



Food and Agriculture Organization of the United Nations
PROFESSIONAL VACANCY ANNOUNCEMENT N^o: IRC4007

Issued on: 10 July 2017

Deadline For Application: 31 July 2017

Position Title:	Senior Fishery and Aquaculture Officer	Grade Level:	P-5
		Duty Station:	Abu Dhabi, United Arab Emirates
Organizational Unit:	Subregional Office for the Gulf Cooperation Council States and Yemen, SNG	Duration*:	Fixed term: 1 year, with possibility of extension
		Post Number:	2006329
		CCOG Code:	1H05

* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

FAO's Subregional Office for the Gulf Cooperation Council States and Yemen (SNG), is responsible for developing, promoting, overseeing and implementing agreed strategies for addressing subregional food, agriculture and rural development priorities. It develops and maintains relations with subregion-wide institutions including Regional Economic Integration Organizations (REIOs). It assists the FAO Representations (FAORs) in the subregion with addressing subregional food security, agriculture and rural development issues at country level. The Subregional Office is a subsidiary of FAO's Regional Office for the Near East and North Africa (RNE).

The post is located in the United Arab Emirates, Abu Dhabi.

Reporting Lines

The Senior Fishery and Aquaculture Officer will report to the Subregional Coordinator Office for the Gulf Cooperation Council States and Yemen under functional guidance of the relevant technical divisions in headquarters to ensure corporate technical coherence and quality.

Technical Focus

Planning, coordinating and leading the FAO work programme related to fisheries and aquaculture management and development in SNG. Strengthening partnership and knowledge networks within and outside the Organization, supporting country-level actions guided by FAO's Country Programming Framework (CPF) as well as increasing South-South and Triangular Cooperation

Key Results

Leadership and technical policy expertise for the planning, development and implementation of regional programmes of work, projects, products, services in accordance with FAO's Strategic Framework.

Key Functions

- Plans, manages, or leads highly specialized or multidisciplinary teams, leads, coordinates, and/or participates in regional committees, project teams, and working groups, and/or provides technical leadership/secretariat services on technical networks and/or international technical policy and standard setting bodies; this entails collaborating with, and contributing to FAO's Strategic Programmes and Regional Initiatives in RNE.
- Analyses global and country specific requirements and relevant technical issues to provide, in collaboration with the Regional Programme Leader, critical input into the FAO Strategic Objectives, Programme of Work, work plans and the supporting budgets and/or resourcing strategies.
- Implements and monitors programmes of work involving the development of the approach, evidence based strategies, and related tools, methodologies and the supporting system/database, monitoring and reporting frameworks.
- Conducts, designs and oversees research and analysis activities to support the development of technical standards, international instruments, innovation, technical reports, publications, training requirements and/or ongoing programme development as well as the provision of technical and/or policy advisory services.
- Provides technical and policy advice to member countries and technical support to decentralized offices in the development and implementation of their programmes
- Leads and/or collaborates in, provides technical backstopping to and ensures the quality/effectiveness of capacity development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning, on-line tools.
- Represents the Organization at international meetings and conferences, identifies, in collaboration with concerned divisions (*inter alia* TCS and OPC) and implements strategic partnerships, advocates best practices and increased policy dialogue and develops and negotiates effective working relationships/consensus and agreements with international and national stakeholders.
- Leads and/or participates in resource mobilization activities in accordance with the FAO Corporate Strategy.

Specific Functions

- Responds to and coordinates, in collaboration with the Regional Programme Leader, the identification and formulation of requests for external assistance in the fields of responsible capture fisheries and aquaculture sustainable development;
- Provides technical support to the field programme in the framework of the FAO Code of Conduct for the Responsible Fisheries and ecosystem approach to fisheries and aquaculture;
- Liaises with the Fisheries and Aquaculture Department in defining, planning and implementing programmes for the development and management of fisheries and aquaculture in marine and inland waters of the region;
- Acts as Secretary of designated FAO regional fishery bodies.
- Provides technical and policy advice to member countries and technical support to Decentralized Offices including the entire aquaculture value chain from establishment to product marketing.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in fisheries and aquaculture, fisheries economics or marine affairs with a specialization in fisheries management and/or governance or other related field;
- Ten years of relevant experience in fish trade, fishery products safety and quality, field of statistics and data management of fisheries, or related field;
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian.

Competencies

- Results Focus
- Leading, Engaging and Empowering
- Communication
- Partnering and Advocating
- Knowledge Sharing and Continuous Improvement
- Strategic Thinking

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is essential;
- Extent and relevance of experience of policy issues of national and international trade in fishery products and the role of international organizations connection with them;
- Extent and relevance of experience in planning and implementation of programmes related to fisheries products and industries in development organizations
- Ability to mobilize resources
- Extent and relevance of experience in organizing international meetings, seminars and training courses

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/iemployment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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