



## Food and Agriculture Organization of the United Nations

### Vacancy Announcement No: IRC4534

**Issued on:** 12 October 2017  
**Deadline For Application:** 22 October 2017

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|-----------------------------|---|----------------------|--|
| <b>Position Title:</b>      | Senior Fishery Officer (Deep-Sea Fisheries Project Coordinator) | <b>Grade Level:</b>  | P-5  |
| <b>Organizational Unit:</b> | Office of Fishcode Manager, FIDFD                               | <b>Duty Station:</b> | Italy, Rome  |
|                             |   | <b>Duration *:</b>   | Fixed term: 1 year (with possibility of extension) |
|                             |   | <b>Post Number:</b>  | 2005370  |
|                             |   | <b>CCOG Code:</b>    | 1H05   |

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

#### Organizational Setting

The position is located at FAO Headquarters in the Office of FishCode of the Fisheries and Aquaculture Department.

FishCode is the umbrella programme for the projects and activities related to implementation of the various aspects of the Code of Conduct for Responsible Fisheries (CCRF). It is located in the Office of the Assistant Director-General, Fisheries and Aquaculture Department (FA) and builds partnerships within FAO and with governments (both donor and recipient), other UN organizations, intergovernmental and non-governmental organizations, civil society, private sector, academic, research institutions etc. It works closely with all Units of the Fisheries and Aquaculture Department, as well as with FAO's decentralized offices..

The incumbent will fulfil a dual role as both the project coordinator leading the Areas Beyond National Jurisdiction (ABNJ) Deep Seas Project Management Unit (PMU) team in implementing the ABNJ Deep Sea Project and as a deep-sea fisheries specialist providing general technical support to the ABNJ Deep Seas Project Components 1-3 and relevant activities of the FAO Deep-sea Fisheries Programme and within the Blue Growth Initiative.

The ABNJ Deep Seas project PMU will be hosted in FAO's headquarters, and will be headed by a Deep-sea Project Coordinator/ Deep-sea Fisheries Specialist assisted by an Area-based Planning Specialist; through the United Nations Environment Programme (UNEP); a Monitoring - Evaluation (M-E) Officer; an Operations Officer and an Administrative Assistant. This project is a major component of the FAO Deep-seas Fisheries Programme.

#### Reporting Lines

The Senior Fishery Officer reports the FishCode Manager, under the overall guidance of the Assistant Director-General, Fisheries and Aquaculture Department

#### Technical Focus

Deep sea Fisheries and associated biodiversity in areas beyond national jurisdiction.

#### Key Results

Leadership and technical policy expertise for the planning, development and implementation of Departmental / Division Programmes of work, projects, products, services in accordance with (Departmental -) FAO Strategic Objectives.

#### Key Functions

- Plans, manages, or leads highly specialized or multi-disciplinary teams, leads, coordinates, and/or participates on Organization-wide, cross-Departmental committees, project teams, and working groups, and/or provides technical leadership/secretariat services on technical networks and/or international technical policy and standard setting bodies.
- Analyzes global and country specific requirements and relevant technical issues to provide critical input into the FAO Strategic Objectives, Programme of Work, work plans and the supporting budgets and/or resourcing strategies.
- Implements and monitors programmes of work involving the development of the approach, evidence based strategies, and related tools, methodologies and the supporting system/database, monitoring and reporting frameworks
- Conducts, designs and oversees research and analysis activities to support the development of technical standards, international instruments, innovation, technical reports, publications and/or on-going programme development as well as the provision of technical and/or policy advisory services
- Provides technical and policy advice to Member countries and technical support to decentralized offices in the

- development and implementation of their programmes.
- Leads and/or collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning, on-line tools.
- Represents the Organization at international meetings and conferences, identifies and implements strategic partnerships, advocates best practices and increased policy dialogue and develops and negotiates effective working relationships/consensus and agreements with international and national stakeholders.
- Leads and/or participates in resource mobilization activities in accordance with the FAO Corporate strategy.

#### **Specific Functions**

- Serves as the FAO's focal point for the Project and with Project partners with a scope that addresses a complex mix of deep seas concerns;
- Establishes working relations with appropriate national, sub-regional and regional agencies and groups in participating countries to ensure effective implementation of project supported activities at the national and regional level;
- Manages the overall functioning and performance of the PMU including the management and supervision of the human resources allocated to the PMU;
- Oversees and provides technical advice to activities in the fields of deep-sea fisheries and associated biodiversity;
- Ensures systematic and regular monitoring of the Projects' activities and their progress and execution;
- Ensures timely delivery of Projects progress reports and Global Environment Facility (GEF) required reports (including tracking tools, evaluation reports, co-financing reports etc.);
- Coordinates the implementation of the different projects under the FAO Deep-sea Fisheries programme;
- Prepares the Annual Work Plans and Budgets as well as the financial and technical reports, and organises and acts as the Secretary of the Project Steering Committee meetings;
- Manages contract and identifies equipment to be purchased, develops of terms of reference and contracts for consultants;
- Represents the ABNJ Deep Seas Project and the FAO Deep-sea Fisheries Programme in relevant meetings and conferences, and facilitates coordination and integration to ensure achievement of the ABNJ deep-seas Project's and Programme objectives;
- Performs other duties as required.

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#### **CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING**

##### **Minimum Requirements**

- Advanced university degree in economics, fisheries economics or marine affairs with a specialization in fisheries management and/or governance or other field related to fisheries;
- Ten years of relevant experience in fisheries management and biodiversity conservation, including demonstrated experience in the management of complex, multi-country projects;
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian.

##### **Competencies**

- Results Focus
- Leading, Engaging and Empowering
- Communication
- Partnering and Advocating
- Knowledge Sharing and Continuous Improvement
- Strategic Thinking

##### **Technical/Functional Skills**

- Work experience in more than one location or area of work, particularly in field positions is essential
- Extent and relevance of experience in managing, analysing and providing technical advice to complex multi-partner projects or institutions in the field of deep-sea fisheries and biodiversity conservation especially in developing countries and countries in transition
- Demonstrated results-based management capabilities with an ability to manage programmes, budgets and human resources efficiently under shifting priorities
- Extensive experience in dealing with regional fisheries management bodies (RFMOs) including their scientific and technical committees
- Extent and relevance of experience in organizing international meetings, seminars and training courses

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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#### **ADDITIONAL INFORMATION**

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years
- Candidates may be requested to provide performance assessments

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#### **REMUNERATION**

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

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#### **HOW TO APPLY**

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

**FAO IS A NON-SMOKING ENVIRONMENT**