scientists, managers and relevant stakeholders, in the collection and analysis of data and information relevant to the application of EAF, organizes workshops and meetings on scientific data analysis for fisheries management advice;
- Leads and coordinates, in close collaboration with personnel of partner countries and other experts, the identification of capacity development needs and coordinates, oversees and/or provides technical support to the

development and planning of training programmes of high technical quality related to technical fields of the EAF-Nansen Programme, coordinates the setting-up and running of the EAF-Nansen Technical Training Network in Africa and supports the establishment and facilitation of the EAF-Nansen Science Consortium;

- Provides technical backstopping to and ensures the quality/effectiveness of capacity development and knowledge sharing activities within partner countries to implement the EAF-Nansen Programme activities;
- Coordinates and oversees the preparation/review and implementation of the Programme Strategies, such as the communication strategy and mainstreaming of gender;
- Represents the EAF-Nansen Programme at international meetings and conferences, including meetings of partners, identifies and implements strategic partnerships for the Programme; Develops effective working relationships and agreements with national, regional and international partners, including appropriate liaison and synergies with Regional Fisheries Bodies and other Regional Organizations as well as projects and other initiatives in Africa and elsewhere;

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in marine or fisheries or related disciplines.
- Ten years of relevant experience in fisheries management and the ecosystem approach to fisheries, the production and application of scientific advice and information to marine fisheries management within national and/or regional management frameworks, including in developing countries in Africa, with demonstrated high-level experience shown in suitable scientific papers or reports.
- Working knowledge of English, and limited knowledge of French

Competencies

- Results Focus
- Leading, Engaging and Empowering
- Communication
- Partnering and Advocating
- Knowledge Sharing and Continuous Improvement
- Strategic Thinking

Technical/Functional Skills

- Extent and relevance of experience in planning, managing and implementing projects and programmes related to fisheries management and research; involving multiple types of partners and stakeholders;
- Extent and relevance of experience in fisheries management, the development and provision of scientific advice on fisheries management and the ecosystem approach to fisheries to national and regional fisheries management and conservation bodies, especially in Africa;
- Extent and relevance of experience in organizing and conducting technical meetings, seminars, training courses and research programmes relevant to the ecosystem approach to fisheries;
- Extent and relevance of experience in working in multicultural settings and with relevant regional and international organizations;
- Familiarity with FAO is an asset.

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see “How to Apply”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years
- Candidates may be requested to provide performance assessments
- The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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