



Issued on: 8 SEPTEMBER 2017

Deadline For Application: 30 September 2017

JOB TITLE: INTERNATIONAL SECURITY OFFICER

TYPE OF CONTRACT: Consultant or PSA

DUTY STATION: Baghdad- Iraq

ORGANIZATIONAL UNIT: FNIRQ

DURATION: 11 month

*FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.*

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

### Organizational Setting

FAO's office for Iraq is responsible for developing, promoting, overseeing and implementing agreed strategies for addressing countrywide food, agriculture and rural development priorities under the current L3 Emergency. It develops and maintains relations with the relevant Ministries at country level. The post is located in **Baghdad (with visits to FAO field office ), Iraq.**

### Reporting Lines

Under the direct supervision of the FAO Representative in Iraq, and the technical guidance of the FAO Regional Security Advisor in the Regional Office for Near East and North Africa (RNE) and the FAO Chief of Security Service (DDOS) and FAO HQ Security Coordinator International Security Consultant will contribute to the safety and security of all FAO staff, eligible dependents, eligible partners and contractors, resources, assets, programmes and projects in Iraq.

### Tasks and responsibilities

1. Keep abreast of the security environment in Iraq, and provide timely and accurate security advice to FAO Representative and the RNE Regional Security Advisor, including information regarding compliance with United Nations security policies, practices and procedures;
2. Ensure the best protection of FAO staff, assets and facilities in accordance with provisions of the UN Security Management System;
3. Strengthen the security arrangements of FAO facilities by professional security and contingency planning, and in close cooperation with UN Security Section in Iraq (SSI) coordinate 24/7 response to all security-related incidents involving FAO staff and assets in his/her area of responsibility;
4. Maintain close security coordination with UN Security Section in Iraq (SSI), security focal points of other agencies and humanitarian partners, and ensure appropriate professional liaison of security matters with local authorities responsible for security;
5. Conduct periodic Minimum Operating Security Standards (MOSS) assessments of FAO facilities, offices, missions, and if and when required - Minimum Operating Residential Security Standards (MORSS) assessment of FAO staff residences, provide advice on shortfalls with recommended improvements and solutions;
6. Provide FAO staff, particularly external missions, with security briefings, situation reports and other appropriate security-related information and training;
7. Report in a timely manner security and safety related incidents involving FAO staff and assets to the FAO Representative, and facilitate essential communications with the Regional Office for Near East and North Africa (RNE), the FAO Field Security Unit (DDOS);
8. Undertake field security missions to FAO operations in the area of responsibility as required, to conduct security assessments and determine the level of risk to FAO operations, and based on those risks identify and implement appropriate risk mitigation measures;
9. Participate in an observer capacity in the Security Management Team (SMT) meetings and provide all necessary assistance to the FAO Representative on security-related matters in Iraq;
10. Participate as a member of the Security Cell in Iraq, advise the Security Cell on particular FAO concerns regarding security and safety;
11. Ensure that security-related issues, including security support and security risk management, are fully incorporated and integrate into all levels of FAO operational activities in Iraq and contribute to increased operational output;
12. Directly manage security equipment and personnel, including inventory, extended training and performance of security contract guards and security escorts personnel, if applicable;
13. Ensure that FAO Representative, and FAO Rep Office personnel are constantly informed about security requirements in order to make decisions and provide adequate resources so that staff members are provided with and are proficient in the use of safety and security equipment, including communications equipment, PPE, vehicle emergency equipment;
14. In coordination with UNDSS, SSI, other UN agencies and humanitarian partners in the country, establish good relationships with national law enforcement, military and civil security authorities, counterparts in the Diplomatic Missions and governorates/civic/traditional leaders;
15. Participate in inter-agency security coordination efforts;
16. Supervise the Local Security Assistant (if recruited); and
17. Perform any other related duties as required.

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## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced University degree in public or business administration, social or political sciences, international relations, law, or fields related to security management. Seven years of relevant experience in Military/Police services and/or in security management in conflict or post conflict environment with an international organization.
- Working knowledge of English. Knowledge of Arabic is desirable.
- Possession of valid driving license; extensive experience in driving armoured vehicles.

### FAO Core Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable;
- Extent and relevance of experience communications equipment operation, including Very High Frequency /High Frequency/Satellite /other;
- First Aid, and operation of security screening equipment ;
- Extent and relevance of experience in analysing and managing security-related threats and risks to personnel and assets ;
- Extent and relevance of experience in security management in conflict/post-conflict environments, preferably with the UN or International NGOs • An armoured vehicle driving license is an advantage

### Selection Criteria

- Relevant security experience in conflict environment; experience in UN peacekeeping, or in the UN security management system, would be an asset;
- Knowledge of the region and the country, understanding of the threat environment and security related challenges faced by the international development and humanitarian organizations in Iraq;
- Communication skills including drafting official communications;
- Experience in supervising staff; and,
- Ability to make responsible operational decisions in a timely fashion

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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### ADDITIONAL INFORMATION

- FAO does not charge a fee at any stage of the recruitment process (application, interview meeting, processing).
- Incomplete applications will not be considered. If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)
- Applications received after the closing date will not be accepted.
- Only language proficiency certificates from UN accredited external providers and/or FAO language official examinations (LPE, ILE, LRT) will be accepted as proof of the level of knowledge of languages indicated in the online applications.
- For other issues, visit the FAO employment website: <http://www.fao.org/employment/home/en/>

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### HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

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