Food and Agriculture Organization of the United Nations

Vacancy Announcement No. IRC3948
Deadline for Applications: 3 April 2017

Title	Deputy Director – Information Technology Division (CIO)
Grade	D-1
Number	2004741
Duty Station Location	Rome, Italy

Summary of Duties and Functions

Under the overall guidance of the Director, Information Technology Division (CIO), and as a member of the CIO Management Team, the Deputy Director will assist with the management of the Division. He/she will support the director in providing strategic, managerial and technical leadership for the work of the Division and to facilitate the management of corporate, divisional and interdivisional activities. In particular, the incumbent will:

- support the Director, CIO, in exercising overall management responsibility and technical leadership for the Division, including strategic vision, planning, advice, quality control and implementation of the Division's programme of work as well as the cost-effective use of financial and human resources (staff and non-staff);
- advise the Director on IT strategies, governance and standards including their impact on the Organization's ability to deliver its programmes;
- empower Team Leaders with planning, managing and monitoring the results of their respective team in line with divisional results; provide budgetary oversight for initiatives/ongoing activities/projects delivery and foster cross-divisional work under the overall umbrella provided by the IT/Digital Strategy;
- coordinate and promote communication and collaboration within and across units/teams and foster a work environment conducive to efficient results-based work;
- enable a motivated and effective work force by ensuring the recruitment of highly qualified staff, mentoring, coaching and supporting career development and staff capacity development strategy;
- enhance partnerships within FAO for collaborative work in the areas of work of the Division;
- advocate and promote the work of the Division and the building of partnerships with international and national organizations, as well as the private sector, as appropriate;
- represent the Organization in internal and external meetings, and serve as Officer-in-Charge in the absence of the Director.

General Requirements
- Advanced university degree in either Management or Information Technology Management, as well as Computer Science, Information Systems, or Information Technology or related field;
- Extensive professional experience in management information systems and/or information and communications technology in large organizations, including at least three years leading IT areas (technical and managerial experience);
- Proven intellectual, managerial and technical leadership of a high order in the relevant subject areas with a proven publications record;
- Demonstrated ability to collaborate with specialists in other related disciplines (e.g. IT infrastructure, software development, IT services, IT architecture, IT innovation and IT strategy)
- Ability to work effectively with people of different national and cultural backgrounds in an international setting;
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese or Russian.

Leadership Competencies

Results focus: Takes accountability for the delivery of agreed results in service of FAO's Strategic Framework **- Leading, engaging and empowering others:** Coordinates, directs, facilitates and recognizes team efforts; creates an enabling environment and assists others to realize and develop their potential - **Communication:** Encourages and contributes to clear and open communication - **Partnering and Advocating:** Promotes ideas and develops partnerships to advance the Organization's work - **Knowledge sharing and continuous improvement:** Continually seeks to improve the knowledge, skills and work processes of oneself and others - **Strategic thinking:** Makes informed and coherent decisions aligned with broader goals and strategies.

Please note that all candidates should adhere to FAO values of *Commitment to FAO*, *Respect for all* and *Integrity and Transparency*.

Remuneration

FAO adheres to the UN common system of salaries, allowances and benefits. General information regarding salaries and allowances can be found at the International Civil Service Commission Web site: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

How to Apply

To apply, visit the iRecruitment website at http://www.fao.org/employment/irecruitment-access/en/ and complete the on-line application. Only applications received through iRecruitment will be considered.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org