



**Food and Agriculture Organization
of the United Nations**

CALL FOR EXPRESSIONS OF INTEREST

Youth Employment Consultant

Contract duration: From as soon as possible to 31 December 2017

Vacancy No: IRC4009

Deadline for Applications: 19 April 2017

Duty station: FAO HQ – Rome, Italy

GENERAL DESCRIPTION OF TASK(S) AND OBJECTIVES TO BE ACHIEVED:

There are more than one billion young people in developing countries, and this number will continue growing in the coming decades. Job creation is however not strong enough to absorb the large increase every year in the number of youth joining the labour force, particularly in rural areas. Some of these jobs can be created in the largely untapped reservoir of employment opportunities in agriculture. Agricultural value chains can particularly offer a great opportunity to increase the incomes of young people, boost youth employment in rural areas and improve food supply. A considerable number of approaches for youth employment promotion have already been developed by several institutions and applied in various contexts. There is, however, a need for a mapping of all the tools, instruments and institutional contexts that have been tested in particular rural regions across countries.

Against this background, FAO, in collaboration with the Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ), will develop a study on Youth Employment in Agricultural Value Chains to inform GIZ's programme "Green Innovation Centres for the Agriculture and Food Sector", as well as share the findings in different events, such as the conference on "The Future of the Rural World Innovation – Youth – Employment" at the end of April 2017, organized by Germany's Federal Ministry for Economic Cooperation and Development (BMZ) in the context of the G20 Presidency. The study will focus on identifying the main challenges for youth employment creation along particular agricultural value chains, and on different approaches, initiatives and tools that have been developed by other institutions to overcome these challenges in selected regions of 14 countries: Benin, Burkina Faso, Cameroon, Ethiopia, Ghana, India, Kenya, Malawi, Mali, Mozambique, Nigeria, Togo, Tunisia and Zambia.

To this end, the consultant will contribute to the work under Strategic Objective 3, Organizational Outcome 2 (SO3/OO2), "The rural poor have greater opportunities to access decent farm and non-farm employment". The consultant will work under the overall supervision of the Director of the Social Policies and Rural Institutions Division (ESP) and the Decent Rural Employment Team Leader, and the direct supervision of the assigned officer from the Decent Rural Employment Team (DRET). In this role, the consultant will interact with different Technical Units at FAO Headquarters, as well as staff in FAO's Regional, Sub-regional, and Country Offices. The consultant will also work in close collaboration with GIZ staff in Headquarters and with the programme country teams, as well as with external partners, such as the ILO.

Tasks and responsibilities:

In particular, the Consultant will perform the following tasks:

- Undertake a desk review of existing initiatives, instruments and tools in relation to decent rural youth employment and entrepreneurship in agricultural value chains for all selected regions of the 14 programme countries;
- Develop an interim report on the preliminary results of 2 or 3 countries to be presented to GIZ/BMZ;
- Prepare related inputs for the conference on “The Future of the Rural World Innovation – Youth – Employment” at the end of April 2017, organized by BMZ in the context of the G20 Presidency;
- Conduct a mapping of ongoing rural youth employment initiatives and programmes from other institutions in the selected regions of the 14 programme countries;
- Travel to the selected regions of the 14 programme countries to conduct interviews and collect best practices from identified institutions;
- Coordinate contributions to meetings, workshops and/or seminars ensuring background materials are timely prepared;
- Develop a draft study detailing the findings of the desk review and fieldwork together with programmatic recommendations;
- Address FAO’s and GIZ’s comments and suggestions and finalize the study;
- Produce tools and technical briefs based on the final study.

Key performance indicators	
Expected Outputs:	Required Completion Date:
The expected outputs are: <ul style="list-style-type: none">○ Effectively collected evidence, good practices and lessons learnt on the initiatives, approaches and institutional contexts that support decent rural youth employment and entrepreneurship in agricultural value chains for all selected regions of the 14 programme countries;○ Designed and conducted a sound methodology for analysing, validating, and/or reporting on existing approaches for decent rural youth employment and entrepreneurship in agricultural value chains;○ Efficiently led knowledge sharing activities including the participation in meetings, workshops and/or seminars as well as the development of related materials;○ Developed and presented the interim report on mid-term results against progress on outcomes, and integrated feedback to improve the study;○ Consulted and interviewed relevant stakeholders working in the main programmes and initiatives related to rural youth employment carried out by FAO and other institutions for all selected regions of the 14 programme countries;○ Effectively developed an accurate and detailed study on the main challenges and solutions for rural youth employment along agricultural value chains in selected regions across countries.	31 December 2017

Candidates should meet the following requirements:

Minimum Requirements

- Advanced university degree in rural development, social science, agriculture or other related field.
- Five years of relevant experience in policy assistance and programme development and management in the field of rural development and/or poverty reduction and/or rural employment with experience in promoting youth employment in agriculture and rural areas.
- Working knowledge of English and French.

Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills/

- Work experience in more than one location or area of work, particularly in field positions is desirable.
- Extent of knowledge and experience in providing policy support and technical assistance as well as programme/project development and management in the fields of agriculture and/or poverty reduction and/or rural development and/or rural employment with relevance for promoting decent youth employment in agriculture in developing countries.
- Level of knowledge of decent rural employment and youth employment in agriculture and demonstrated experience in promoting solutions to challenges that different groups of youth in agriculture typically face.
- Extent of experience in developing and delivering capacity development approaches as well as producing capacity development materials and guidance documents on decent rural employment for agricultural stakeholders.
- Ability to successfully negotiate on sensitive subjects with governments and stakeholders, and experience working in the UN and/or other international organizations, including inter-agency collaboration, considered an asset.

Additional Information

FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.

All candidates should adhere to FAO values of Commitment to FAO, Respect for All and Integrity and Transparency.

How to apply

All applications are to be made through FAO's [iRecruitment](#) system. Click on the link below to access [iRecruitment](#), complete your online profile and apply for this Call for Expression of Interest.

<http://www.fao.org/employment/irecruitment-access/en/>

In order for your application to be properly evaluated, please ensure that all sections of your iRecruitment account are completed. Incomplete applications will not be evaluated.

If you need help, or have queries, please contact: iRecruitment@fao.org