



**Food and Agriculture Organization  
of the United Nations**

## **CALL FOR EXPRESSIONS OF INTEREST**

### **RBM-M&E Consultant**

Contract duration: from EOD through end-2017

Vacancy No. IRC3976

Deadline for Applications: 31 March, 2017

#### **Tasks and responsibilities:**

Under the overall guidance of the Strategic Program 3 ("SP3"- *Reduce Rural Poverty*) Leader and Deputy SPL, and direct supervision of the Senior Advisor (Strategy and Program Development) and in close collaboration with the SO3 Core Team and units involved at HQ and DO levels in line with OSP guidance, the consultant will support the overall coordination of the SP3 Management and act as Monitoring and Evaluation/Results Based Management focal point for SP3. The consultant will perform the following tasks:

#### **Monitoring & Evaluation**

- Support the SP3 team with the Strategic Programme monitoring and evaluation framework and methodologies, including delivering capacity development as required at HQ, Countries and Regional Offices;
- Provide the SP3 Delivery Teams with guidance and support to enhance SP3 2017 operational monitoring and to validate output and outcome level targets and assess results in the context of the PIR 2016-17;
- Support the drafting of the SP3 PIR 2016-17 narratives at output and outcome level;
- Prepare analyses of progress on the implementation of SP3 work plan and support periodic implementation monitoring of SP3 milestones and identification of issues to address and/or lessons learned;
- Support the financial planning and monitoring of the SP3 work plan, and related analysis;
- Support the corporate led processes for development and implementation of baseline and follow-up assessments for the SP outcomes and outputs and, in consultation with OSP, support the corporate outcome assessment (COA);
- Contribute, as needed, to the M&E of major SP-led EB projects and programmes and Regional Initiatives;
- Review, advise and propose techniques for the continuous improvement of SP3 monitoring and reporting methodology, as necessary and within corporate policies, drawing from the lessons-learning process;

#### **Planning/Coordination**

- Provide support to the SP3 Management Team in the management and coordination of HQ and DO units and external partners involved in SP3;
- Provide support to the SP3 Management Team and Core Team in the 2018-19 Target Setting process;
- Engage with the SP3 Core and Delivery Teams and Technical Divisions to identify contributions to the SP3 2018-19 Work plan, and how these support the achievement of results at country, regional and global levels;
- Develop analysis and recommendations for enhanced performance of the SP3 using corporate information systems and other sources;
- Support the SP3 Management Team and Core Team meeting processes, including ensuring that internal deadlines are met;
- Liaise with corporate units (TCS, TCI, OCC, OCP) to strengthen contribution to the SP3 work plan;
- Perform other duties as necessary

## **Candidates should meet the following requirements:**

### **Academic Qualifications**

- Advanced degree in International Affairs, Business Administration, or relevant discipline;
- Excellent knowledge of written/spoken English;

### **Technical Competencies and Experience**

- Minimum three years of relevant work experience;
- Knowledge of results-based management/M&E concepts, principles and systems, including at programme/portfolio level;
- Knowledge of FAO's results based management and monitoring framework, methodologies and systems;
- Strong organizational and analytical skills;
- Strong computer skills, including Microsoft Word and Excel;
- Demonstrated communication and interpersonal skills in a multicultural environment, including tact to deal with staff at all levels, combined with the ability to build collaborative partnerships;
- Ability to work with a high degree of autonomy in a results-oriented environment requiring liaison and collaboration with multiple partners

### **Other**

- Previous experience in rural development or related issues a plus

### **Additional Information**

FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.

All candidates should adhere to FAO values of Commitment to FAO, Respect for All and Integrity and Transparency.

### **How to apply**

All applications are to be made through FAO's [\*\*iRecruitment\*\*](#) system. Click on the link below to access [\*\*iRecruitment\*\*](#), complete your online profile and apply for this Call for Expression of Interest.

<http://www.fao.org/employment/irecruitment-access/en/>

In order for your application to be properly evaluated, please ensure that all sections of your iRecruitment account are completed. Incomplete applications will not be evaluated.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)