



Issued on: 15 May 2017

Deadline For Application: 15 June 2017

**JOB TITLE: Policy and Institutional Building Consultant  
(FIRST Programme)**

**TYPE OF CONTRACT:** Consultant

**ORGANIZATIONAL UNIT:** FAO REPRESENTATION IN MOZAMBIQUE

**DUTY STATION:** Maputo, Republic of Mozambique

**DURATION:** 7 months (with the possibility of extension)

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*FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.*

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.  
Persons with disabilities are equally encouraged to apply.  
All applications will be treated with the strictest confidence.**

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### Organizational Setting

Food and Nutrition Security Impact, Resilience, Sustainability and Transformation (FIRST) is a FAO and the European Union partnership programme with the purpose of providing a policy assistance mechanism for improved food security and nutrition and sustainable agriculture. FIRST is designed to strengthen the enabling environment for food security and nutrition and sustainable agriculture in a number of selected priority countries. FIRST will be embedded within the FAO's programme management and coordination structure. It will contribute directly to the food security, nutrition and sustainable agriculture policy and governance related results envisioned under FAO Strategic Objectives 1 and 2.

The International Consultant will be located at the Technical Secretariat for Food Security and Nutrition (SETSAN) and is expected to contribute to strengthening the enabling environment for food security and nutrition and sustainable agriculture in Mozambique with a particular focus on:

- Promoting multi-sectoral and inter-governmental dialogue and coordination to develop and implement an agreed agenda and work plan linking sustainable agriculture with food security and nutrition;
- Strengthening national government capacity to develop and implement policies, legislation, programmes and investments related to agriculture, food security and nutrition in Mozambique;
- Build strategic partnerships with relevant stakeholders at national, regional and global level and support donors' coordination and alignment to national priorities.

### Reporting Lines

The International Consultant (Policy and Institutional Building) works under the direct supervision of the FAO Representative and the overall technical guidance of FIRST Lead Technical Officer (FAO/Rome), and works in close collaboration and consultation with the SETSAN Executive Secretary and with the EU Delegation in Maputo. He / she will also work in close collaboration with FIRST National Policy Officer and related technical support to SETSAN, in particular with the FAO CPLP Unit. He/she will also coordinate and collaborate with relevant government ministries/institutions.

### Technical Focus

Policy assistance, governance, and capacity development support and facilitate policy dialogue around food security, nutrition, and sustainable agriculture.

### Tasks and responsibilities

1. Support to the ongoing SETSAN reform process including the foreseen establishment of the CONSAN
  - Conducts an institutional review exercise for the establishment of the National Council for Food Security and Nutrition (CONSAN) including issues of organizational capacity, inter-institutional coordination, financial viability and sustainability. The assessment would include a critical analysis of the current proposal, current gaps and actions needed;
  - Provides technical advice to the SETSAN and relevant institutions in the transition process to CONSAN;
  - Shares best global practices for inter-institutional / multi –sector coordination of FSN.
2. Support policy analysis and national planning related to FSN
  - Supports SETSAN to conduct a mid-term review of the Multi-sectoral Action Plan for the Reduction of Chronic Undernutrition (PAMRDC).
  - Provides technical assistance and develop recommendations to SETSAN for better alignment and integration of existing FSN strategic frameworks, particularly, PAMRDC and the Food and Nutrition Security Strategy (ESAN III)
  - Supports the National Policy Officer in the analysis of sectoral progress indicators of the PAMRDC and other FSN related strategies;
  - Supports the National Policy Officer in the analysis and training on budget tracking for the PAMRDC M&E and ESAN III

3. Foster coordination between key stakeholders/initiatives involved in FSN
    - Supports the National Policy Officer to maximize opportunities of collaboration and synergy with other development partners' programmes, in particular other EU-funded interventions in Mozambique
    - Performs other duties as required, including attending relevant international and national conferences/initiatives.
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## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced university degree in agricultural economics, food security and nutrition and/or sustainable agriculture, development economics, or related area.
- Minimum ten years of relevant experience in institutional building, policy assistance and advice related to food and nutrition security and/or sustainable agriculture policy, including institutional assessments, inter-institutional coordination, monitoring and evaluation systems.
- Working knowledge of English is required and working knowledge of Portuguese is an asset.

### FAO Core Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### Technical/Functional Skills

- Work experience in more than one location or areas of work, particularly in field positions is desirable.
- Extent and relevance of experience in facilitating policy dialogue and capacity development of national institutions around food security, nutrition and sustainable agriculture among a wide variety of stakeholders.

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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## ADDITIONAL INFORMATION

- All applications will be reviewed and qualified applicants will be contacted for interviews.
- FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.
- FAO does not charge a fee at any stage of the recruitment process (application, interview meeting, processing).
- Incomplete applications will not be considered. If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)
- Applications received after the closing date will not be accepted.
- Only language proficiency certificates from UN accredited external providers and/or FAO language official examinations (LPE, ILE, LRT) will be accepted as proof of the level of knowledge of languages indicated in the online applications.
- For other issues, visit the FAO employment website: <http://www.fao.org/employment/home/en/>

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## HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

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