



Food and Agriculture Organization of the United Nations

## Vacancy Announcement No: IRC4069

Issued on: 12 May 2017

Deadline For Application: 2 June 2017

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<b>Position Title:</b>	Fishery Industry Officer (Rural Development)	<b>Grade Level:</b>	P-4
		<b>Duty Station:</b>	Italy, Rome
<b>Organizational Unit:</b>	Fishing Operations and Technology Team, FIAOD	<b>Duration *:</b>	Fixed term: two years with possibility of extension
		<b>Post Number:</b>	0423769
		<b>CCOG Code:</b>	1H05

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The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

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### Organizational Setting

The Fisheries and Aquaculture Policy and Resources Division (FIA) is responsible for the economic, social, institutional, governance and policy aspects of FAO's activities related to fisheries and aquaculture and their development, with particular emphasis on human well-being, food security and poverty reduction; post-harvest utilization, marketing and trade with due regard to the protection of the environment, food security and the well-being of fishing communities; collection, compilation, validation, trend analysis and dissemination of the best available and up-to-date fishery statistics and for the syndication of the FAO information on all aspects of world fisheries and aquaculture. The Division is also responsible for FAO's activities related to the management and conservation of the living aquatic resources used by fisheries and aquaculture, including the biodiversity and ecosystem maintenance, with particular emphasis on most vulnerable and threatened species and habitats; management of responsible fisheries and aquaculture in accordance with modern management standards and best practices; development of fisheries technology, with due regard to the protection of the environment, food security and the well-being of fishing communities, including the safety of fishers and fishing vessels.

The post is located in the Fishing Operations and Technology Branch (FIAO).

### Reporting Lines

The Fishery Officer reports to the Senior Fishery Officer (Fishing Technology), under the overall guidance of the FIAO Branch Head.

### Technical Focus

Provision of support to FAO's work related to the implementation of Chapter 8 (Fishing Operations) of the Code of Conduct for Responsible Fisheries with a focus on fishing operations and technology within the context of sustainable livelihoods, rural development, reducing vulnerability of fishing communities, and improving the technical and socio-economic efficiency of fisheries, as well as reducing bycatch and discards, in line with the FAO Strategic Objectives and the UN Sustainable Development Goals.

### Key Results

Comprehensive technical and policy expertise to support the planning, development and implementation of Departmental/Division programmes, projects, products and services in accordance with Departmental/Division objectives and FAO Strategic Objectives

### Key Functions

- Plans and leads components of multi-disciplinary teams, leads and/or participates on Organization-wide, cross-Departmental committees, project teams, and working groups and/or provides specialized expertise on technical networks and/or international technical policy and/or international technical policy and standard setting bodies.
- Develops technical, analytical, monitoring and reporting frameworks, and related methodologies, tools, systems and databases etc. to support the planning, implementation/delivery and monitoring of programmes of work, projects, products and/or services.
- Designs and conducts research, data collection, validation, analysis and/or reporting activities to support the development of technical standards, international instruments, innovative approaches and strategies, new tools, technologies, technical reports/publications, and/or policy proposals as well as the provision of technical/policy/ specialist/advice and expertise.
- Responds to country requests for technical and policy assistance, provides technical advice, assistance and solutions to Decentralized Offices and provides technical backstopping to field projects.
- Collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity

development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning materials, on-line tools..

- Promotes international cooperation/advocates best practices, increased policy dialogue and provides technical expertise at international/intergovernmental meetings.
- Participates in resource mobilization activities in accordance with the FAO Corporate strategy.

### **Specific Functions**

- Provides advice to governments, inter-governmental organizations and industry on policies, strategies, the use of participatory approaches and methods for the improvement of the techno-economic performance of small-scale fisheries and fishing harbours and infrastructure as well as food loss reduction and climate change adaptation and mitigation
- Contributes to the development and implementation of strategies and programmes that facilitate the small-scale fisheries sector in developing countries to better access appropriate financial services (savings, credit, insurance) and establishes linkages with regional and global services and networks in these areas
- Provides advice to governments, inter-governmental organizations, and civil society organizations on the identification and development of activities for strengthening fisher associations including their effective participation in resource management and decision-making processes
- Prepares, organizes and/or participates in technical meetings, studies and other activities concerned with participatory approaches, sustainable livelihoods, capacity development and training in small-scale fisheries and fishing harbours and infrastructure
- Manages contacts with research and development institutions and related international or national bodies in developed and developing countries and builds partnerships in the implementation of FAO's programme of work related to the above subjects
- Provides technical support and backstopping to field projects and other activities on the above subjects, including project planning, formulation, evaluation, the selecting and briefing of experts, supervising their field work and preparation of reports, in consultation with other divisions within FAO and, if appropriate, with other organizations
- Analyzes and disseminates experiences, cases and lessons learned related to participatory approaches for the development of fisheries technologies and resource management systems in small-scale fisheries, including community-based approaches, capacity development and training, extension and outreach and related rural development aspects
- Participates in the evaluation of the effectiveness of information, outreach and training activities in small-scale fisheries development and management and proposes modifications to such activities and related policies and procedures
- Supervises the preparation and/or editing of documents and reference works on the above subjects, including textbooks for training
- Performs other duties as required

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## **CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING**

### **Minimum Requirements**

- Advanced university degree in development studies, social sciences or related field
- Seven years of relevant experience in fisheries development with emphasis on fisheries management within the context of sustainable livelihoods, rural development, reducing vulnerability of fishing communities, technical and socio-economic analysis, and broad aspects of financial services (savings, credit, insurance) for fisheries sustainability
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

### **Competencies**

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### **Technical/Functional Skills**

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance in planning, implementing and coordinating fisheries development activities related to small-scale fisheries
- Extent and relevance of knowledge and experience of trends and developments in the fields of participatory approaches, rural development, training and capacity development in developing countries and ability to analyse related technical and scientific information
- Extent and relevance of knowledge and experience in broad aspects of financial services (savings, credit, insurance) for small-scale fisheries, and techno and socio-economic analysis

- Extent and relevance of experience in coordinating and liaising with international organizations on the above subjects
- Ability to write clearly and concisely, edit technical papers for publication and make effective oral presentations preferably in more than one official language of the organization
- Ability to organize and coordinate meetings and training activities and to work successfully in multidisciplinary teams
- Ability to mobilize resources

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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#### **ADDITIONAL INFORMATION**

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years
- Candidates may be requested to provide performance assessments

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#### **REMUNERATION**

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

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#### **HOW TO APPLY**

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

**FAO IS A NON-SMOKING ENVIRONMENT**