



**Issued on:** 12 September 2017

**Deadline For Application:** 30 September 2017

**JOB TITLE:** INTERNATIONAL GEF PROJECT DESIGN EXPERT

**TYPE OF CONTRACT:** **Consultant or PSA**

**DUTY STATION:** **Erbil, Iraq**

**ORGANIZATIONAL UNIT:** IRAQ COUNTRY OFFICE, FNIRQ

**DURATION:** **8 months**

*FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.*

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

## Organizational Setting

FAO's office for Iraq is responsible for developing, promoting, overseeing and implementing agreed strategies for addressing countrywide food, agriculture and rural development priorities under the current L3 Emergency. It develops and maintains relations with the relevant Ministries at country level. The post is located in **in Erbil (with visits to Baghdad), Iraq**.

The Government of Iraq, through the National GEF Operational Focal Point, made an official request to FAO and UNDP to provide its technical assistance in the preparation of a national project entitled "Promoting Sustainable Natural Resources and Forest Management to Reverse Desertification Process and Enhance Carbon Stocks in Susceptible Areas of Iraq through Sustainable Agro-forestry Practices, Forest and Watershed Management, and Biodiversity Conservation".

## Reporting Lines

Under the overall guidance of the FAO Representative Iraq, the direct supervision of the Senior Emergency Response Coordinator in Iraq, in collaboration with HQ, TCE and in close consultation with the multidisciplinary technical team (RNE), country office Iraq, the GEF Project Design Expert Consultant will lead and responsible to develop, manage and implement GEF in conflicted affected areas of Iraq. He/she will be responsible for the overall management of the day-to-day CFW/CBIs related Projects/program and activities as defined below.

## Technical Focus

Build the capacity to promote sustainable natural and land resources management in Iraq, making use of adaptive and innovative approaches with the aim to reverse desertification processes in specific vulnerable areas in Iraq located in both the central/south governorates and in the Kurdistan Region. Sustainable agro-forestry practices, and watershed management practices, and biodiversity conservation practices will be designed, tested, and implemented in selected sites and will represent the high value addition from this project to the master plan that key partners in country are requesting to guide the most needed land restoration process in Iraq in a timely man

## Tasks and responsibilities

- (i) Be the main author to draft FAO-GEF Project document. This will include providing overall conceptual guidance in preparation of the full project document in compliance with the GEF-6 Trust Fund results framework and priorities and in alignment with the submitted PIF and needs expressed by stakeholders that have been identified.
- (ii) The expert will ensure adequate analysis of existing documents, consultations and additional studies if needed, to elaborate on the:
  - a. Theory of change / logical flow
  - b. baseline projects and programs and related co-financing;
  - c. component design; ii) realistic outputs to be achieved and included in the results matrix; iii) the detailed budget (including co-financing); iv) gender mainstreaming and gender sensitive progress indicators;
  - d. incremental/ additionality logic for the GEF investment;
  - e. elaborated project framework and practical project design elements (what will be done by whom when and where with necessary technical detail);
  - f. innovative aspects of the project;
  - g. sustainability and potentials for upscaling and replication;
  - h. strong consideration of gender, Environmental and Social Safeguards, Free Prior Informed Consent if relevant, decent employment, capacity building;
  - i. global environmental benefits;
  - j. monitoring and evaluation plan;
  - k. exit strategy;
  - l. results based work plan and budget that is in conformation with FAO's standard practice;
  - m. other standard requirements of FAO-GEF projects.
- (iii) Be the lead person to convert project document into latest GEF's CEO Endorsement Template.
- (iv) Be lead person to ensure all required GEF Tracking Tools are filled in correctly, and that data in tracking tools are reflected in the project document and CEO endorsement template.
- (v) Work in collaboration with the national consultants, and LTO to determine whether FAO's environmental safeguards standards are triggered by the project's proposed interventions, and help design an appropriate mitigation plan in case a

moderate risk level is defined.

- (vi) Represent the project design team in meetings and presentations, as required.
- (vii) Draft responses to GEF review comments on the documents submitted.
- (viii) Ensure that the project design process is participatory and has strong stakeholder involvement from local communities, CSOs, academia, private sector, women and indigenous communities.
- (ix) If possible, undertake at least 2 in-country missions, including to sites selected for field implementation of activities and in order to participate in stakeholder consultations, including the launching and validation workshops.

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## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Education:**
- Advanced degree in natural resources management, forest management, biodiversity, water resources management or any other related fields
- Experience:**
- At least 5 years of relevant work experience in biodiversity conservation, climate change mitigation, sustainable forest management, watershed management; and
  - Experience in designing/providing consultancies for GEF projects.
- Other:**
- Working knowledge of English; Knowledge of Arabic would be considered an asset
  - Solid knowledge of United Nations, Global Environmental Facility and the UNCCD, UNCBD and UNFCCC Conventions and their policy, programme and operations;
  - Working experience in developing countries, preferably in Iraq;
  - Ability to interact and relate with people at any level;
  - Ability to analyse problems, make appropriate recommendations, effective decisions, including in political sensitive settings;
  - Logical thinker and excellent writing skills.

### FAO Core Competencies

- Results Focus
- Teamwork, including leading, engaging and empowering others
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is essential.
- Extent and relevance of experience and/or knowledge in relation to institutional frameworks for disaster risk reduction, early warning, risk analysis and emergency preparedness and response work.
- Experience and track record of development of normative products and public goods that promote resilience building at country level, like risk and vulnerability assessment methodologies, early warning applications or capacity development approaches;
- Knowledge and experience in planning and implementing and technically advising programmes, and projects on resilience and disaster risk reduction, including in the Middle East region, and in application of operational guidelines and programme/project management procedures, preferably those adopted by the United Nations or FAO.
- Extent of exposure and experience in strategic programme development for resilience building;
- Extent and relevance of experience and knowledge of International frameworks relevant for resilience programming and disaster risk reduction and management ' like SDGs, SFDRR or the UNFCCC Paris Agreement and , working with partners and relevant institutions or networks in the region and beyond.
- Ability to technically guide emergency and large scale emergency events in the Middle East and provide linkages to early recovery activities and subsequent development actions in the field
- Skills and track record of resource mobilization.

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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### ADDITIONAL INFORMATION

- All applications will be reviewed and qualified applicants will be contacted for interviews.
- FAO does not charge a fee at any stage of the recruitment process (application, interview meeting, processing).
- Incomplete applications will not be considered. If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)
- Applications received after the closing date will not be accepted.
- Only language proficiency certificates from UN accredited external providers and/or FAO language official examinations (LPE, ILE, LRT) will be accepted as proof of the level of knowledge of languages indicated in the online applications.
- For other issues, visit the FAO employment website: <http://www.fao.org/employment/home/en/>

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## HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

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