



Food and Agriculture Organization of the United Nations

## CALL FOR EXPRESSIONS OF INTEREST - VACANCY ANNOUNCEMENT N°: IRC4431

Issued on: 27 July 2017

Deadline For Application: 10 August 2017

**JOB TITLE:** International/Regional Evaluation Specialist

**TYPE OF CONTRACT:** International Consultant

**DUTY STATION:** Home-Based (with mission to Turkey)

**ORGANIZATIONAL UNIT:** OFFICE OF EVALUATION (OED)

**DURATION:** 30 Days (within Aug – Nov 2017)

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*FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.*

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

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### Organizational Setting

The Office of Evaluation (OED) coordinates and conducts independent evaluations of FAO programmes and projects at the global, regional and national levels to ensure that these interventions align strategically to the needs of the Organization and its stakeholders, and produce the desired results. OED manages evaluations with the involvement of FAO regional/country offices and stakeholders to ensure that the evaluations are owned by and useful to the regional/national stakeholders, and also to strengthen their capacity in conducting credible and result-oriented evaluations. While managed by OED, this mid-term evaluation will be done in close coordination with the FAO Sub-Regional Office for Central Asia (FAOSEC) and the national project steering committee led by the Ministry of Forestry and Water Affairs (MFWA) and the Ministry of Food, Agriculture and Livestock (MFAL) of the Government of Turkey.

### Reporting Lines

The International/Regional Evaluation Specialist will work under the supervision of the Evaluation Manager assigned by OED.

### Technical Focus

Project Evaluations, with specific focus on evaluations of environmental projects using rigorous and mixed-methods approaches.

### Tasks and responsibilities

The International/Regional Evaluation Specialist will lead a team that will conduct a mid-term evaluation of the *Sustainable Land Management and Climate-Friendly Agriculture Project* of FAO in Turkey. The specialist will:

- Liaise with the Evaluation Manager on all matters related to the mid-term evaluation;
- Prepare and submit an evaluation work plan;
- Take a key role in briefing and debriefing meetings, and prepare the necessary PowerPoint presentations and hand-outs for these events;
- Lead the evaluation team in the discussions with informants and in the conduct of field visits;
- Formulate the methods and tools to be applied for the mid-term evaluation, in line with the overall methodological framework set in the Evaluation Terms of Reference, and prepare and submit the Evaluation Tools incorporating these elements;
- Provide guidance to the team member in his/her specific work, and collectively discuss their team findings, conclusions and recommendations;
- Under the guidance of OED which shall be the main author of the evaluation report, compose the draft and revised evaluation report, while consolidating the inputs from the team member; and
- Design and lead the conduct of a *Theory of Change Workshop* among key stakeholders and informants.

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## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced university degree in management, economics, agricultural economics or in the social, agricultural, and environmental sciences
- At least 15 years of cumulative experience in the successful conduct of evaluations with UN Agencies or comparable institutions
- Proficiency in English (the evaluation report will be composed in the English language)

## FAO Core Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

## Selection Criteria

- Evidence of ability to produce high-quality (rigorous, mixed-methods, evidence-based) evaluation reports, through previously authored or co-authored evaluation report/s that are accessible on the internet or via e-mail
- Knowledge on the approaches to and issues faced on the evaluation of environmental projects (knowledge or actual experience on the evaluation of projects that are funded specifically through the Global Environment Facility - GEF will be an advantage)
- Keen understanding of women's empowerment/gender equality, human rights, and capacity development concerns in development work, and how these areas are addressed in project or programme evaluations
- International or regional evaluation experience (previous evaluation experience in Turkey or Central Asia will be an advantage)
- Ability to work effectively as a team leader in project or programme evaluations (proven experience as an effective evaluation team leader will be an advantage)
- Comprehension of the *Theory of Change* approach in programming (actual experience in elaborating a Theory of Change for an intervention or in facilitating a Theory of Change Workshop will be an advantage)

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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## ADDITIONAL INFORMATION

- To maintain the objective nature of this undertaking, consultants who were involved in the design and implementation of the project are excluded from taking part in the evaluation.
- All applications will be reviewed and qualified applicants will be contacted for interviews.
- FAO does not charge a fee at any stage of the recruitment process (application, interview meeting, processing).
- Incomplete applications will not be considered. If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)
- Applications received after the closing date will not be accepted.
- Only language proficiency certificates from UN accredited external providers and/or FAO language official examinations (LPE, ILE, LRT) will be accepted as proof of the level of knowledge of languages indicated in the online applications.
- For other issues, visit the FAO employment website: <http://www.fao.org/employment/home/en/>

## HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

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