



## Food and Agriculture Organization of the United Nations

### Vacancy Announcement No: IRC4461

Issued on: 16 August 2017  
Deadline For Application: 6 September 2017

<b>Position Title:</b>	Senior Forestry Officer (Coordinator, Sustainable Wildlife Management Programme)	<b>Grade Level:</b>	P-5
<b>Organizational Unit:</b>	Office of Director, FOADD	<b>Duty Station:</b>	Italy, Rome
		<b>Duration *:</b>	Fixed term: 1 year (with possibility of extension)
		<b>Post Number:</b>	2006474
		<b>CCOG Code:</b>	1H06

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

#### Organizational Setting

The Forestry Policy and Resources Division leads FAO's work in promoting sustainable forest management and providing leadership on the environmental, social and economic dimensions of forestry, including its contributions to poverty reduction and food security and nutrition. It liaises with member countries, civil society and the private sector in aspects ranging from development of effective forest policies to forest conservation and management issues, and strengthens the role of forests in climate change mitigation and adaptation. The Division also collects, analyses and disseminates information on the world's forest resources and on the production, trade and consumption of wood and non-wood forest products.

The post is located in the Forest Resources Management Team, Forestry Policy and Resources Division, FAO.

The Sustainable Wildlife Management (SWM) programme is an initiative of the ACP Secretariat, funded by the 11th European Development Fund (EDF) of the European Commission. It will be implemented through a partnership involving the Food and Agriculture Organization of the United Nations (FAO), the International Cooperation Center for Agricultural Research for Development (CIRAD), the International Center for Agricultural Research (CIFOR) and the Wildlife Conservation Society (WCS). The objectives are to reconcile wildlife conservation issues with those of food security in a set of key (forested and savannah) socio-ecosystems by promoting the sustainable and legal exploitation of resilient wildlife populations by native rural peoples and an adjustment of the supply of domestic proteins for the benefit of both rural and urban populations in ACP countries.

#### Reporting Lines

The Senior Forestry Officer reports to the Team Leader Forest Resources Management, under the overall guidance of the Steering Committee of the Sustainable Wildlife Management (SWM) Programme.

#### Technical Focus

The incumbent will provide technical guidance and programmatic coordination of the SWM Programme, donor relations and resource mobilization, while ensuring technical linkage with other FAO teams and partner Organizations, in accordance with FAO Strategic Objectives.

#### Key Results

Leadership and technical policy expertise for the planning, development and implementation of departmental/division Programmes of work, projects, products, services in accordance with FAO Strategic Objectives.

#### Key Functions

- Plans, manages, or leads highly specialized or multidisciplinary teams, leads, coordinates, and/or participates on Organization-wide, cross-departmental committees, project teams, and working groups, and/or provides technical leadership/secretariat services on technical networks and/or international technical policy and standard setting bodies;
- Analyses global and country specific requirements and relevant technical issues to provide critical input into the FAO Strategic Objectives, Programme of Work, work plans and the supporting budgets and/or resourcing strategies;
- Implements and monitors programmes of work involving the development of the approach, evidence based strategies, and related tools, methodologies and the supporting system/database, monitoring and reporting frameworks;

- Conducts, designs and oversees research and analysis activities to support the development of technical standards, international instruments, innovation, technical reports, publications and/or ongoing programme development as well as the provision of technical and/or policy advisory services;
- Provides technical and policy advice to member countries and technical support to Decentralized Offices in the development and implementation of their programmes;
- Leads and/or collaborates in, provides technical backstopping to and ensures the quality/effectiveness of capacity development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning, on-line tools;
- Represents the Organization at international meetings and conferences, identifies and implements strategic partnerships, advocates best practices and increased policy dialogue and develops and negotiates effective working relationships/consensus and agreements with international and national stakeholders;
- Leads and/or participates in resource mobilization activities in accordance with the FAO Corporate strategy.

#### **Specific Functions**

- Liaises with the Strategic Programme Leaders to ensure that the SWM Program contributes to the implementation of FAO's Strategic Objective 2 (Make Agriculture, Forestry and Fisheries more productive and sustainable) and Strategic Objective 3 (Reduce Rural Poverty);
- Manages the implementation of the SWM program in close consultation with SWM program Global Steering Committee;
- Liaises with FAO technical officers and other FAO staff at FAO's headquarters and regional-/subregional/country offices in Africa, Latin America and Asia as well as with the implementing partners to ensure the provision of appropriate technical support services in accordance with the SWM project document;
- Manages the Project Management Unit team in HQ and in the Regions, including administrations/operations, budget, communications and field operations;
- Oversees the management of funds under the program and the eligibility of expenditures incurred;
- Undertakes regular back stopping field missions to the SWM program intervention sites and provides technical advice to facilitate smooth implementation of field activities;
- Acts as a Secretary of the Project Steering Committee, and supports national steering committees and task force meetings;
- Coordinates communication and outreach activities at global and regional level in close consultation with the regional coordination units of the project;
- Oversees the preparation and implementation of Letters of Agreement (LoA) and contracts with the field partners and Operational Partnership Agreements (OPA) with the implementing partners;
- Performs other duties as required.

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#### **CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING**

##### **Minimum Requirements**

- Advanced university degree in forest resources or wildlife management, business management and economics, or a related field.
- Ten years of relevant experience in planning, managing and implementing projects and programmes related to wildlife management
- Working knowledge of English and French.

##### **Competencies**

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

##### **Technical/Functional Skills**

- Work experience in more than one location or area of work, particularly in field positions is essential
- Extent and relevance of experience in planning, managing and implementing projects and programmes related to wildlife management especially in field position in developing countries, especially in Africa;
- Extent and relevance of experience in multicultural settings and with relevant regional and inter-regional organizations;
- Extent and relevance of experience with European Commission funded projects and other donors is considered a strong asset ;
- Demonstrated ability to mobilize resources and to establish and manage partnerships, including with donors such as the European Commission;
- Familiarity with FAO's programme and projects related to wildlife management is an asset.

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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#### **ADDITIONAL INFORMATION**

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years
- Candidates may be requested to provide performance assessments

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#### **REMUNERATION**

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

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#### **HOW TO APPLY**

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

**FAO IS A NON-SMOKING ENVIRONMENT**