



## Food and Agriculture Organization of the United Nations

### Vacancy Announcement No: IRC4497

Issued on: 27 September 2017  
Deadline For Application: 11 October 2017

<b>Position Title:</b>	Technical Adviser (Integrated Forest Management In The Solomon Islands)	<b>Grade Level:</b>	P-4
<b>Organizational Unit:</b>	Multidisciplinary Team, SAPMD	<b>Duty Station:</b>	Solomon Islands, Honiara
		<b>Duration *:</b>	Fixed term: one year with possibility of extension
		<b>Post Number:</b>	2006490
		<b>CCOG Code:</b>	1A11

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

#### Organizational Setting

The Subregional Office for the Pacific (SAP) is responsible for FAO's response in developing, promoting, overseeing and implementing agreed strategies to address subregional food, agriculture and rural development priorities. The Subregional Office is a subsidiary of FAO's Regional Office for Asia and the Pacific.

The post is located in the Solomon Islands (Honiara) and funded under the FAO-GEF Project "Integrated Forest Management in the Solomon Islands"- GCP/SOI/001/GFF'. The project aims to promote integrated management of protected and productive forest landscapes for sustainable community development and multiple environmental benefits.

#### Reporting Lines

The Technical Adviser reports to the Subregional Coordinator for the Pacific and under the technical supervision of the Lead Technical Officer (LTO). He/she works in collaboration with the national team of the project, government institutions, relevant FAO technical and support staff and consultants as well as partners.

#### Technical Focus

Overall project management and reporting, and coordination of all technical aspects of the project, in particular with emphasis/focus on mitigating impacts associated with unsustainable land and natural resources management practices and the rapid loss of critical forest ecosystems.

#### Key Results

Comprehensive technical and policy expertise to support the planning, development and implementation of departmental/division programmes, projects, products and services in accordance with departmental/division objectives and FAO Strategic Objectives.

#### Key Functions

- Provides technical leadership assistance on the development, the implementation and evaluation of assigned programmes/projects; assists to the review of relevant documents and reports; identifies priorities, liaises with relevant parties; identifies follow-up actions;
- Assists with the coordination of programmes and reviews the assessments of issues and trends for the implementation of programmes and projects and the preparation of impact evaluation or equivalent studies;
- Assists/supervises preparation of various written outputs, e.g. background papers, analysis, substantial sections of reports and studies, inputs to publications;
- Contributes to consultative and other meetings, conferences, to include proposing agenda topics, identifying participants, preparation of documents and presentations;
- Participates in activities, structures training workshops, seminars, makes presentations on assigned topic/activities;
- Leads field missions, including provision of guidance to external consultants, government officials and other parties;
- Provides advice to develop policies and strategies as well as national protocols and guidelines for projects with specific domains related to FAO's work.

#### Specific Functions

- Leads the Project Management Unit (PMU), directing the execution of the project's technical and administrative

- activities, with support from the National Project Coordinator (NPC);
- Provides technical backstopping and advice on all aspects related to implementation of integrated forestry management, establishment of Protected Areas and Protected Areas trust fund, implementation of income generation activities, and capacity building and knowledge sharing activities;
- Prepares annual work plans and budget, and project monitoring reports in coordination with the project team and assist in organizing project mid-term evaluation, ensuring technical compliance with project objective, outcomes and outputs, and the M-E plan
- Reviews terms of reference and technical specifications for the hire of international and national experts/consultants and monitors their work plans and outputs;
- Reviews procurement and subcontracting documentation; prepares Letters of Agreements (LoA) and contracts, and monitors their implementation to ensure achievement of planned project outputs;
- Coordinates the implementation of the project's communication strategy and institutional strengthening activities; and liaises with project partners and others stakeholders;
- Performs any other related functions as required.

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#### CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

##### Minimum Requirements

- Advanced university degree in forestry, agriculture, natural resources management or a related field;
- Seven years of relevant experience in the field of forestry or natural resource management, with solid experience in project management including experience in cross-sector coordination of issues in the context of natural resource management;
- Working knowledge of English and limited knowledge of one of the other official languages (Arabic, Chinese, French, Russian or Spanish)

##### Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

##### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Relevance and extent of experience in sustainable forest management and related issues
- Relevance and extent of experience in the Pacific Islands/Small Island Developing States (SIDS) contexts is considered a strong asset
- Relevance and extent of experience in policy, institutional and cross-sector coordination issues related to natural resources management
- Relevance and extent of experience in results-based project or programme management and monitoring
- Familiarity with donor-funded projects and reporting requirements is desirable

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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##### ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see "*How to Apply*"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognized in the IAU/UNESCO list
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of two years
- Candidates may be requested to provide performance assessments

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##### REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

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##### HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

**FAO IS A NON-SMOKING ENVIRONMENT**