



Food and Agriculture Organization of the United Nations

## Vacancy Announcement No.: IRC3945

Issued on: 26 May 2017

Deadline For Application: 16 June 2017

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<b>Position Title:</b>	Senior Agricultural Officer (Team Leader - Standard Setting Unit) IPPC	<b>Grade Level:</b>	P-5
<b>Organizational Unit:</b>	International Plant Protection Convention (IPPC), AGDI	<b>Duty Station:</b>	Italy, Rome
		<b>Duration *:</b>	Fixed term: 2 years (with possibility of extension)
		<b>Post Number:</b>	0080853
		<b>CCOG Code:</b>	1H01

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The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

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### Organizational Setting

The International Plant Protection Convention (IPPC) is an international agreement on plant health to which more than 180 contracting parties currently adhere. It aims to protect cultivated and wild plants by preventing the introduction and spread of plant pests. Achieving this aim has significant global benefits for enhanced food security, trade facilitation and environment protection. The IPPC Secretariat is provided by the Food and Agriculture Organization of the United Nations. As laid out in the IPPC text, contracting parties agree to cooperate in the development of international standards, which are adopted by the Commission on Phytosanitary Measures (CPM). For plant health, the international standards, guidelines and recommendations developed under the auspices of the IPPC Secretariat are recognized by the WTO-SPS agreement. The post is the Team Leader of the Standard Setting Unit, which provides support to ensuring the IPPC standard setting procedure is followed.

### Reporting Lines

The Senior Agricultural Officer reports to the Secretary to the International Plant Protection Convention.

### Technical Focus

The team leader will have a solid overview of phytosanitary systems and will set Policy and Strategic direction for standard setting at the global level to help ensure phytosanitary measures are harmonized, which entails collaborating with Strategic Programmes and other technical divisions. The team lead will also provide leadership in the development of international standards, guidelines and recommendations to help harmonize phytosanitary measures put in place by contracting parties in line with both IPPC and FAO strategic objectives.

### Key Results

Leadership and technical policy expertise for the planning, development and implementation of Departmental / Division Programmes of work, projects, products, services in accordance with FAO's Strategic Objectives.

### Key Functions

- Plans, manages, or leads highly specialized or multi-disciplinary teams, leads, coordinates, and/or participates on Organization-wide, cross-Departmental committees, project teams, and working groups, and/or provides technical leadership/secretariat services on technical networks and/or international technical policy and standard setting bodies.
- Analyzes global and country specific requirements and relevant technical issues to provide critical input into the FAO Strategic Objectives, Programme of Work, work plans and the supporting budgets and/or resourcing strategies.
- Implements and monitors programmes of work involving the development of the approach, evidence based strategies, and related tools, methodologies and the supporting system/database, monitoring and reporting frameworks.
- Conducts, designs and oversees research and analysis activities to support the development of technical standards, international instruments, innovation, technical reports, publications and/or on-going programme development as well as the provision of technical and/or policy advisory services.
- Provides technical and policy advisory services to Member Countries and technical support to Decentralized Offices in the development and implementation of their programmes of work.
- Leads and/or collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning

- materials, on-line tools.
- Represents the Organization at international/inter-governmental meetings and conferences, advocates strategic partnerships, best practices and increased policy dialogue and develops and negotiates effective working relationships/consensus and agreements with international and national partners.
- Leads or participates in resource mobilization activities in accordance with the FAO Corporate strategy.

### Specific Functions

- Represents IPPC and FAO in international fora related to phytosanitary and plant health areas.
- Oversees and facilitates the setting of International Standards for Phytosanitary Measures (ISPMs) in line with guidance and priorities set by the CPM and following the IPPC Standard Setting Procedure in support of countries for the effective implementation of FAO's normative work addressing phytosanitary issues.
- Manages the Standards Committee and sub groups, including facilitating the development of standards through the IPPC Standard Setting Procedure and related interpretation, translation and publishing.
- Contributes to the overall governance of the IPPC including facilitating governing bodies and developing strategic direction related to standard setting.
- Leads and contributes to and/or provides technical support in the implementation of FAO's and IPPC's strategic framework.

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## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced University degree in Agronomy, Plant Science with specialization in plant health, crop improvement, crop science or related field.
- Ten years of relevant experience working internationally on phytosanitary matters at a senior level with public or private sector institutions, international organizations with an emphasis on plant health
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

### Competencies

- Results Focus
- Leading, Engaging and Empowering
- Communication
- Partnering and Advocating
- Knowledge Sharing and Continuous Improvement
- Strategic Thinking

### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is essential
- Relevance of experience with phytosanitary programmes at national, regional and/or global levels
- Extent of practical working experience with the IPPC standard setting procedure for the development and adoption of ISPMs in line with guidance and priorities set by the CPM in support of countries for the effective implementation of FAO's normative work in addressing phytosanitary issues
- Depth of knowledge of the IPPC and/or other international treaties regarding phytosanitary matters and trade in plants and plant products and their links with the IPPC and ISPMs
- Extent of experience in engaging input from developing countries in the IPPC Standard Setting Procedure.
- Extent of experience in facilitating the governance of an international convention and the support for leading the organization of meetings governing bodies as well as technical bodies

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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### ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see "*How to Apply*"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years
- Candidates may be requested to provide performance assessments

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**REMUNERATION**

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

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**HOW TO APPLY**

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

**FAO IS A NON-SMOKING ENVIRONMENT**