



## Food and Agriculture Organization of the United Nations

### Vacancy Announcement No: IRC3953

Issued on: 20 March 2017  
Deadline For Application: 3 April 2017

Position Title:	Land Tenure Officer	Grade Level:	P-3
		Duty Station:	Italy, Rome
Organizational Unit:	Land Tenure Unit, OPCLD	Duration *:	Fixed Term: 1 year
		Post	2006307
		Number:	
		CCOG Code:	1R

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

#### Organizational Setting

The Partnerships, Advocacy and Capacity Development Division (OPC) provides strategic advice and technical support at corporate, global, regional and country levels by managing relationships with non-state actors and engaging in partnerships with them, developing capacities, fostering dialogue, advocating for FAO's corporate positions; and has lead responsibility for family farmers and their organizations, land tenure, Voluntary Guidelines on the Responsible Governance of Tenure of Land, Fisheries and Forests in the Context of National Food Security (VGGT) and Responsible Agricultural Investments (RAI).

The post is located in the Land Tenure Unit (OPCL), which provides technical support and guidance on land tenure and land administration within the framework of the VGGT and in line with FAO Strategic Framework.

#### Reporting Lines

The Land Tenure Officer reports to the Senior Land Tenure Officer, coordinator of FAO Trust Funds for the VGGT activities.

#### Technical Focus

Land Tenure, Land Administration, Land Governance, Land Policy, Land Economics.

#### Key Results

Research, technical analysis, and project related services to support the delivery of programme projects, products, and services.

#### Key Functions

- Researches and analyzes technical, social, economic, environmental, institutional, and technology related information, data and statistics and/or related policy issues to support the delivery of programme projects, products and services;
- Produces a variety of technical information, data, statistics and reports as well as input for technical documents and web pages;
- Provides technical support/analysis to various assessments, studies and initiatives and provides technical backstopping to field projects;
- Collaborates in the development of improved/updated tools, systems, processes, and databases;
- Participates on multi-disciplinary teams, and/or leads working groups/teams collaborates with other departments and agencies on work groups and committees and promotes best practices;
- Collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning materials, on-line tools;
- Promotes knowledge sharing and best practices at international meetings and conferences and influences partners in stakeholder consultations;
- Supports resource mobilization activities in accordance with the FAO Corporate strategy.

#### Specific Functions

- Plans and manages contributions and knowledge exchange on land tenure and land administration to support implementation of the VGGT to projects under the EU Land Governance Programme;
- Collaborates to the planning, organization and implementation of technical meetings and workshops, in particular capitalization meetings, national workshops/platforms and trainings under FAO's Transversal Support project, in order to assist the transfer and exchange of knowledge and information on land tenure and land

- administration;
- In close collaboration with the Regional Strategic Programme Coordinators (RSPCs), contributes to the planning and implementation of support for country-level actions guided by FAO's Country Programming Frameworks (CPFs), sub-regional and regional priority frameworks and higher-level strategic frameworks of the Organization to provide technical and policy level advice, with particular reference to the VGGT, in the analysis, formulation and implementation of policies on land tenure and land administration and the transformation of knowledge products of FAO and partners including in particular the African Union (AU), United Nations Economic Commission for Africa (UNECA), African Development Bank (AfDB) Land Policy Initiative (LPI), the European Union (EU) and the Africa Chapter of the International Federation of Surveyors (FIG) into country-level results and impacts;
- Supports the identification and preparation of information products including capacity development materials, technical and policy reports, guidelines and manuals for land tenure and land administration in the context of the VGGT;
- Liaises with strategic partners of FAO in order to strengthen their capacity to promote the VGGT within their context including specifically LPI, the EU and implementing partners of the projects under the EU Land Governance Programme;
- Analyses, monitors and disseminates key developments in land tenure and land administration particularly among the projects under the EU Land Governance Programme, and provides guidance in areas of technical specialization.

---

#### **CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING**

##### **Minimum Requirements**

- Advanced university degree in a discipline relevant to land tenure and its administration or development economics or a related field.
- Five years of relevant experience in land tenure and land administration, including experience in developing countries and countries in transition
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

##### **Competencies**

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

##### **Technical/Functional Skills**

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of experience in land tenure and land administration including cross-cutting issues and their governance, with particular emphasis on developing countries and countries in transition.
- Extent and relevance of experience in coordinating and providing technical support to the implementation of multi-sector, multi-stakeholder VGGT projects at country level.
- Extent and relevance of experience in analysing land tenure and land administration related issues within the framework of the VGGT and F-G.
- Ability to provide assistance in the organization of workshops and technical meetings.
- Familiarity in the preparation of technical reports, guidelines and manuals in the field of land tenure and land administration within the context of the VGGT and F-G.

---

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

---

##### **ADDITIONAL INFORMATION**

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see "How to Apply"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years
- Candidates may be requested to provide performance assessments

---

**REMUNERATION**

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

---

**HOW TO APPLY**

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

**FAO IS A NON-SMOKING ENVIRONMENT**