



## Food and Agriculture Organization of the United Nations

### Vacancy Announcement No: IRC4070

Issued on: 12 May 2017  
Deadline For Application: 2 June 2017

<b>Position Title:</b>	Senior Fishery Officer (Fishing Technology)	<b>Grade Level:</b> P-5
<b>Organizational Unit:</b>	Fishing Operations and Technology Team, FIAOD	<b>Duty Station:</b> Italy, Rome
		<b>Duration *:</b> Fixed term: two years with possibility of extension
		<b>Post Number:</b> 0423742
		<b>CCOG Code:</b> 1H05

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

#### Organizational Setting

The Fisheries and Aquaculture Policy and Resources Division (FIA) is responsible for the economic, social, institutional, governance and policy aspects of FAO's activities related to fisheries and aquaculture and their development, with particular emphasis on human well-being, food security and poverty reduction; post-harvest utilization, marketing and trade with due regard to the protection of the environment, food security and the well-being of fishing communities; collection, compilation, validation, trend analysis and dissemination of the best available and up-to-date fishery statistics and for the syndication of the FAO information on all aspects of world fisheries and aquaculture. The Division is also responsible for FAO's activities related to the management and conservation of the living aquatic resources used by fisheries and aquaculture, including the biodiversity and ecosystem maintenance, with particular emphasis on most vulnerable and threatened species and habitats; management of responsible fisheries and aquaculture in accordance with modern management standards and best practices; development of fisheries technology, with due regard to the protection of the environment, food security and the well-being of fishing communities, including the safety of fishers and fishing vessels.

The post is located in the Fishing Operations and Technology Branch (FIAO)

#### Reporting Lines

The Senior Fishery Officer reports to the FIAO Branch Head

#### Technical Focus

Lead the work of the Fishing Operations and Technology Branch in the implementation of policies and work programmes related to the development of sustainable fisheries, in particular in the field of harvesting technology and fishing operations and with due emphasis on industrial and small-scale fisheries, stressing the importance of mitigating the impacts of fishing and fishing operations on the environment as well as on livelihoods of fishing communities.

#### Key Results

Leadership and technical policy expertise for the planning, development and implementation of Departmental / Division Programmes of work, projects, products, services in accordance with (Departmental -) FAO Strategic Objectives

#### Key Functions

- Plans, manages, or leads highly specialized or multi-disciplinary teams, leads, coordinates, and/or participates on Organization-wide, cross-Departmental committees, project teams, and working groups, and/or provides technical leadership/secretariat services on technical networks and/or international technical policy and standard setting bodies.
- Analyzes global and country specific requirements and relevant technical issues to provide critical input into the FAO Strategic Objectives, Programme of Work, work plans and the supporting budgets and/or resourcing strategies.
- Implements and monitors programmes of work involving the development of the approach, evidence based strategies, and related tools, methodologies and the supporting system/database, monitoring and reporting frameworks
- Conducts, designs and oversees research and analysis activities to support the development of technical standards, international instruments, innovation, technical reports, publications and/or on-going programme development as well as the provision of technical and/or policy advisory services
- Provides technical and policy advice to Member countries and technical support to decentralized offices in the

- development and implementation of their programmes.
- Leads and/or collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning, on-line tools.
- Represents the Organization at international meetings and conferences, identifies and implements strategic partnerships, advocates best practices and increased policy dialogue and develops and negotiates effective working relationships/consensus and agreements with international and national stakeholders.
- Leads and/or participates in resource mobilization activities in accordance with the FAO Corporate strategy.

#### **Specific Functions**

- Provides advice on and promotes the implementation of responsible, safe and sustainable fishing operations / practices in line with the Code of Conduct for Responsible Fisheries, other international instruments, conventions, standards and arrangements;
- Provides technical guidance on the design, construction, operation and use of sustainable fishing gear and practices and work with stakeholders involved with fishing and related activities at all levels to promote sustainable fishing practices;
- Promotes and facilitate partnerships with public and private sectors when addressing negative impacts of the use of fishing gears with a focus on the livelihoods of fishing communities;
- Develops international instruments, guidelines on sustainable fisheries management, and provides technical assistance to support their uptake in national policies and strategies and their effective implementation;
- Increases economic efficiency, reduce waste and minimize environmental and socio-economic damage caused by fishing operations and fishing practices;
- Coordinates activities within and outside the Department in matters associated with quantifying / mitigating impacts of fishing on the environment, conservation of biodiversity, livelihoods of fishing communities and enhanced profitability of fishing;
- Collaborates with other international and national organizations, institutions and fishing industry (large-scale as well as small-scale fishers) to effectively implement international instruments, conventions and arrangements that contribute to responsible, sustainable, safe and profitable fishing operations;
- Provides timely technical advice and clearance on matters related to fishing technology

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#### **CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING**

##### **Minimum Requirements**

- Advanced university degree in fishing technology, fishery science or related discipline
- Ten years of relevant experience in the field of industrial or semi-industrial fisheries including experience in research and development or related field
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

##### **Competencies**

- Results Focus
- Leading, Engaging and Empowering
- Communication
- Partnering and Advocating
- Knowledge Sharing and Continuous Improvement
- Strategic Thinking

##### **Technical/Functional Skills**

- Work experience in more than one location or area of work, particularly in field positions is essential
- Extent and relevance of experience or knowledge in research, development, partnerships, technology transfer and commercial evaluation of environmentally friendly fishing gears and practices
- Extent and relevance of experience in planning and implementation of programmes related to sustainable fishing technology, fishing operations and industries in development organizations
- Demonstrated results-based management capabilities with an ability to manage programmes, budgets and human resources efficiently under shifting priorities
- Depth of knowledge of current global issues, trends, constraints, and research needs related to the management and conservation of fishery resources and ecosystems
- Extent and relevance of experience in different countries and regions (including at sea/onboard fishingvessels), especially in developing countries and countries in transition
- Ability to mobilize resources
- Extent and relevance of experience in organizing international meetings, seminars and training courses
- Extent and relevance of experience in international or national policy dialogue and instruments on sustainable fisheries management and their implementation involving stakeholders

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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#### **ADDITIONAL INFORMATION**

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years
- Candidates may be requested to provide performance assessments

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#### **REMUNERATION**

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

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#### **HOW TO APPLY**

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

**FAO IS A NON-SMOKING ENVIRONMENT**