



Food and Agriculture Organization of the United Nations

## Vacancy Announcement No: IRC4510

Issued on: 6 September 2017

Deadline For Application: 27 September 2017

<b>Position Title:</b>	Rural Institutions Officer	<b>Grade Level:</b>	P-4
		<b>Duty Station:</b>	Lebanon, Beirut
<b>Organizational Unit:</b>	Multi Disciplinary Team, SNMMD	<b>Duration *:</b>	Fixed term: 1 year (with possibility of extension)
		<b>Post Number:</b>	2006498
		<b>CCOG Code:</b>	1H01

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

### Organizational Setting

FAO's Subregional Office for the Mashreq countries (SNM) is responsible for developing, promoting, overseeing and implementing agreed strategies for addressing subregional food, agriculture and rural development priorities. It develops and maintains relations with subregion-wide institutions including Regional Economic Integration Organizations (REIOs). It assists the FAO Representatives (FAORs) in the subregion with addressing subregional food security, agriculture and rural development issues at country level. The Subregional Office is a subsidiary of FAO's Regional Office for the Near East and North Africa (RNE).

The post is located in the Subregional Office for the Mashreq countries in Beirut, Lebanon.

### Reporting Lines

The Rural Institutions Officer reports to the Subregional Coordinator and works in close contact with the Regional Programme Leader (RPL) based in RNE.

### Technical Focus

Technical advice and support to policy analysis and technical programmes to improve rural livelihoods, social policy, strengthen rural employment institutions and service systems to reduce rural poverty, inequalities and eradicate hunger. The incumbent will also contribute to strengthening partnership and knowledge networks within and outside the Organization, supporting country-level actions guided by FAO's Country Programming Framework (CPF) in the Subregion.

### Key Results

Comprehensive technical, statistical, analytical and/or policy analysis services and the development of specialized tools, methodologies, systems and/or databases to support the planning, implementation/delivery and monitoring of the programme of work and related products, projects, publications, and services.

### Key Functions

- supports country-level actions guided by FAO's Country Programming Frameworks (CPFs) and the Strategic Programmes of the Organization in order to transform FAO's knowledge products into country-level results and impacts, in close collaboration with the RPL in RNE;
- provides technical support for the achievement of FAO's technical programmes related to rural poverty reduction, social protection and livelihood support; contributes to the integration of decent rural employment into agricultural and rural development policies, programmes and partnerships as well as institution strengthening and service delivery to support sustainable and diversified smallholder livelihoods for poverty and hunger reduction in the context of environmental degradation, climate change and sustainable development;
- supports and participates in research and analytical studies on rural livelihood, social protection, employment and rural institutions; contributes to the generation and analysis of related sex- and age-disaggregated data and statistics and to gender mainstreaming;
- participates in backstopping country missions related to the promotion of equitable, safe and remunerative employment in rural areas, with a focus on improving smallholder livelihoods through improved access to resources, markets and strengthened public, private and mixed rural institutional arrangements as well as producer organizations and cooperatives;
- prepares policy briefs and publications of empirical research and analytical studies, and assists in managing and updating relevant websites on rural development;
- promotes policy processes and partnerships of UN agencies and governments with organizations of poor agricultural, forestry and fisheries producers and workers, with an emphasis on promoting decent rural growth,

- poverty reduction and equity;
- participates in interagency, interdivisional and other meetings and assist in organizing relevant technical meetings and training;
- sustains partnerships with related organizations, including through UN joint programmes;
- participates in, and contributes to resource mobilization to support the programme in accordance with FAO's corporate strategy and in close collaboration with the RPL, RNE and the Resource Mobilization Division (TCR).

### Specific Functions

- Prepares empirical written analysis on the structure of farming, the contribution of smallholders to production and livelihoods, policies to support sustainable evolution of small farms out of poverty, rural development policies and cooperative performance and policies.
- Develop technical support programmes and projects focused on smallholder agriculture, rural poverty alleviation, improvement in farm level food security cooperative development and farm policies.
- Perform other related duties as required.

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## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced university degree in economics, agricultural economics, sociology, anthropology, political science or other related discipline, with some specialization in institutional economics or a related field;
- Seven years of relevant experience in analysis of policies and strategies related to rural employment, agricultural/rural institutional capacities and social equity issues, including experience in developing countries.
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian.

### Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement.

### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable;
- Extent and relevance of experience related to rural development and social policies and programmes;
- Experience and familiarity with relevant analytical tools and conducting analytical work including in the broader context of sustainable development;
- Extent and relevance of experience in supporting policies, programmes and analyses related to public, private and mixed rural institutions that mediate access to markets and social protection, particularly for small producers, family farmers and the rural poor in developing countries;

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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### ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see "*How to Apply*"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years
- Candidates may be requested to provide performance assessments

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### REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

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## HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/iemployment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

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