



**Food and Agriculture Organization
of the United Nations**

CALL FOR EXPRESSIONS OF INTEREST

International Consultant: Youth Employment in Agriculture

FAO Sub Regional Office for Eastern Africa (SFE)

TCP/SFE/3601 “Promoting Youth Employment in the Agricultural Sector in East Africa”

Contract duration: 11 months with the possibility of extension

Vacancy No. IRC3966

Location: Arusha, Tanzania (East African Community Secretariat)

Deadline for Applications: 27 March 2017

Organizational Setting:

FAO is partnering with the East African Community (EAC) to implement a catalytic project entitled “Promoting Youth Employment in the Agricultural Sector in East Africa”. This project follows the recognition that the youth constitute a large segment of the population across the East African Community Partner States where economic growth has not been matched by job creation. Previously and considering the importance of the youth in the EAC integration agenda, EAC member states adopted an East African Youth Policy in August 2013 that identifies 14 priority intervention areas, structured around the objectives of the policy and the identified issues affecting youth in the region. In pursuit of operationalizing the policy, the East African Community is collaborating with FAO to promote youth employment in the agricultural sector through the TCP project. The overall objective of the project is to contribute to reducing rural poverty and to boosting economic growth through supporting the creation of better opportunities for youth in the agricultural sector through various interventions among them,

- i. Enhancing the capacity of the EAC Partner States and the EAC Secretariat to develop and implement youth-in-agriculture initiatives.
- ii. Improving East African youth's access to information, resources and decent employment opportunities in the agricultural sector.
- iii. Promoting decent employment for youth in the agricultural sector including capacity development initiatives, dissemination of best practices, business models and opportunities for youth in the agricultural sector and providing support for the piloting of/scaling-up selected e-businesses/innovative ideas in agriculture, including by leveraging ongoing initiatives on youth employment in agriculture at country level.

Key Results:

The key results of the project among others include, documenting best practices, business models and opportunities for youth in the agricultural sector, providing the technical support for the selected business, contributing to the training component, documenting the lessons learnt and generating visibility and advocacy around the idea of supporting such models, organising the regional expert workshop; production of reports and project proposal for resource mobilization for a follow-up project.

Duties and Responsibilities:

Under the direct supervision of the Sub-regional Coordinator for Eastern Africa and the project Lead Technical Officer and in close collaboration with the EAC Focal person, project taskforce, and members of the Decent Rural Employment Team (ESP/DRET) in FAO headquarters, the Consultant will lead and conduct the activities outlined in the project document. In particular, she/he will be responsible for undertaking the following tasks:

- Technically lead and coordinate project activities, including by liaising/consulting with other team members working on youth employment issues or projects;
- Participate in fact-finding missions in EAC partner states, and identifying relevant project interventions;
- Conduct desk research and develop a methodology for mapping of opportunities and challenges for decent employment for youth in the agricultural sector (potentially including desk and field reviews to map out

disaggregated youth demographics, innovative ideas and employment opportunities, a survey on challenges and disincentives to entrepreneurship/business development and barriers in accessing self-employment in agriculture and a study on possible and desirable pathways for policy incentives to promote youth engagement);

- Provide policy and technical support to EAC Partner States for the development and implementation of policies, strategies, programmes and projects to promote decent youth employment in agriculture and agribusiness;
- Strengthen decent rural employment knowledge via available FAO e-learning training course to be offered to EAC involved government counterparts, stakeholders and youth beneficiaries;
- Contribute to the training component of the project and seek opportunities to integrate subjects of high relevance for decent youth employment in the main programmes and initiatives carried out by FAO in the sub-region, such as the Regional Initiative on Sustainable Production Intensification and Value Chain Development in Africa (RI2);
- Identify, develop, strengthen, actively participate in and monitor strategic partnerships with multiple stakeholders to promote decent employment and entrepreneurship for young women and men at the sub-regional level, in particular within the frameworks of continent wide initiatives such as the AU First Five Year Priority Programme (5YPP) on Employment, Poverty Eradication and Inclusive Development (for which FAO is a contributing partner) and in collaboration other regional initiatives such as the AfDB Enable Youth Programme, the NEPAD Rural Futures Programme and the African Agribusiness Incubator Network (AAN) with whom RAF has an on-going collaboration;
- Carry out resource mobilization efforts on the topic of decent agriculture and agribusiness jobs for youth, especially to fund follow-up activities after the conclusion of the TCP project;
- Contribute to building evidence, good practices and lessons learnt to improve the understanding of the policies, approaches and institutional contexts as well as of business models that support decent youth employment and entrepreneurship for young women and men of different age groups;
- Documenting lessons learnt from the project and generating visibility and advocacy around the idea of supporting youth friendly business models;
- Perform other related duties as required.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in Rural Development, Social Science, Agriculture or related field.
- Seven years of relevant experience in policy assistance and programme development and management in the field of rural development and/or poverty reduction and/or agribusiness and/or value chain development with experience in promoting youth employment in agriculture, entrepreneurship, and private sector development
- Working knowledge of both English and French.

Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions in Eastern Africa is desirable.
- Extent of knowledge and experience in providing policy support and technical assistance as well as programme/project development and management in the fields of agriculture and/or poverty reduction and/or rural development and/or agribusiness with relevance for promoting decent youth employment in agriculture in developing countries.
- Level of knowledge of decent employment and youth employment in agriculture and demonstrated experience in promoting solutions to challenges that different groups of youth in agriculture typically face.
- Extent of experience in developing and delivering capacity development approaches as well as producing capacity development materials and guidance documents on decent employment for agricultural stakeholders.
- Ability to successfully negotiate on sensitive subjects with governments and stakeholders and experience working in the UN and/or other international organizations, including inter-agency collaboration, is considered an asset.
- Demonstrated ability to establish and maintain partnerships and to fundraise.

Additional Information

FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.

All candidates should adhere to FAO values of Commitment to FAO, Respect for All and Integrity and Transparency.

How to apply

All applications are to be made through FAO's [iRecruitment](#) system. Click on the link below to access [iRecruitment](#), complete your online profile and apply for this Call for Expression of Interest.

<http://www.fao.org/employment/irecruitment-access/en/>

Your application will be screened based on the information provided in your iRecruitment online profile. We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.

In order for your application to be properly evaluated, please ensure that all sections of your iRecruitment account are completed. Incomplete applications will not be evaluated.

If you need help, or have queries, please contact: iRecruitment@fao.org