



Issued on: 9 AUGUST 2017

Deadline For Application: 21 August 2017

JOB TITLE: Consultant- Sindh Drought Management & Mitigation Policy
from Agriculture Perspective

TYPE OF CONTRACT: International Consultant

DUTY STATION: Islamabad, Pakistan

ORGANIZATIONAL UNIT: FAPAK

DURATION: 3 Months

FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

Organizational Setting

Food and Agriculture Organization of the United Nations with funding from DFID is implementing, Building Disaster Resilience in Pakistan (BDRP) program with an aim to strengthen community resilience to natural disasters and to build institutional capacity. Sindh Government has developed the Sindh Drought Management and Mitigation Policy 2014; PDMA Sindh requested FAO to review and strengthen the draft Sindh Drought Management and Mitigation Policy covering all drought-affected areas with an all-inclusive resilience approach. Moreover, Sindh Government has urged to further support the development of the Drought Management and Mitigation Master Plan. Under the BDRP Programme, FAO seeks to review "Sindh Drought Management and Mitigation Policy" developed by Government of Sindh; strengthen the agriculture part of policy; and prepare implementation framework for "Sindh Agriculture Drought Mitigation Master Plan (SADMMP)".

Reporting Lines

Under the overall supervision of the Representative, Food and Agriculture Organization of the United Nations in Pakistan (FAOR), under the direct co-ordination and guidance of the Deputy FAOR, Assistant FAOR Programme and Resilience Programme Officer, the International Consultant will be responsible to perform the following tasks and duties;

Technical Focus

Conduct review of "Sindh Drought Management and Mitigation Policy"; identify existing gaps and future needs pertaining to the agriculture; and recommend changes to better manage drought impacts;

Tasks and responsibilities

- Take stock of the existing studies/research conducted by different actors in drought stricken regions, estimate and assess the previous losses to human and material impact of the drought situation and overall effect on the different sectors e.g. agriculture, livestock, nutrition, health, livelihood and local economy for preparation of implementation strategies for management and mitigation of drought;
- Identify the structural causes of the impact of drought on local small holders farmers and provide technical input for short term (response/emergency), mid-term (recovery/rehabilitation) and long term measures (preparedness/development) strategies to foster better understanding of drought, its social and economic implications, to save lives and livelihoods and to strengthen capacities of the government and communities at risk to respond to crisis with effective drought adaptation/risk mitigation measures; and set priorities for action.
- Conduct participatory assessment to identify coping strategies adopted at households/local communities' level to minimise risk of losses from drought to further promote and replicate at local setting;
- Identify effect of drought on women, men, children and other vulnerable groups to finalize a gender/capacity based coping mechanism in policy and implementation document;
- Review the implementation implication of Drought Mitigation & Master Plan and identify the challenges and give feasible solutions for smooth execution of policy through the development of S ADMMP;
- Raise awareness and understanding of key stakeholders (PDMA, Government Line Departments at Provincial level, District Governments, UN Agencies, Academia, Civil Society Organizations and Farming Communities) to seek their support and partnership to finalize the policy document and future implementation strategy.
- Align policy and plan of action should with international guidelines and framework (SDG & SFDRR etc.) and climate smart agriculture techniques and practices;

- Map ongoing programmes and projects of the Government of Sindh to minimise effects of drought in different sectors particularly agriculture, identify challenges and doable steps to address drought resilience agenda in the context of climate change;
- Carryout review of DRM institutional structure and drought response mechanism of the Sindh government including drought early warning system;
- Examine community level local institutional arrangements- that could be instrumental to increase coping mechanism and resilience against specific hazards;
- Suggest overall sector-wise financial implications and fiscal resources required against the prescribed framework;
- Organise provincial consultative workshop with key stakeholders (PDMA, Government line departments at provincial/ district level, UN Agencies, Academia, Civil Society Organizations and community activist, etc.) to review, validate and endorse the final policy and implementation strategy document.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in agriculture, natural resources, agriculture economics, economic development policy or related field.
- 12 years of relevant experience.
- Working knowledge of English.

FAO Core Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Selection Criteria

- Candidates will be assessed against the requirements listed above.

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All applications will be reviewed and qualified applicants will be contacted for interviews.
- FAO does not charge a fee at any stage of the recruitment process (application, interview meeting, processing).
- Incomplete applications will not be considered. If you need help, or have queries, please contact: iRecruitment@fao.org
- Applications received after the closing date will not be accepted.
- Only language proficiency certificates from UN accredited external providers and/or FAO language official examinations (LPE, ILE, LRT) will be accepted as proof of the level of knowledge of languages indicated in the online applications.
- For other issues, visit the FAO employment website: <http://www.fao.org/employment/home/en/>

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org