



Issued on: 12 May 2017

Deadline For Application: 26 May 2017

JOB TITLE: Conflict Analyst

TYPE OF CONTRACT: Consultant

DUTY STATION: Rome, Italy

ORGANIZATIONAL UNIT: AGRICULTURAL DEVELOPMENT ECONOMICS DIVISION
(ESA)

DURATION: 6 months with possibility of extension subject to funding availability

FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

Organizational Setting

Conflict has severely adverse effects on hunger, nutrition and overall sustainable development. The 2030 Agenda for Sustainable Development demands more collaborative approaches to conflict prevention, mitigation, resolution and recovery. This has important implications for FAO's work in conflict-affected settings. The achievement of all SDGs are critical elements in achieving the further goal of ensuring peaceful and inclusive societies. Recent General Assembly and Security Council resolutions stress "sustaining peace" as a unifying framework to tackle the root causes of conflict, applying to the whole UN system. There exists a revitalized, ambitious agenda for sustaining peace, requiring innovative, integrated and varied approaches to support Member Countries.

A priority for FAO's Strategic Programme on Resilience (SP5) in the current biennium, and reflected in the Medium Term Plan 2018-2021, is to support a more coherent and deliberate approach by FAO to sustaining peace, in all its facets – from addressing the drivers of conflict and forced migration, to the impacts of conflict, and ensuring conflict-sensitive development. FAO's technical expertise and knowledge have a role to play in the promotion of peaceful, just and inclusive societies, the prevention of conflict, and contributing to sustaining peace. Factors such as food insecurity, conflict over access to land and other natural resources and resulting displacement, can be drivers of violence and conflict. Strengthening resilience can help people stay on their land, create the conditions for the return to place of origin, and foster improved governance and stability. Integrating technical expertise in these, and other, areas to support efforts to sustain peace needs to be deepened and enhanced, predicated on conflict analysis to inform conflict-sensitive programming.

FAO is looking to build capacity in conflict analysis at FAO HQ, to support country offices. Conflict analysis provides an evidence base to enable strategic and targeted responses to better manage new forms of transition and turbulence, and reduce the likelihood of a (re-)emergence of violent conflict. The systematic analysis of conflict dynamics is necessary to inform programmes and actions, through the consistent application of conflict-sensitive approaches, rooted in robust theories of change.

Reporting Lines

The Conflict Analyst will report directly to the Delivery Manager for the SP5 Major Area of Work on Protracted Crises (MAW-PC),

Tasks and responsibilities

In recognizing these requirements under SP5, the Conflict Analyst will undertake the following main activities:

1. Outline a methodological approach for conflict analysis at FAO, drawing on existing tools, guidance and best practices, including the agency-neutral Conflict and Development Analysis (CDA) tool developed by UNDP in 2016 and other relevant tools as may exist, including as developed by FAO;
2. Support selected country offices by completing in-depth conflict analyses, with particular attention to areas of FAO's mandate, identifying policy implications and programmatic opportunities, to integrate into and inform conflict-sensitive programming, informing Country Programming Frameworks and Resilience Strategies, and contributing to inter-agency discussions and planning at the field level;
3. Drawing on the experience of preparing country-specific conflict risk analyses, develop practical guidance and tools for FAO country offices to undertake conflict analysis, with the aim of informing conflict-sensitive programming by FAO and supporting inter-agency conflict analysis at the field level. Draft guidance and tool to be piloted in selected countries through country/regional workshop(s), before being refined and finalised;
4. Supporting the above, and within the frame of an MoU (to be finalised) between FAO and InterPeace, liaise with InterPeace on the development and delivery of training modules on conflict sensitivity for FAO staff, and in building conflict analytical capacity in key FAO country offices, to inform better conflict sensitive programming by FAO and its partners.
5. Prepare talking points and briefing notes for FAO senior management on related topics, as required.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced University Degree in Conflict Analysis, International Relations, Political Science, or a related field. A first-level university degree in combination with additional qualifying experience may be accepted in lieu of an advanced university degree;
- At least 5 years of relevant experience in conflict analysis, with experience in designing and delivering capacity building programmes and activities
- Working knowledge of English (level C, oral and written)

FAO Core Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Extent of relevant work experience. Experience acquired in the context of food security, rural livelihoods and/or natural resource management would be considered an asset.
- Communication skills – oral and written.
- Field experience is essential. Experience in protracted crises contexts would be considered an asset.

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All applications will be reviewed and qualified applicants will be contacted for interviews.
- FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.
- FAO does not charge a fee at any stage of the recruitment process (application, interview meeting, processing).
- Incomplete applications will not be considered. If you need help, or have queries, please contact: iRecruitment@fao.org
- Applications received after the closing date will not be accepted.
- Only language proficiency certificates from UN accredited external providers and/or FAO language official examinations (LPE, ILE, LRT) will be accepted as proof of the level of knowledge of languages indicated in the online applications.
- For other issues, visit the FAO employment website: <http://www.fao.org/employment/home/en/>

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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