



Food and Agriculture Organization of the United Nations

Vacancy Announcement No: IRC4336

Issued on: 2 August 2017

Deadline For Application: 23 August 2017

Position Title:	Senior Programme Officer (Resilience)	Grade Level:	P-5
		Duty Station:	Ghana, Accra
Organizational Unit:	Outposted Technical Officer Group, RAFTD	Duration *:	Fixed term: 2 years (with possibility of extension)
		Post Number:	2004335
		CCOG Code:	1A11

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

The Regional Office for RAF is responsible for leading FAO's response to regional priorities for food security, agriculture and rural development through the identification, planning and implementation of FAO's priority activities in the region. It ensures a multidisciplinary approach to programmes, identifies priority areas of action for the Organization in the Region and, in collaboration with departments and divisions at Headquarters, develops, promotes and oversees FAO's strategic response to regional priorities. RAF also advises on the incorporation of regional priorities into the Organization's Programme of Work and Budget and implements approved programmes and projects in the region, monitors the level of programme implementation and draws attention to problems and deficiencies. RAF develops and maintains relations with region-wide institutions including the Regional Economic Integration Organizations (REIOs). The Regional Office supports regional policy dialogue on food security, agriculture and rural development issues, facilitates the emergence of regional partnerships, and supports capacity development and resource mobilization for food security, agriculture and rural development in the region.

The post is located in Accra, Ghana

Reporting Lines

The Senior Programme Officer (Resilience) also acts as Regional Initiative Delivery Manager for the Regional Initiative on Building Resilience in Africa's Drylands and reports to the Regional Strategic Programme Coordinator under the overall guidance of the Assistant Director General/Regional Representative for Africa and the functional guidance of the Strategic Programme Leader on Resilience and Director of Emergency and Rehabilitation Division.

Technical Focus

FAO's resilience agenda at regional level and the Regional Initiative "Building Resilience in Africa's Drylands".

Key Results

Leadership and technical policy expertise for the planning, development and implementation of Departmental / Divisional Programmes of work, projects, products, services in accordance with (Departmental &) FAO Strategic Objectives.

Key Functions

- Plans, manages or leads highly specialized or multi-disciplinary regional teams, and provides technical leadership in high-level resilience policy analysis, policy networks and/or international policy setting bodies;
- Develops and implements regional/ sub-regional/ country resilience policy, strategies and programmes in close collaboration with country and sub-regional teams and partners;
- Leads the identification of strategic priorities for FAO's resilience agenda in Africa, with specific attention to emergency contexts requiring dedicated efforts in terms of preparedness for, and effective management of disasters and crises responses;
- Leads resource mobilization efforts at regional level in support of FAO's resilience agenda in accordance with FAO corporate strategy;
- Provide technical and policy advice to Member Countries and support to decentralized offices in the development and implementation of their resilience programmes;
- Promotes programmes enhancing resilience and develops partnerships with Governments, UN agencies, regional and inter-regional institutions;
- Leads resilience related knowledge sharing activities across country offices as well as member countries and regional/ sub-regional entities; Promotes learning through the documentation and analysis of information and experience on enhancing resilience; facilitates the compilation of SP5 related good practices for FAO and

- interested partners;
- Coordinates the formulation of project profiles, full-fledged project documents and ad-hoc reports/articles related to FAO's resilience strategy in Africa;
- Leads the coordination and operational support to level 2 and 3 emergencies and undertakes travel to ensure adequate programmatic support is provided to countries as appropriate;
- Ensures that gender and accountability to affected populations dimensions are integrated in FAO's resilience programme in Africa;
- Represents the Organization at international meetings related to resilience.
- Perform any other related tasks as assigned.

Specific Functions

- Leads the development and delivery of the Regional Initiative in collaboration with lead and contributing SPs, injecting new ideas, promoting existing ones, fostering creativity, innovation, learning and sharing of experiences, building on analysis of country and regional priorities;
- Strengthens key relevant policy processes at regional and country level and enhances partnerships under the initiative;
- Leads work planning and implementation under the RI at regional and country levels in a way which ensures its contribution to the achievement of corporate results;
- Leads the organization of strategic meetings, workshop and dialogue for accelerating implementation;
- Coordinates planning, implementation, monitoring and reporting of the Initiative liaising with the relevant RI/SP Team Members and other Africa RI Delivery Managers to ensure delivery of products and services to countries are coordinated;
- Provides periodic implementation progress updates of the RI and identify issues requiring mediation or corporate decision;
- Promotes partnerships and South-South cooperation and participation in resource mobilization and communication in coordination with the concerned Units, SPLs and other RIs.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in agriculture, resilience and crisis management, social sciences, natural sciences or related field
- Ten years of relevant experience on resilience programme management associated with agricultural and rural development, including experience in developing countries and disaster-stricken countries
- Working knowledge of English or French and limited knowledge of Arabic, Chinese, Russian, Spanish.

Competencies

- Results focus
- Strategic Thinking
- Leading, Engaging and Empowering
- Communication
- Partnering and Advocating
- Knowledge sharing and continuous improvement

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions, is essential;
- Extent and relevance of experience in relation to institutional frameworks for disaster risk reduction, early warning, risk analysis and emergency preparedness and response work;
- Demonstrated ability and experience in formulating and managing programmes that analyse and respond to complex emergencies, ensuring a linkage to early recovery activities and subsequent development actions at country level;
- Demonstrated ability to mobilise resources in support of Resilience programmes;
- Knowledge and experience in planning and implementing resilience programmes, and in application of operational guidelines and programme/project management procedures, preferably those adopted by the United Nations or FAO;
- Extent and relevance of experience and knowledge of international frameworks relevant for resilience programming and disaster risk reduction and management (e.g. SDGs, SFDRR, UNFCCC Paris Agreement), working with partners and relevant institutions or network in the region and beyond;
- Extent and relevance of experience in organizing international meetings, seminars and training events;
- Knowledge and experience of the African region, including political, cultural aspects and development priorities is desirable

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see "*How to Apply*"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years
- Candidates may be requested to provide performance assessments

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

FAO IS A NON-SMOKING ENVIRONMENT