



Issued on: 23 May 2017

Deadline For Application: 13 June 2017

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<b>JOB TITLE:</b>	International Consultant: Senior Policy Officer (SP1-FSN)	<b>TYPE OF CONTRACT:</b>	Consultant
<b>ORGANIZATIONAL UNIT:</b>	Hunger Eradication, Food Security and Nutrition Programme Management Team (SP1)	<b>DUTY STATION:</b>	IGAD Secretariat, Djibouti City, Republic of Djibouti
		<b>DURATION:</b>	6 months

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*FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.*

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**  
**Persons with disabilities are equally encouraged to apply.**  
**All applications will be treated with the strictest confidence.**

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### Organizational Setting

Supporting the development /strengthening of institutional capacity of the IGAD Secretariat and specialized agencies is one of the main priorities for FAO's Sub Regional Office for Eastern Africa. IGAD is currently undergoing internal restructuring and reorganization process including possibility of new treaty, with renewed focus that will inevitably require enhanced internal capacity. Reassessing the existing capacities and gaps and if they correspond to the new challenges as crucial. Such assessment is particularly relevant to align a number of concurrent and various initiatives (UNDP, GIZ, EU, ADB, FAO) which aims to provide capacity building and technical support to the IGAD Secretariat and specialized agencies, coordinated under ISAP. In light of this new developments and in response to a request from the IGAD Secretariat, FAO will engage the service of an International Consultant for a period of six months. The Consultant will provide enhanced technical support including policy coordination support to the office of the Director of Agriculture and Environment in the IGAD Secretariat, to ensure coherence in the implementation of phased and strategic objectives of the FAO support to IGAD region focused on the eradication of hunger, food insecurity and malnutrition; the elimination of poverty and the driving forward of economic and social progress for all; and, the sustainable management and utilization of natural resources, including land, water, air, climate and genetic resources for the benefit of present and future generations.

### Reporting Lines

The International Consultant, Senior Policy Officer will work under the overall guidance of the FAO Sub regional Coordinator for Eastern Africa and the direct supervision of the FAO Representative in the Republic of Djibouti, and under the strategic guidance of the Director of IGAD/AED (Division of Agriculture and Environment in IGAD HQ) and in close consultation with the FIRST Management Team at FAO headquarters and the Multidisciplinary Teams in Decentralized Offices (SFE and RAF).

### Technical Focus

Policy assistance, governance, technical support, and capacity development support and facilitate policy dialogue around the eradication of hunger, food insecurity, and malnutrition.

### Tasks and responsibilities

- 1) Carry out a strategic review of the existing technical gaps within the IGAD Secretariat (institutionalization of the FSNWG, RAIP implementation, FSN portfolio/policies etc.) vis-a-vis the potential opportunities for capacity strengthening through ongoing resources (financial and human resources) from UNDP, GIZ, ADB and additional EU among other strategic partners (EU Trust fund CB and FIRST programs;
- 2) Identify constraints and opportunities of the Food and Nutrition Security and sustainable agriculture portfolio for improving impact at national and regional levels, vis a vis the implementation of the RAIP in key strategic areas.
- 3) Assess the existing coordination mechanisms, policy dialogue processes to ensure coherence at both the region and national level, FNSSA prioritization, planning procedures, and information and knowledge sharing on Food and Nutrition Security programs and policies within the IGAD Region and IGAD FSN portfolio;
- 4) Conduct an inventory, in close collaboration with IGAD/AED of the Institutions and organizations working at country level in FNSSA sector wide and define the gaps in terms of capacities, risk factors and hazards affecting FNSSA (droughts, floods, conflict, migration etc.).
- 5) Establish the working linkages with the other key/main initiatives providing CB support such as FSNWG, IPC, the EU "Strengthening the Ability of IGAD to promote Resilience in the HoA" and also with the CB portfolio of ADB, GIZ, USAID, etc.
- 6) Identify to propose articulated support and further strengthen of the key operational structures, including training need assessment of national personnel, to ensure the necessary strategic support for the implementation of the Food and Nutrition Security programs (FSNWG, IPC, RAIP implementation, etc.);
- 7) Propose a way forward/Road map that is validated by the IGAD Senior Management for further strategic support through the FIRST program;
- 8) Help organize an experts' consultation meeting (IGAD, FAO, MSs, selected donors, private sector, NEPAD) to guide the recommendation of the IGAD RAIP for its implementation and to identify a niche selling points, interested donors, private investors etc.;
- 9) Set the bases and design a clear road map for a longer term Senior Policy Officer/FIRST program to be seconded to the IGAD Secretariat;
- 10) Perform any other task as may request by IGAD/FAO.

### Expected outputs

1.	Experts' consultation meeting (IGAD, FAO, MSs, selected donors, and the private sector, NEPAD) to guide the recommendations of the IGAD RAIP and to identify a niche selling points and interested financial partners. Clear understanding about the donors' priorities and willingness to commit in a balanced continuum emergency-development deemed necessary in the IGAD-led FSN Programs in the region.	Second half of July 2015
2.	The existing technical gaps and potential opportunities for capacity strengthening through additional resources from UNDP, GIZ, ADB and EU among others thoroughly analyzed and mapped.	End of August 2017
3.	Setting up active PPP frameworks of engagement with member states on areas of implementation of the RAIP	End of October 2017
4.	Constraints and opportunities of the Food and Nutrition Security and sustainable agriculture portfolio for improving impact at national and regional levels identified.	End of December 2017
5.	A roadmap to improve the way forward in developing, implementing and monitoring the portfolio as discussed and validated with Senior management in IGAD	End of December 2017

## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced university degree in either agriculture, natural resources, agriculture economics, economic development policy or a related field.
- Minimum ten [10] years of relevant experience in Food and Nutrition Security programs and policies related to rural development sector.
- Working knowledge of English and French is required.

### FAO Core Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### Technical/Functional Skills

- Work experience in more than one location or areas of work, particularly in the Horn of Africa region and within an IGAD context is an asset.
- Extent and relevance of experience in designing training programs, capacity building and Monitoring and Evaluation systems
- Extent and relevance of experience in working with multi-disciplinary teams

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

## ADDITIONAL INFORMATION

- All applications will be reviewed and qualified applicants will be contacted for interviews.
- FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.
- FAO does not charge a fee at any stage of the recruitment process (application, interview meeting, processing).
- Incomplete applications will not be considered. If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)
- Applications received after the closing date will not be accepted.
- Only language proficiency certificates from UN accredited external providers and/or FAO language official examinations (LPE, ILE, LRT) will be accepted as proof of the level of knowledge of languages indicated in the online applications.
- For other issues, visit the FAO employment website: <http://www.fao.org/employment/home/en/>

## HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

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