



Food and Agriculture Organization of the United Nations

Vacancy Announcement No: IRC4230

Issued on: 1 June 2017

Deadline For Application: 22 June 2017

Position Title:	Senior Land And Water Officer (Water Management)	Grade Level:	P-5
		Duty Station:	Italy, Rome
Organizational Unit:	Land and Water Division, CBL	Duration *:	Fixed Term: 2 years with possibility of extension
		Post Number:	0072567
		CCOG Code:	1R

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.
Persons with disabilities are equally encouraged to apply.**

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

The Land and Water Division aims at enhancing the agricultural productivity and advancing the sustainable use of land and water resources through their improved governance, development and management. It addresses the challenges member countries face in ensuring productive and efficient use of land and water resources in order to meet present and future demands for agricultural products, while ensuring the long-term sustainability of the land and water quantity and quality. It promotes equitable access to these natural resources with a view to enhancing productivity, livelihoods and ecosystem services. It provides assistance to member nations in developing policies and programmes, and adopting best practices and tools in the fields of irrigation and drainage, soil and water conservation, drought mitigation, water rights and access to natural resources.

The post is located in the FAO Headquarters in Rome.

Reporting Lines

The Senior Land and Water Officer reports to the Director, Land and Water Division

Technical Focus

Technical and institutional aspects of agricultural water governance, irrigation systems modernization and management, water scarcity and drought.

Key Results

Leadership and technical policy expertise for the planning, development and implementation of Departmental / Division Programmes of work, projects, products, services in accordance with FAO Strategic Objectives.

Key Functions

- Plans, manages, or leads highly specialized or multi-disciplinary teams, leads, coordinates, and/or participates on Organization-wide, cross-Departmental committees, project teams, and working groups, and/or provides technical leadership/secretariat services on technical networks and/or international technical policy and standard setting bodies;
- Analyzes global and country specific requirements and relevant technical issues to provide critical input into the FAO Strategic Objectives, Programme of Work, work plans and the supporting budgets and/or resourcing strategies;
- Implements and monitors programmes of work involving the development of the approach, evidence based strategies, and related tools, methodologies and the supporting system/database, monitoring and reporting frameworks;
- Conducts, designs and oversees research and analysis activities to support the development of technical standards, international instruments, innovation, technical reports, publications and/or on-going programme development as well as the provision of technical and/or policy advisory services;
- Provides technical and policy advice to Member countries and technical support to decentralized offices in the development and implementation of their programmes;
- Leads and/or collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning, on-line tools;
- Represents the Organization at international meetings and conferences, identifies and implements strategic partnerships, advocates best practices and increased policy dialogue and develops and negotiates effective working relationships/consensus and agreements with international and national stakeholders;
- Leads and/or participates in resource mobilization activities in accordance with the FAO Corporate strategy.

Specific Functions

- Develops and promotes tools and methodologies for capacity building in irrigation systems improvement and modernization focussing on technical staff, managers of irrigation systems and water user associations;
- Develops and promotes tools and approaches for improving drought management planning, adapting irrigation to climate change and water scarcity conditions and enhance institutional capacities to adopt them;
- Ensures knowledge synthesis, data and dissemination on issues of relevance to above mentioned fields of activities;
- Coordinates and supervises the formulation and implementation of irrigation projects and programmes;
- Promotes multi-disciplinary approaches to integrated water management in irrigation schemes, including non-conventional resources, taking into account major land-water interactions, including mechanisms to ensure cooperation and benefit sharing of stakeholders and to account for health and environment concerns;
- Leads, promotes and participates in collaborative programs and activities across sectors towards sustainable food and agriculture;
- Engages in partnership and resource mobilization activities to expand the portfolio, to materialize transformative interventions, and to scale up the programs and projects developed;
- Cooperates with UN and specialized agencies, and relevant international and national bodies in the above fields of activity;
- Liaises with FAO decentralised offices and strategic programme teams to ensure collaboration in planning, monitoring and implementation of above-mentioned activities;
- Performs other related duties as required.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in agriculture, irrigation, hydraulic, civil engineering or a related field.
- Ten years of relevant experience in irrigation and water resources management, with emphasis on irrigation systems management at the international level.
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

Competencies

- Results Focus
- Leading, Engaging and Empowering
- Communication
- Partnering and Advocating
- Knowledge Sharing and Continuous Improvement
- Strategic Thinking

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is essential
- Extent and relevance of experience at international level and in developing countries
- Extent and relevance of experience in resource mobilization and building partnership
- Extent and relevance of experience in formulating and implementing programmes and field projects
- Extent and relevance of experience in working across sectoral and disciplinary boundaries
- Extent and relevance of experience in capacity building programmes and in collaborative activities
- Extent and relevance of experience in organizing and conducting technical meetings and conferences
- Demonstrated capacity to make effective oral and written presentations and to write clear and concise reports
- Working knowledge of a second FAO language is considered a strong asset.

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years
- Candidates may be requested to provide performance assessments

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the

following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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