



Issued on: 22 June 2016

Deadline For Application: 3 July 2017

JOB TITLE: National Gender Consultant

TYPE OF CONTRACT: Consultant

DUTY STATION: Home-based (with visit to regional government agencies and also to Manila for organizing a national workshop as required)

ORGANIZATIONAL UNIT: Programme Unit, FAO Philippines

DURATION: 40 days in 4 months (July to November 2017)

FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.

**Qualified female applicants are encouraged to apply.
Persons with disabilities are equally encouraged to apply.
All applications will be treated with the strictest confidence.**

Organizational Setting

The Country Gender Assessment of the Agriculture and Rural Sector (CGA-ARS) is a requirement by the corporate Country Programming Framework (CPF) guidelines and mandated by the FAO's Policy on Gender Equality. The CGA-ARS has the objective of revealing gender disparities in access to critical agriculture and rural resources, knowledge, opportunities and markets. There is evidence that these gender inequalities contribute to low agricultural productivity and food and nutrition insecurity.

The objectives of the CGA-ARS are to:

- inform FAO country level planning and programming in line with national development priorities and FAO's mandate and strategic framework;
- facilitate FAO's contribution to the UN Country Team Convention on the Elimination of all forms of Discrimination Against Women (CEDAW) Report with up-to-date and objective information on the situation of rural women in the country.

Reporting Lines

The National Gender Consultant will report to the FAO Representative, the Assistant FAO Representative for Programme, the Gender Officer/Focal Point, and to the Social Protection Division (ESP)'s gender team in FAO Headquarters.

Tasks and responsibilities

- Carry out a comprehensive Country Gender Assessment of the Agriculture and Rural Sector (CGA-ARS)
- Prepare a final report of the country gender assessment
- Prepare and carry out a presentation of key findings and recommendations to the FAO country office
- Prepare a four page-long brief summarizing the main findings and recommendations, with relevant numbers and statistics, by the main agricultural sectors of the country and the priority areas of work of the FAO representation
- Prepare a two to four page-long contribution to the UNCT CEDAW Report (if relevant) based on the main findings of the Assessment.

Expected Outputs:	Required Completion Date:
a.) Draft report of the country gender assessment submitted	30 August 2017
b.) Final report of the country gender assessment submitted	15 October 2017
c.) Presentation of key findings and recommendations	30 October 2017
d.) Preparation of a 4-page information brief summarizing main findings and recommendations emerging from the assessment.	15 November 2017
e.) Preparation of a two to four page-long contribution to the UNCT CEDAW Report (if relevant) based on the main findings of the Assessment.	

Minimum Requirements

- Advanced university degree in Sociology, Social Sciences, Economics, Development Economics, or other related disciplines
- Excellent oral and written [English] language skills
- Excellent knowledge of the key gender equality, social equity and women's empowerment issues in the Philippines ***in the context of agriculture and rural development***,
- Demonstrated ability (through publications in X language) to produce written analysis of socio-economic and gender issues,
- Significant experience in analyzing and integrating the perspective of gender equality in programme formulation in the context of agriculture and rural development and experience in socio-economic and gender analysis
- Extensive knowledge of the UN System, its working and programming mechanisms, familiarity with FAO's work would be an asset
- National of the Country of Assignment (PHILIPPINES)

FAO Core Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All applications will be reviewed and qualified applicants will be contacted for interviews.
- FAO does not charge a fee at any stage of the recruitment process (application, interview meeting, processing).
- Incomplete applications will not be considered. If you need help, or have queries, please contact: iRecruitment@fao.org
- Applications received after the closing date will not be accepted.
- Only language proficiency certificates from UN accredited external providers and/or FAO language official examinations (LPE, ILE, LRT) will be accepted as proof of the level of knowledge of languages indicated in the online applications.
- For other issues, visit the FAO employment website: <http://www.fao.org/employment/home/en/>

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/iemployment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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