



Food and Agriculture Organization of the United Nations

Vacancy Announcement No: IRC4589

Issued on: 9 October 2017

Deadline For Application: 30 October 2017

Position Title:	Fishery and Aquaculture Officer	Grade Level:	P-4
Organizational Unit:	Multidisciplinary Team, SLCMD	Duty Station:	Barbados, Bridgetown
		Duration *:	Fixed term: two years with possibility of extension
		Post Number:	2000948
		CCOG Code:	1H05

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.

Organizational Setting

FAO's Subregional Office for the Caribbean (SLC) is responsible for developing, promoting, overseeing and implementing agreed strategies for addressing subregional food, agriculture and rural development priorities. It develops and maintains relations with subregion-wide institutions including Regional Economic Integration Organizations (REIOs). The Subregional Office is a subsidiary of FAO's Regional Office for Latin America and the Caribbean (RLC).

Reporting Lines

The Fishery and Aquaculture Officer reports to the Subregional Coordinator of the Caribbean.

Technical Focus

Sustainable fisheries and aquaculture development as a means to contribute to economic development and job creation and to hunger and poverty eradication.

Key Results

Comprehensive technical and policy expertise to support the planning, development and implementation of regional programmes, projects, products and services in accordance with regional objectives and FAO Strategic Objectives.

Key Functions

- Plans and leads components of multidisciplinary teams, leads and/or participates in internal committees, project teams, and working groups and/or provides specialized expertise on technical networks and/or international technical policy and/or international technical policy and standard setting bodies;
- Develops technical, analytical, monitoring and reporting frameworks, and related methodologies, tools, systems and databases, etc. to support the planning, implementation/delivery and monitoring of programmes of work, projects, products and/or services;
- Designs and conducts research, data collection, validation, analysis and/or reporting activities to support the development of technical standards, international instruments, innovative approaches and strategies, new tools, technologies, technical reports/publications, and/or policy proposals as well as the provision of technical/policy/ specialist/advice and expertise;
- Responds to country requests for technical and policy assistance, provides technical advice, assistance and solutions to Decentralized Offices and provides technical backstopping to field projects;
- Collaborates in, provides technical backstopping to and ensures the quality/effectiveness of capacity development and knowledge sharing activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning materials, on-line tools;
- Promotes international cooperation/advocates best practices, increased policy dialogue and provides technical expertise at international/intergovernmental meetings;
- Participates in resource mobilization activities in accordance with the FAO Corporate strategy and in collaboration with the Resource Mobilization Division (TCR).

Specific Functions

- Coordinates FAO's activities with international organizations and institutions concerned with fisheries and aquaculture in the subregion;
- Monitors the status and development of the fishery and aquaculture sectors in countries and groups of countries in

- the subregion; identifying areas of opportunity for FAO's assistance in marine and inland waters fisheries and aquaculture;
- Participates in missions related to the identification, formulation and implementation of field projects;
- Liaises with the Fisheries and Aquaculture Department and with the regional and subregional fisheries and aquaculture officers of RLC, in identifying, planning and implementing programmes for the development and management of fisheries and aquaculture in the subregion;
- Collaborates with Regional Fishery Management Bodies active in the region and regional networks concerned with fisheries and aquaculture;
- Assists the Subregional Coordinator in identifying and approaching possible sources of extra budgetary funding to carry out activities that contribute to the overall organizational objectives of alleviating poverty and achieving food security;
- Promotes and implements activities related to fisheries and aquaculture that contribute to FAO's regional strategic priorities;
- Acts as Technical Secretary of the Western Central Atlantic Fisheries Commission, coordinating and implementing the programme of work agreed by its member countries

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in economics, fisheries economics or marine affairs with a specialization in fisheries management and/or governance or other field related to aquaculture
- Seven years of relevant experience in fish trade, fishery products safety and quality, fisheries statistics and data management, or related fields in marine biology with emphasis in fisheries management and aquaculture
- Working knowledge of English and limited knowledge of Spanish or French

Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable.
- Extent and relevance of experience or knowledge of fisheries and aquaculture.
- Extent and relevance of experience in analysing fisheries and marine biodiversity and related issues.
- Extent and relevance of experience in the field of fish utilization, safety and quality at national and international level.
- Extent and relevance of experience in different countries and regions, especially in developing countries and countries in transition.
- Ability to mobilize resources

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see "How to Apply"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognized in the IAU/UNESCO list
- Candidates endorsed in the selection process for this vacancy announcement will be considered for the FAO Professional Employment Roster for a period of two years. The Roster is used to fill other similar positions at the same or lower grade, and in the same or another duty station
- Candidates may be requested to provide performance assessments

REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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