



Issued on: 27 July 2017

Deadline For Application: 10 August 2017

JOB TITLE: Natural Resources Management (NRM) Expert

TYPE OF CONTRACT: National Consultant (Turkey)

DUTY STATION: Home-Based

ORGANIZATIONAL UNIT: OFFICE OF EVALUATION (OED)

DURATION: 30 Days (within Aug – Nov 2017)

FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.
Persons with disabilities are equally encouraged to apply.
All applications will be treated with the strictest confidence.

Organizational Setting

The Office of Evaluation (OED) coordinates and conducts independent evaluations of FAO programmes and projects at the global, regional and national levels to ensure that these interventions align strategically to the needs of the Organization and its stakeholders, and produce the desired results. OED manages evaluations with the involvement of FAO regional/country offices and stakeholders to ensure that the evaluations are owned by and useful to the regional/national stakeholders, and also to strengthen their capacity in conducting credible and result-oriented evaluations. While managed by OED, this mid-term evaluation will be done in close coordination with the FAO Sub-Regional Office for Central Asia (FAOSEC) and the national project steering committee led by the Ministry of Forestry and Water Affairs (MFWA) and the Ministry of Food, Agriculture and Livestock (MFAL) of the Government of Turkey.

Reporting Lines

The NRM Expert will work under the supervision of the Team Leader (International/Regional Evaluation Specialist) selected by OED.

Technical Focus

Natural Resources Management, with specific focus on forest and agricultural lands rehabilitation and planning, within the framework of climate change mitigation and adaptation.

Tasks and responsibilities

The NRM Expert will be a member of a team that will conduct a mid-term evaluation of the *Sustainable Land Management and Climate-Friendly Agriculture Project* of FAO in Turkey. The expert will:

- Take a lead role on the technical assessment of the project design, activities and outputs;
- Collect and analyse physical evidences of project results using applicable technologies such as satellite images or Ex-Act assessment tools;
- Coordinate with the Evaluation Team Leader on the planning and implementation of evaluation activities;
- Participate in briefing and debriefing meetings, and assist in the preparation of the necessary PowerPoint presentations and hand-outs for these events;
- Provide technical guidance in the discussions with informants and in the conduct of field visits;
- Lead the conduct of meetings and interviews in which use of the Turkish language will be most appropriate;
- In collaboration with the team leader, discuss their team findings, conclusions and recommendations; and
- Contribute to the composition of the draft and revised evaluation report.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in forestry, agriculture, agricultural economics or in the environmental sciences
- At least 8 years of work or research experience related to natural resources management planning, monitoring/assessment, or on climate change mitigation/adaptation initiatives in Turkey or within Central Asia
- Proficiency in Turkish and working knowledge of English

FAO Core Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Selection Criteria

- Deep understanding of climate change issues on forest and agricultural lands, and mitigation/adaptation measures (actual experience on sustainable land management, including dry land forestry and agriculture, and/or natural resource management, including biodiversity, and the strategies related to these, including legal, policy and institutional arrangements, will be an advantage)
- Grasp of capacity development issues and approaches related to sustainable land management, including dry land forestry and climate-friendly agriculture
- Knowledge of tools, technologies and approaches used in showing or indicating physical changes on communities or geographical areas, such as satellite imagery, Collect Earth system, Ex-Act assessment (previous experience applying any of these will be an advantage)
- Ability to work effectively as a team member in evaluation or research work (proven experience as an effective team member will be an advantage)
- Evidence of ability to deliver quality technical analyses or assessments related to NRM in the context of climate change, through previously authored or co-authored report/s or research work on these

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- To maintain the objective nature of this undertaking, consultants who were involved in the design and implementation of the project are excluded from taking part in the evaluation.
- All applications will be reviewed and qualified applicants will be contacted for interviews.
- FAO does not charge a fee at any stage of the recruitment process (application, interview meeting, processing).
- Incomplete applications will not be considered. If you need help, or have queries, please contact: iRecruitment@fao.org
- Applications received after the closing date will not be accepted.
- Only language proficiency certificates from UN accredited external providers and/or FAO language official examinations (LPE, ILE, LRT) will be accepted as proof of the level of knowledge of languages indicated in the online applications.
- For other issues, visit the FAO employment website: <http://www.fao.org/employment/home/en/>

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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