



**Food and Agriculture Organization  
of the United Nations**

## **CALL FOR EXPRESSIONS OF INTEREST**

### **International Consultant - Producer Organization's Expert**

Contract duration: ASAP till December 2018 (80 days in 2017 and 80 days in 2018)  
Vacancy No. IRC3950

Deadline for Applications: 15 March 2017

Duty station: Home based with missions to the Sultanate of Oman, Sudan and Lebanon

#### **Tasks and responsibilities:**

Under the overall supervision of the FAORs, direct supervision of the Lead Technical Officer (LTO) in close collaboration with other FAO Technical Officers, the national consultants and national legal consultants, the International consultant will perform the following activities related to the regional TCP project on Strengthening Producer Organizations:

- Coordinate provide guidance and ensure overall coherence on the work of the three national teams involved in the project (Lebanon, Oman, Sudan)
- Define and adapt existing methodologies for conducting research (mapping and profiling POs) and field work relevant for the topic
- Coordinate the design of the regional inception workshop to present objectives of the project and to discuss ways of implementation with relevant stakeholders in close dialogue with LTO, RNE Office and FAORs
- Coordinate design and supervise implementation of two participatory workshops by country- 2 in Lebanon, 2 in Oman and 2 in Sudan (visioning exercise +action planning workshops)- with government and selected PO and Coops at national level in close dialogue with national teams
- Support preparation based on agreed methodology with the project team of one study- tour (4 day study tour and 2 day preparation)
- Undertake missions to the project countries (Lebanon, Oman, Sudan) to provide technical guidance to the national teams and participate as resource person in national and regional workshops, when needed
- Coordinate national teams with appropriate methodologies to identify and document good practices
- Organize a mid-term regional workshop to present the status of the project and the results of the national meetings and discuss way forward
- Organize a final regional workshop to present the results of the 3 countries and show case successful experiences (3 day workshop, 3 day preparation). Discus the results of the TCP and present of the proposed programmes to the counterparts at a regional workshop

- In coordination with national teams, support selection of a pilot sample of POs to support self-assessment of performance and identify modalities to implement the participatory action plan
- Support the establishment of monitoring methodology for monitoring the short-term action plan
- Produce reports at regional level on the results of the regional meetings and study tour and support the finalization of the project.
- Formulation of draft proposal for large national programmes in the 3 countries in close collaboration with the governments and national teams.

<b>Key performance indicators</b>	
Expected Outputs:	Required Completion Date:
1- Regional inception workshop designed and implemented	1. <i>March - April 2017</i>
2- Methodology for profiling POs and for collecting good practices in the three countries adapted and implemented	2. <i>March- June 2017</i>
3- Three participatory national workshops coordinated in the targeted countries	3. <i>Sept- November 2017</i>
4- Methodology for study-tour developed and study –tour implemented	4. <i>Nov 2017 – Jan 2018</i>
5- Missions implemented at regional (n. 3) and national level (n.3)	5. <i>April 2017- Dec 2018</i>
6- Pilot sample of POs selection coordinated in the three countries and action plans developed	6. <i>Dec. 2017- Feb 2018</i>
7- Monitoring methodology for monitoring the short-term action plan developed	7. <i>February 2018</i>
8- Mid-term regional workshop organized and report developed	8. <i>March 2018</i>
9- Draft proposal for larger national programmes developed	9. <i>September 2018</i>
10- Final regional workshop implemented and report developed	10. <i>October – Dec 2018</i>

**Candidates should meet the following requirements:**

**Minimum Requirements:**

- **Education:** High-level degree in Political Science, Rural Development, Economics, Sociology, Management or any other related field.
- **Experience:** Thorough understanding of successful factors for farmer collective action. At least five years of experience of work on cooperatives, producers’ organizations or other farmer-based collective action in food and agriculture sector. Understanding and experience of capacity development approaches in agriculture and rural development context.
- **Languages:** Fluent in English. Arabic is desirable.

**Competencies:** Excellent coordination and facilitation skills would be a great asset.

**Technical/Functional Skills:**

- Capability to guide and coordinate the work of teams and to relate with national teams
- Good interpersonal skills and ability to work in multi-cultural teams and context
- Capacity to design and implement national workshops.
- Facilitation skills would be a great asset
- Excellent organizational and planning skills
- Knowledge of participatory approaches
- High standards of integrity

**Selection criteria**

- Results Focus
- Teamwork
- Coordination and planning
- Building Effective Relationships
- Understanding of capacity development approaches

**Additional Information**

FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.

All candidates should adhere to FAO values of Commitment to FAO, Respect for All and Integrity and Transparency.

**How to apply**

All applications are to be made through FAO's [iRecruitment](#) system. Click on the link below to access [iRecruitment](#), complete your online profile and apply for this Call for Expression of Interest.

<http://www.fao.org/employment/irecruitment-access/en/>

In order for your application to be properly evaluated, please ensure that all sections of your iRecruitment account are completed. Incomplete applications will not be evaluated.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)