



Food and Agriculture Organization of the United Nations

**CALL FOR EXPRESSIONS OF INTEREST - VACANCY ANNOUNCEMENT N°: IRC4617**

**Issued on:** 11 September 2017

**Deadline For Application:** 19 October 2017

**JOB TITLE:** Gender Specialist

**TYPE OF CONTRACT:** PSA.NAT

**DUTY STATION:** Ankara, Turkey (with travel to provinces)

**ORGANIZATIONAL UNIT:** FAO Representation in Turkey

**DURATION:** 120 days (WAE) until 30 June 2019

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*FAO seeks gender, geographical and linguistic diversity to best serve FAO Members in all regions.*

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**Qualified female are encouraged to apply.  
Persons with disabilities are equally encouraged to apply.  
All applications will be treated with the strictest confidence.**

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**Organizational Setting** FAO is implementing a TCP project on 'Strengthening Agricultural Extension and Advisory Services'. The implementing partner of the project is the Ministry of Food Agriculture and Livestock of Turkey. The project aims to strengthen the national extension system to be able to provide effective advisory support to women and men farmers and rural communities, and to contribute to increased productivity and food security

**Reporting Lines** Under the overall supervision of the FAO Representative in Turkey, the technical supervision of the REU Gender Team, Agricultural Officer of the Plant Production and Protection Division (AGPM) and FAO-SEC Programme Officer (LTO), in close coordination with the national counterparts and the national project coordinator (NPC).

**Technical Focus** Women-centred extension

**Tasks and responsibilities**

- Coordinate with other consultants in organizing and conducting a rapid needs assessment on the women-centred extension programme;
- Contribute to developing methodology and tools for conducting the assessment;
- In close coordination with MFAL counterparts and the project team, provide technical inputs and support to the development of a women-centred agricultural extension programme;
- In cooperation with the International Consultant on Training/FFS Specialist, and other consultants, and based on the results of the needs assessment, with the support of FAO REU gender specialists, lead the process of preparing the training programme for women farmers;
- Present the gender mainstreaming strategy of the project to stakeholders in the inception workshop;
- Contribute to the development of the detailed work plan of the project to ensure that gender is mainstreamed, and provide support to developing women advisory groups;
- Participate in training for extension specialists to provide guidance on extension methods and approaches for women farmers;
- Ensure that local women leaders, women farmers and women's associations are involved throughout the project and that they participate in project activities and gain access to innovative agricultural techniques;
- Assist in the distribution of training materials and manuals for women and men farmers;
- Contribute to developing gender-sensitive extension messages and activities for technical capacity-building and information dissemination;
- Backstop the preparation of quarterly reports summarizing findings, conclusions and recommendations;
- Any other related activities.

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**CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING**

**Minimum Requirements**

- Advanced university degree in social sciences, rural development or relevant field
- At least 10 years working experience in gender analysis, gender-sensitive needs assessment and with solid experience in developing and carrying out training sessions with socio-economic and gender aspects of agriculture and rural development
- Demonstrated ability to carry out gender analysis and experience of training of women groups in rural areas;

- Working knowledge of English and Turkish.

**Other:** National of the country of assignment

#### **FAO Core Competencies**

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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#### **ADDITIONAL INFORMATION**

- All applications will be reviewed and qualified applicants will be contacted for interviews.
- FAO does not charge a fee at any stage of the recruitment process (application, interview meeting, processing).
- Incomplete applications will not be considered. If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)
- Applications received after the closing date will not be accepted.
- Only language proficiency certificates from UN accredited external providers and/or FAO language official examinations (LPE, ILE, LRT) will be accepted as proof of the level of knowledge of languages indicated in the online applications.
- For other issues, visit the FAO employment website: <http://www.fao.org/employment/home/en/>

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#### **HOW TO APPLY**

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

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