



Issued on: 22 June 2017

Deadline For Application: 5 July 2017

JOB TITLE: Community Facilitators (3)	TYPE OF CONTRACT: NPP
	DUTY STATION: 1 for Hingyon, Ifugao 1 for Hungduan, Ifugao 1 for Lake Sebu, South Cotabato
ORGANIZATIONAL UNIT: FAO Philippines	DURATION: 1 year (with 3 months probationary period, extendable)

FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.

**Qualified female applicants are encouraged to apply.
Persons with disabilities are equally encouraged to apply.
All applications will be treated with the strictest confidence.**

Organizational Setting

The project “Dynamic Conservation and Sustainable Use of Agro-biodiversity in Traditional Agro-ecosystems of the Philippines” aims to conserve globally important agrobiodiversity (of rice, mung bean, taro, yam, banana, Manila hemp and others) in traditional agro-ecosystems. It will have an agroecosystem and landscape perspective, maintaining the provision of ecosystem services on which agrobiodiversity conservation depends, and addressing threats originating in the broader landscape. This project will also help ensure favourable policy conditions; consolidate community-based governance; strengthen technical and organizational capacities at individual and community levels; promote market-based incentives for agrobiodiversity conservation; and create conditions for further nationwide replication.

The Executing Partner/Lead Coordinating Agency (LCA) of this project is the Department of Agriculture - Bureau of Agricultural Research (DA - BAR). The project is supported by Project Management and Coordination Unit (PMCU) which is responsible for the delivery of project outputs and the achievement of project outcomes, under the overall oversight of a multi-stakeholder Project Steering Committee (PSC). The LCA, supported by PMCU, is responsible for the overall coordination, foster cooperation with other government line agencies and active partnership with the LGUs, NGOs, and other concerned institutions, as well as ensuring that the project is coordinated and implemented for maximum outputs as indicated in the approved Project Document. Furthermore, the collaborating institutions in this project are, among others: the DA attached bureaus, including Bureau of Plant Industry (BPI), Agricultural Training Institute (ATI), and Philippine Rice Research Institute (PRRI); the Department of Environment and Natural Resources (DENR), including Biodiversity Management Bureau (BMB) and Regional Offices; and the Local Government Units (LGUs) of South Cotabato and Ifugao. LGUs play a particularly important role in recognition of their autonomous responsibilities for social development and environmental management at provincial and municipal levels.

As the project approach is multidisciplinary, it is deemed necessary to bring coherence and enhance the linkages between government agencies, relevant stakeholders and farming communities to ensure that the proposed interventions effectively address identified cross-sectoral issues affecting agrobiodiversity conservation. Moreover, this initiative will create an enabling environment where convergence of existing and future programs of partner agencies and communities complement the project desired outcomes.

By working at all levels, the project will foster an inclusive and mutually reinforcing framework of effective and dynamic conservation of agrobiodiversity in a sustainable manner.

Reporting Lines

The Community Facilitator will report to the National Project Coordinator and the Provincial Coordinator of the project Dynamic Conservation and Sustainable Use of Agro-Biodiversity in Traditional Agro-Ecosystems of the Philippines.

Tasks and responsibilities

Specific tasks include the following:

- Participate in the training of local government unit (LGU) extension officers on facilitating farmer based implementation of good practices for agro-biodiversity (ABD) conservation and sustainable use;
- In collaboration with the municipal local government unit (MLGU) officers, facilitate community level planning and monitoring activities in pilot barangays that would strengthen community capacity for ABD conservation and sustainable use;
- Facilitate knowledge sharing and training among farmers using the modules developed for ABD dynamic conservation related to the production and marketing;
- Facilitate the identification and capacity building of farmer leaders who would be tapped to share good practices among farmers to other barangays within the pilot site and neighbouring provinces;
- Document experience in the use of modules for knowledge sharing /training and participate in the fine tuning of said modules. Facilitate local level monitoring and assessment of progress and good practices developed in order to strengthen capacity of LGU extension staff on ABD concerns; and

- Perform any other tasks as required and appropriated for effective implementation of the project.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- University Degree in agriculture, forestry, social science, development management or rural development
- At least 5 years work experience in community organizing, community facilitation, and designing and managing farmers training and/or communications programs
- Working knowledge (Level C) of English
- National of the Country of Assignment (PHILIPPINES)

FAO Core Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Experience in backstopping sustainable agriculture and local natural resources management (CBNRM) would be an advantage
- Knowledge of the regional/local dialect and specific experience working with local governments and local communities would also be an advantage
- Good analytical skills, effective teamwork, and good communication and writing skills.

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All applications will be reviewed and qualified applicants will be contacted for interviews.
- FAO does not charge a fee at any stage of the recruitment process (application, interview meeting, processing).
- Incomplete applications will not be considered. If you need help, or have queries, please contact: iRecruitment@fao.org
- Applications received after the closing date will not be accepted.
- Only language proficiency certificates from UN accredited external providers and/or FAO language official examinations (LPE, ILE, LRT) will be accepted as proof of the level of knowledge of languages indicated in the online applications.
- For other issues, visit the FAO employment website: <http://www.fao.org/employment/home/en/>

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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