



Food and Agriculture Organization of the United Nations

Vacancy Announcement No: IRC4588

Issued on: 9 October 2017
Deadline For Application: 23 October 2017

Position Title:	Technical Adviser (Mozambique's Forest Investment Plan/Mozfip)	Grade Level: P-4
Organizational Unit:	FAO Representation in Mozambique, FRMOZ	Duty Station: Mozambique, Maputo
		Duration *: Fixed term: one year with possibility of extension
		Post Number: 2006524
		CCOG Code: 1A11

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.
Persons with disabilities are equally encouraged to apply.
All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

The main aim of FAO Country Offices, headed by an FAO Representative, is to assist governments to develop policies, programmes and projects to achieve food security and to reduce hunger and malnutrition, to help develop the agricultural, fisheries and forestry sectors, and to use their environmental and natural resources in a sustainable manner.

FAO Mozambique assists the Government to develop policies, programmes and projects to address the root causes of hunger and malnutrition, to develop the agricultural, fisheries and forestry sectors and to use environmental and natural resources in a sustainable manner. FAO participates in the development and implementation of field projects in the sectors of food security, agriculture and rural development. This requires the integration within the broader framework of sustainable food and agriculture that aims at increasing production and productivity, addressing climate change, and managing natural resources; and enhance rural livelihoods.

Mozambique's forest and wildlife resources are threatened by deforestation, forest degradation and forest fires, mainly caused by shifting cultivation, illegal logging, poaching, and uncontrolled firewood and charcoal production. In addition, the forest sector in Mozambique suffers from weak governance, further increasing forest loss.

Mozambique's Forest Investment Plan (MOZFIP) provides a framework for channelling international support to the country's commitment for forest sector reform and transformational change, through national-level activities to improve the enabling environment towards the aim of reduced deforestation and on-the-ground investments in two targeted landscapes (the Cabo Delgado and Zambézia provinces).

The project "Mozambique Forest Investment" is financed by the World bank and jointly implemented by the FAO and the Government of Mozambique. The objective of the project is to provide technical and strategical support to the government of Mozambique, particularly to the National Directorate of Forest under the Ministry of Land, Environment and Rural Development at central as well as at decentralized offices in Cabo Delgado and Zambézia Provinces. The project will considerably strengthen the capacities of the Government of Mozambique and provide it with the necessary tools and data to effectively plan and manage its forest concession systems; and effectively promote good governance and best forest management practices in the country.

Reporting Lines

The Technical Adviser reports to the budget holder and will work under the technical supervision of the Lead Technical Officer (LTO) and the relevant division in FAO headquarters. He/she will work closely with and strengthen the capacity of the government focal point, the Ministry of Agriculture and Food Security (MASA), and with the Ministry of Land, Environment and Rural Development (MITADER), as part of the National Coordination Unit

Technical Focus

The Technical Advisor (TA) leads the management of the project activities, including financial, budget and human resources, prepare detailed project annual work plans in collaboration with stakeholders and make implementation arrangements. The Technical Adviser is responsible for the overall technical guidance and technical quality assurance/quality control of the Project.

Key Results

Comprehensive technical and policy expertise to support the planning, development and implementation of departmental/division programmes, projects, products and services in accordance with departmental/division objectives and FAO Strategic Objectives.

Key Functions

- Provides technical leadership assistance on the development, the implementation and evaluation of assigned programmes/projects; assists to the review of relevant documents and reports; identifies priorities, liaises with relevant parties; identifies follow-up actions;
- Assists to the coordination of programmes and reviews the assessments of issues and trends for the implementation of programmes and projects and the preparation of impact evaluation or equivalent studies;
- Assists/supervises preparation of various written outputs, e.g. background papers, analysis, substantial sections of reports and studies, inputs to publications;
- Contributes to consultative and other meetings, conferences, to include proposing agenda topics, identifying participants, preparation of documents and presentations;
- Participates in activities; structures training workshops, seminars, makes presentations on assigned topics/activities;
- Leads field missions, including provision of guidance to external consultants, government officials and other parties;
- Provides advice to Chief Technical Adviser to develop policies and strategies as well as national protocols and guidelines for projects with specific domains related to FAO's work.

Specific Functions

- Coordinates and provides technical advice to the implementation of the five project components: (1) Forestry sector 20-year vision, strategy and action plan transparently and participatory developed and underpinned by a revised institutional and policy framework; (2) Transparency, accountability, equity and overall sustainability of forest production is ensured through review and revision of forest concessions institutional framework; (3) National forest sector planning and management are enhanced based on relevant and accurate information and data available through a Forest Information System; (4) National Directorate of Forest (DINAF) staff and other stakeholders are empowered and have the knowledge, skills and capacity to manage the national forest endowment based on best forest management principles and; (5) Project Monitoring and dissemination of results
- Represents FAO in forest technical discussions in the country of assignment

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in forestry, natural resources or related field.
- Seven years of relevant experience in technical cooperation's related activities, policy advice and analysis relating to forestry, food and nutrition security, agriculture and rural development, monitoring and evaluation of policies and programmes.
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian.

Competencies

- Results Focus
- Team Work
- Communication
- Building effective relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of experience in technical cooperation's related activities, policy advice and analysis relating to food and nutrition security, agriculture and rural development, monitoring and evaluation of policies and programmes.
- Extent and relevance of experience in managing and implementing projects that involve participatory natural resource management and extension approaches (for example Community-Based Natural Resource Management) in a rural African context.
- Experience in integrated landscape management approaches is an asset.
- Relevance and extent of experience in working with intergovernmental bodies and multidisciplinary teams.
- Working knowledge of Portuguese is an asset.

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see "How to Apply"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills

- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognized in the IAU/UNESCO list
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of two years
- Candidates may be requested to provide performance assessments

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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