



## Food and Agriculture Organization of the United Nations

### Vacancy Announcement No: IRC3962

**Issued on:** 12 May 2017  
**Deadline For Application:** 16 June 2017

<b>Position Title:</b>	Senior Agricultural Officer (Team Leader)	<b>Grade Level:</b> P-5
		<b>Duty Station:</b> Italy, Rome
<b>Organizational Unit:</b>	Office of the Director, AGPMD	<b>Duration *:</b> Fixed term: two years with possibility of extension
		<b>Post Number:</b> 0079367
		<b>CCOG Code:</b> 1H01

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

#### Organizational Setting

The Plant Production and Protection Division (AGP) promotes the sustainable intensification of crop production. This requires the integration and harmonization of all appropriate crop production policies and practices within the broader framework of sustainable food and agriculture to increase production in a sustainable manner in order to eradicate hunger while preserving the natural resources and environment for future use.

The post is Leader of the Rural and Urban Crop Systems Team (AGPML) one of six teams in the Division. The team provides advice, technical support and guidance to countries aimed at sustainably increasing crop production as a key contribution to food security, improved livelihoods and diversified diets, in both rural and peri-urban contexts. The incumbent leads a team of technical specialists with expertise in developing sustainable cropping systems. The Team Leader is a member of the Divisional Management Team

#### Reporting Lines

The Senior Agricultural Officer reports to the Director, AGP.

#### Technical Focus

Support to countries in the development and implementation of sustainable crop production systems in the context of sustainable food and nutrition security.

#### Key Results

Leadership and technical policy expertise for the planning, development and implementation of Departmental / Division Programmes of work, projects, products, services in accordance with FAO's Strategic Objectives.

#### Key Functions

- Plans, manages, or leads highly specialized or multi-disciplinary teams, leads, coordinates, and/or participates on Organization-wide, cross-Departmental committees, project teams, and working groups, and/or provides technical leadership/secretariat services on technical networks and/or international technical policy and standard setting bodies.
- Analyzes global and country specific requirements and relevant technical issues to provide critical input into the FAO Strategic Objectives, Programme of Work, work plans and the supporting budgets and/or resourcing strategies.
- Implements and monitors programmes of work involving the development of the approach, evidence based strategies, and related tools, methodologies and the supporting system/database, monitoring and reporting frameworks.
- Conducts, designs and oversees research and analysis activities to support the development of technical standards, international instruments, innovation, technical reports, publications and/or on-going programme development as well as the provision of technical and/or policy advisory services.
- Provides technical and policy advisory services to Member Countries and technical support to Decentralized Offices in the development and implementation of their programmes of work.
- Leads and/or collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning materials, on-line tools.
- Represents the Organization at international/inter-governmental meetings and conferences, advocates strategic

- partnerships, best practices and increased policy dialogue and develops and negotiates effective working relationships/consensus and agreements with international and national partners.
- Leads or participates in resource mobilization activities in accordance with the FAO Corporate strategy.

#### **Specific Functions**

- Manages the work of the Rural and Urban Crop Systems Team and as member of the Divisional management Team contributes to the technical and administrative operation of the Division.
- Promotes the identification, dissemination and adoption of best practices in support of inclusive rural transformation processes and for the sustainable intensification and diversification of cropping systems in different agroecological zones, with particular attention to biodiversity.
- Provides technical and policy advice and guidance on sustainable crop production and linkages with the other agricultural sectors in the context of sustainable food systems and diets.
- Supports on-going innovation to improve efficiencies and productivity within sustainable crop production systems, that are resource use efficient, are responsive to the changing needs of farmers and consumers through strengthening rural urban linkages and partnerships including public and private sector partners.
- Leads, contributes to and/or provides technical support in the implementation of FAO's strategic framework, especially the division's work relating to sustainable and inclusive agriculture and food systems in the context of the emerging realities of climate change, threats to biodiversity and environmental degradation.

---

#### **CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING**

##### **Minimum Requirements**

- Advanced University degree in Agronomy, Plant Science or related field with academic or professional specialization in cropscience or related field
- Ten years of relevant experience with public or private sector institutions, international organizations with an emphasis on the development of sustainable, inclusive cropping systems, including related policies preferably in developing countries;
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

##### **Competencies**

- Results Focus
- Leading, Engaging and Empowering
- Communication
- Partnering and Advocating
- Knowledge Sharing and Continuous Improvement
- Strategic Thinking

##### **Technical/Functional Skills**

- Work experience in more than one location or area of work, particularly in field positions is essential
- Extent and relevance of experience in planning and delivery of strategies and programmes related to the sustainable intensification and diversification of crop production systems.
- Extent and relevance of knowledge and experience in developing sustainable crop production systems including crop improvement, agro-ecosystem management and value chains.
- Demonstrated skills and experience in leading multidisciplinary Teams, working groups and networks related to crop system improvement, including in developing countries.
- Extent and relevance of experience in leading capacity development and developing related tools and materials.
- Experience in promoting integrated approaches to crop production including crop/livestock or crop/fish systems, agro-forestry, urban and peri-urban agriculture is desirable.

---

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

---

##### **ADDITIONAL INFORMATION**

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see "*How to Apply*"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be

- considered for the Employment Roster for a period of 2 years
- Candidates may be requested to provide performance assessments

---

## **REMUNERATION**

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

---

## **HOW TO APPLY**

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

## **FAO IS A NON-SMOKING ENVIRONMENT**