



## Food and Agriculture Organization of the United Nations

### Vacancy Announcement No: IRC4072

Issued on: 22 June 2017  
Deadline For Application: 6 July 2017

<b>Position Title:</b>	Fishery Officer (Project Operations)	<b>Grade Level:</b>	P-4
<b>Organizational Unit:</b>	Fisheries and Aquaculture Policy and Resources Division, FIAP	<b>Duty Station:</b>	Italy, Rome
		<b>Duration *:</b>	Fixed term: 1 year (with possibility of extension)
		<b>Post Number:</b>	1066633
		<b>CCOG Code:</b>	1H05

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

#### Organizational Setting

The Fisheries and Aquaculture Policy and Resources Division (FIA) is responsible for the economic, social, institutional, governance and policy aspects of FAO's activities related to fisheries and aquaculture and their development, with particular emphasis on human well-being, food security and poverty reduction; post-harvest utilization, marketing and trade with due regard to the protection of the environment, food security and the well-being of fishing communities; collection, compilation, validation, trend analysis and dissemination of the best available and up-to-date fishery statistics and for the syndication of the FAO information on all aspects of world fisheries and aquaculture. The Division is also responsible for FAO's activities related to the management and conservation of the living aquatic resources used by fisheries and aquaculture, including the biodiversity and ecosystem maintenance, with particular emphasis on most vulnerable and threatened species and habitats; management of responsible fisheries and aquaculture in accordance with modern management standards and best practices; development of fisheries technology, with due regard to the protection of the environment, food security and the well-being of fishing communities, including the safety of fishers and fishing vessels.

The post is located in the Policy, Economics and Institutions Branch, FIAP, which is responsible for programmes and activities from global to local levels that are aimed at promoting sustainable use of aquatic living resources, improving fisheries and related oceans governance, policy and management for sustainable food and economic security within an ecosystem framework.

#### Reporting Lines

The Fishery Officer reports to the Branch Head, FIAP.

#### Technical Focus

Project cycle management, cash-based transfer projects, operational modality and procedures, risk management, capacity development, resource mobilization and human resource management.

#### Key Results

Comprehensive technical and policy expertise to support the planning, development and implementation of Departmental/Division programmes, projects, products and services in accordance with Departmental/Division objectives and FAO Strategic Objectives.

#### Key Functions

- Plans and leads components of multi-disciplinary teams, leads and/or participates on Organization-wide, cross-Departmental committees, project teams, and working groups and/or provides specialized expertise on technical networks and/or international technical policy and/or international technical policy and standard setting bodies.
- Develops technical, analytical, monitoring and reporting frameworks, and related methodologies, tools, systems and databases etc. to support the planning, implementation/delivery and monitoring of programmes of work, projects, products and/or services.
- Designs and conducts research, data collection, validation, analysis and/or reporting activities to support the development of technical standards, international instruments, innovative approaches and strategies, new tools, technologies, technical reports/publications, and/or policy proposals as well as the provision of technical/policy/ specialist/advice and expertise.
- In close collaboration with Regional Programme Leaders (RPLs), responds to country requests for technical and policy assistance, provides technical advice, assistance and solutions to Decentralized Offices and provides technical backstopping to field projects.
- Collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning materials, on-line tools.
- Promotes international cooperation/advocates best practices, increased policy dialogue and provides technical expertise at international/intergovernmental meetings.
- Participates in resource mobilization activities in accordance with the FAO Corporate strategy and in close collaboration with Regional Offices and concerned divisions.

### **Specific Functions**

- Facilitates synergies between Japan-funded projects, FAO's Regular Programme activities, FishCode and other FI projects for the effective and efficient implementation of the project as per the common goals of FAO and the donor;
- Contributes to identifying national and regional expertise for the implementation of project activities and makes appropriate contractual arrangements;
- Organizes the planning, briefing and technical follow-up of project missions, consultants and workshops/seminars and facilitates communication of the results;
- Plans, organizes and participates in project-related technical meetings, including interagency technical meetings and consultations;
- Develops, coordinates and monitors the projects progress reports (every six months) and other reports as required, according to standard FAO formats;
- Coordinates joint work with other FI Regular and Field Programme activities and other Japan funded projects;
- Monitors the FI projects funded by Japan, contributes to the preparation of budget revisions and adjustments and liaise directly or through the Technical Cooperation Department with donor agencies as appropriate

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### **CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING**

#### **Minimum Requirements**

- Advanced university degree in a field related to fisheries and the marine environment such as economics, fisheries economics or biology, marine ecology, marine policy, with a specialization in fisheries management, governance, environmental law or fisheries economics.
- Seven years of relevant experience in fisheries policy, governance and management (especially at Regional Fishery Body [RFB] and Regional Fisheries Management Organization [RFMO] levels), fisheries trade (including Convention on International Trade in Endangered Species of Wild Fauna and Flora [CITES]) and traceability or climate change and marine biodiversity.
- Working knowledge of English

#### **Competencies**

- Results Focus
- Team Work
- Communication
- Building effective relationships
- Knowledge Sharing and Continuous Improvement

#### **Technical/Functional Skills**

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of experience or knowledge of international fisheries governance, instruments and agreements
- Extent and relevance of experience in different countries and regions, especially in developing countries and countries in transition
- Ability to mobilize resources
- Sound knowledge of present issues in capture fisheries and aquaculture;

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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### **ADDITIONAL INFORMATION**

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see "*How to Apply*"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognized in the IAU/UNESCO list
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years
- Candidates may be requested to provide performance assessments

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### **REMUNERATION**

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

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### **HOW TO APPLY**

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online

profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

**FAO IS A NON-SMOKING ENVIRONMENT**