



## Food and Agriculture Organization of the United Nations

### Vacancy Announcement No: IRC4071

Issued on: 12 May 2017

Deadline For Application: 2 June 2017

<b>Position Title:</b>	Fishery Industry Officer (Fishing Technology)	<b>Grade Level:</b>	P-4
<b>Organizational Unit:</b>	Fishing Operations and Technology Team, FIAOD	<b>Duty Station:</b>	Italy, Rome
		<b>Duration *:</b>	Fixed term: two years with possibility of extension
		<b>Post Number:</b>	0115258
		<b>CCOG Code:</b>	1H05

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

#### Organizational Setting

The Fisheries and Aquaculture Policy and Resources Division (FIA) is responsible for the economic, social, institutional, governance and policy aspects of FAO's activities related to fisheries and aquaculture and their development, with particular emphasis on human well-being, food security and poverty reduction; post-harvest utilization, marketing and trade with due regard to the protection of the environment, food security and the well-being of fishing communities; collection, compilation, validation, trend analysis and dissemination of the best available and up-to-date fishery statistics and for the syndication of the FAO information on all aspects of world fisheries and aquaculture. The Division is also responsible for FAO's activities related to the management and conservation of the living aquatic resources used by fisheries and aquaculture, including the biodiversity and ecosystem maintenance, with particular emphasis on most vulnerable and threatened species and habitats; management of responsible fisheries and aquaculture in accordance with modern management standards and best practices; development of fisheries technology, with due regard to the protection of the environment, food security and the well-being of fishing communities, including the safety of fishers and fishing vessels.

The post is located in the Fishing Operations and Technology Branch (FIAO).

#### Reporting Lines

The Fishery Officer reports to the Senior Fishery Officer (Fishing Technology), under the overall guidance of the FIAO Branch Head.)

#### Technical Focus

Provision of support to FAO's work related to the implementation of Chapter 8 (Fishing Operations) of the Code of Conduct for Responsible Fisheries with a focus on fishing technology. In this regard, the Fishery Officer will be responsible for promoting the formulation and dissemination of information on responsible fishing methods and operations in line with the FAO Strategic Objectives and the UN's Sustainable Development Goals.

#### Key Results

Comprehensive technical and policy expertise to support the planning, development and implementation of Departmental/Division programmes, projects, products and services in accordance with Departmental/Division objectives and FAO Strategic Objectives

#### Key Functions

- Plans and leads components of multi-disciplinary teams, leads and/or participates on Organization-wide, cross-Departmental committees, project teams, and working groups and/or provides specialized expertise on technical networks and/or international technical policy and/or international technical policy and standard setting bodies.
- Develops technical, analytical, monitoring and reporting frameworks, and related methodologies, tools, systems and databases etc. to support the planning, implementation/delivery and monitoring of programmes of work, projects, products and/or services.
- Designs and conducts research, data collection, validation, analysis and/or reporting activities to support the development of technical standards, international instruments, innovative approaches and strategies, new tools, technologies, technical reports/publications, and/or policy proposals as well as the provision of technical/policy/specialist/advice and expertise.
- Responds to country requests for technical and policy assistance, provides technical advice, assistance and solutions to Decentralized Offices and provides technical backstopping to field projects.

- Collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning materials, on-line tools.
- Promotes international cooperation/advocates best practices, increased policy dialogue and provides technical expertise at international/intergovernmental meetings.
- Participates in resource mobilization activities in accordance with the FAO Corporate strategy.

#### **Specific Functions**

- Provides advice to governments, inter-governmental organizations and industry on policies, strategies and methods of fishing technology, including related measures to combat illegal, unreported and unregulated (IUU), taking into account economic conditions as well as the environmental and social impacts of fishing gear.
- Prepares, organizes and/or participates in technical meetings, studies and other activities concerned with the responsible management of fishing operations
- Supervises the preparation and/or editing of documents and reference works on the above subjects, including textbooks for training fisheries technologists and fishers in responsible fishing methods and operations
- Provides technical support and backstopping to field projects related to fishing operations, including project planning, formulation, evaluation, the selecting and briefing of experts, supervising their field work and preparation of reports, in consultation with other divisions within FAO and, if appropriate, with other organizations
- Provides technical support and backstopping to field projects related to access of fishers to sustainable fishing gears and technology
- Manages contacts with research and development institutes and related international or national bodies and promotes programmes and interchange of information

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#### **CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING**

##### **Minimum Requirements**

- Advanced university degree in fishing technology or fishery-related field
- Seven years of relevant experience in fisheries, including extensive experience in fishing operations and fisheries development field projects
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

##### **Competencies**

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

##### **Technical/Functional Skills**

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance in planning, implementing and coordinating fishing development related programme activities
- Extent and relevance of knowledge of and experience in broad aspects of fisheries operations and fisheries management in developing countries and ability to analyse related technical and scientific information
- Extent and relevance of experience in coordinating and liaising with international organizations on technology aspects related to responsible fishing operations
- Ability to write clearly and concisely, edit technical papers for publication and make effective oral presentations preferably in more than one official language of the organization
- Ability to organize and coordinate meetings and training activities
- Ability to mobilize resources
- Strong initiative and high sense of responsibility and ability to work under pressure

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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#### **ADDITIONAL INFORMATION**

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see “How to Apply”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised

in the IAU/UNESCO list

- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years
- Candidates may be requested to provide performance assessments

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## **REMUNERATION**

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

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## **HOW TO APPLY**

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

**FAO IS A NON-SMOKING ENVIRONMENT**