



Food and Agriculture Organization of the United Nations

## CALL FOR EXPRESSIONS OF INTEREST - VACANCY ANNOUNCEMENT N°: IRC4366

Issued on: 12 July 2017

Deadline For Application: 26 July 2017

JOB TITLE: Expert in Rural Migration

TYPE OF CONTRACT: Consultant

DUTY STATION: Cairo, Egypt

ORGANIZATIONAL UNIT: FAO RNE

DURATION: 80 days

*FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.*

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**\* This Vacancy Announcement cancels and supersedes Vacancy Announcement No. IRC4029. Applicants who applied to VA IRC4029 must apply to the present vacancy in iRecruitment in order to be considered.**

### Organizational Setting

FAO's strategic programme on rural poverty reduction (SP3) focuses on empowering the rural poor through improved access to resources and services, improving opportunities to access decent farm and non-farm employment, and strengthening social protection systems to reduce rural poverty.

### Reporting Lines

Regional Gender Officer (Agriculture and Rural Development)

### Technical Focus

Collection, analysis and synthesis of information relating to rural migration trends in the NENA region

### Tasks and Responsibilities

- Under the supervision of the Regional Gender Officer (Agriculture and Rural Development), and in close collaboration with the Regional Strategic Programme Coordinator, Regional Initiative Delivery Managers in RNE, SP5 focal point in RNE, and members of the SP3 Core Team in Headquarters and the Sub-regional offices, the international consultant will have the following tasks:
- Analyse existing statistical databases, do a literature search and conduct a desk review on rural-urban linkages of migrants, rural employment opportunities and rural services as they relate to migration. Map the current situation of migration within the NENA region, including what concerns rural out-migration, and coexistence between migrants and host communities in rural areas;
- Analyse the pull and push factors for movement of people and their families between urban and rural areas, within the NENA region and abroad;
- Map external stakeholders working on migration in the region, conduct consultations and prepare recommendations on needs for policy and programme support for the NENA region to address migration related matters;
- Develop an evidence-based FAO regional migration policy strategy;
- Organize a workshop to discuss/validate the draft of the strategy, including recommendations;
- Develop a roadmap for the implementation of the FAO regional migration policy strategy, including relevant partnerships, collaborations, initiatives and opportunities and a resource mobilization plan;
- Assist in the integration of migration issues in programmes and initiatives carried out by FAO in the Region (Regional Initiatives, UN Working Group on Migration,...); provide technical inputs in the formulation and implementation of relevant FAO projects and initiatives; support resource mobilization;
- The content of all deliverables will be aligned with FAO's corporate approach to migration.

### Expected Outputs

- A report on current situation of migration within the NENA region;
- A map of stakeholders and recommendations for collaborations and partnerships;
- A FAO RNE Migration Strategy aligned with FAO's corporate approach to migration;
- A Regional Workshop organized;
- A draft proposal for resource mobilization to address migration issues in the region;
- Technical support for the formulation and implementation of projects and initiatives.

## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- University degree in social sciences, demography and migration, political science, international relations, economics or other relevant subject.
- At least five years' experience on migration related matters linked to Agricultural and Rural Development and/or Crises.
- Excellent written and spoken English and working proficiency in French and/or Arabic.
- Knowledge of and experience in the NENA region is a prerequisite.

- Excellent analytical, research and writing skills.

### **FAO Core Competencies**

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### **Technical/Functional Skills**

- Familiar with qualitative and quantitative methods and approaches
- Expert in demography and related issues especially migration
- Experience in elaborating and writing strategies
- Skills in organising workshops and scientific events
- Proven communication skills and fluency in the English language, French and/or Arabic is desirable

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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### **ADDITIONAL INFORMATION**

- All applications will be reviewed and qualified applicants will be contacted for interviews.
- FAO does not charge a fee at any stage of the recruitment process (application, interview meeting, processing).
- Incomplete applications will not be considered. If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)
- Applications received after the closing date will not be accepted.
- Only language proficiency certificates from UN accredited external providers and/or FAO language official examinations (LPE, ILE, LRT) will be accepted as proof of the level of knowledge of languages indicated in the online applications.
- For other issues, visit the FAO employment website: <http://www.fao.org/employment/home/en/>

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### **HOW TO APPLY**

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

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