



## Food and Agriculture Organization of the United Nations

### Vacancy Announcement No: IRC4514

Issued on: 1 September 2017  
Deadline For Application: 22 September 2017

<b>Position Title:</b>	Senior Resilience Officer	<b>Grade Level:</b>	P-5
<b>Organizational Unit:</b>	Multi Disciplinary Team, SNMMD	<b>Duty Station:</b>	Lebanon, Beirut
		<b>Duration *:</b>	Fixed term: 1 year (with possibility of extension)
		<b>Post Number:</b>	2006501
		<b>CCOG Code:</b>	1S01

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

#### Organizational Setting

FAO's Subregional Office for the Mashreq countries is responsible for developing, promoting, overseeing and implementing agreed strategies for addressing subregional food, agriculture and rural development priorities. It develops and maintains relations with subregion-wide institutions including Regional Economic Integration Organizations (REIOs). It assists the FAO Representations (FAORs) in the subregion to address subregional food security, agriculture and rural development issues at country level. The Subregional Office is a subsidiary of FAO's Regional Office for the Near East and North Africa (RNE).

The post is located in the Subregional Office for the Mashreq countries in Beirut, Lebanon.

#### Reporting Lines

The Senior Resilience Officer reports to the Sub-regional Coordinator and maintains regular contact with FAO headquarters in Rome for functional guidance and under the technical guidance of the Director, Emergency and Rehabilitation Division, TCE and Strategic Programme Leader ' Resilience and works in close contact with the Regional Programme Leader (RPL) in the Regional Office.

#### Technical Focus

Programme development, coordination and implementation of FAO's resilience agenda at sub regional level.

#### Key Results

Effective and efficient coordination and technical guidance to the sub regional programme and project activities, as well as the development and implementation support of a strategic sub-regional resilience programme for the Mashreq countries.

#### Key Functions

- Plans, manages, or leads highly specialized or multi-disciplinary regional teams, and provides technical leadership in high-level policy analysis, policy networks and/or international policy setting bodies;
- Analyses global and country specific requirements and relevant technical issues to provide critical input into FAO strategic documents and work plans including supporting budgets and/or resourcing strategies;
- Leads and/or participates in resource mobilization activities for strengthening resilience programming in the sub-region in accordance with the FAO Corporate strategy and in close collaboration with the RPL and concerned colleagues;
- Implements and monitors related programmes of work including the development of the approach, evidence based strategies, and related tools, methodologies and the supporting system/database, monitoring and reporting frameworks;
- Conducts, designs and oversees research and analysis activities to support the development of standards, international instruments, innovation, technical reports, publications and/or on-going programme development as well as the provision of technical and/or policy advisory services;
- Provides technical and policy advice to Member Countries and technical support to decentralized offices in the development and implementation of their resilience related programmes;
- Leads and/or collaborates in, provides technical backstopping to and ensures the quality/effectiveness of capacity development and knowledge sharing activities within member countries such as policy support organizational development and individual learning events including preparation of related information, learning, on-line tools;
- Represents the Organization at international meetings and conferences, identifies and implements strategic partnerships, advocates documentation and sharing of resilience good/best practices and increased policy dialogue and develops and negotiates effective working relationships/consensus and agreements with

international and national stakeholders.

#### **Specific Functions**

- Coordinates the work of the Sub regional Office on resilience and provides overall technical guidance to the implementation of FAO's Resilience strategic objective within the subregion; This includes collaborating with FAO's Strategic Programme on Sustainable Agriculture, Forestry and Fisheries, through synergistic harmonisation of policies, practices and approaches on resilience within the broader framework of sustainable food and agriculture (SFA), as well as collaboration with the RPL based in RNE;
- Provides technical leadership on behalf of the Sub regional Office to the formulation and implementation of projects and programmes related to FAO's resilience agenda, including disaster risk reduction, food chain threats and protracted crises;
- Contributes to the development or adaptation of region specific normative products and public goods and services that facilitate the implementation of resilience field projects in the Sub region;
- Provides conceptual and technical advice to member countries and FAO country offices in the fields of resilience building, including disaster risk reduction and preparedness - response to emergencies.

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#### **CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING**

##### **Minimum Requirements**

- Advanced University degree in agriculture, rural development, disaster risk reduction, forestry, fisheries, natural resources management or any other field related to the work of the Organization;
- Ten years of relevant experience in sustainable agricultural development and/or project implementation at international level, with at least 5 years focus on developing countries and experience in the Region.
- Working knowledge of English, and limited knowledge of one of the following languages: Arabic, French, Spanish, Russian or Chinese.

##### **Competencies**

- Results Focus
- Leading, Engaging and Empowering Others
- Communication
- Partnering and Advocating
- Knowledge Sharing and Continuous Improvement
- Strategic Thinking.

##### **Technical/Functional Skills**

- Work experience in more than one location or area of work, particularly in field positions is essential.
- Extent and relevance of experience and/or knowledge in relation to institutional frameworks for disaster risk reduction, early warning, risk analysis and emergency preparedness and response work.
- Experience and track record of development of normative products and public goods that promote resilience building at country level, like risk and vulnerability assessment methodologies, early warning applications or capacity development approaches;
- Knowledge and experience in planning and implementing and technically advising programmes, and projects on resilience and disaster risk reduction, including in the Sub region, and in application of operational guidelines and programme/project management procedures, preferably those adopted by the United Nations or FAO.
- Extent of exposure and experience in strategic programme development for resilience building;
- Extent and relevance of experience and knowledge of International frameworks relevant for resilience programming and disaster risk reduction and management like SDGs, SFDRR or the UNFCCC Paris Agreement and , working with partners and relevant institutions or networks in the region and beyond.
- Ability to technically guide emergency and large scale emergency events in the Subregion and provide linkages to early recovery activities and subsequent development actions in the field
- Skills and track record of resource mobilization.
- Extent and relevance of experience in organizing international meetings, seminars and training courses.

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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#### **ADDITIONAL INFORMATION**

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see "How to Apply"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list

- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years
- Candidates may be requested to provide performance assessments

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## **REMUNERATION**

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

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## **HOW TO APPLY**

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

**FAO IS A NON-SMOKING ENVIRONMENT**