



Food and Agriculture Organization of the United Nations

## Vacancy Announcement No: IRC4656

Issued on: 4 October 2017

Deadline For Application: 18 October 2017

<b>Position Title:</b>	Programme Officer (Resilience And Social Protection Coordinator)	<b>Grade Level:</b>	P-4
<b>Organizational Unit:</b>	FAO Representation in Somalia, FRSOM	<b>Duty Station:</b>	Mogadishu, Somalia.
		<b>Duration *:</b>	Fixed term: one year with possibility of extension
		<b>Post Number:</b>	2006536
		<b>CCOG Code:</b>	1A02

The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

### Organizational Setting

The main aim of the FAO country offices, which are headed by an FAO Representative, is to assist governments to develop policies, programmes and projects to achieve food security and to reduce hunger and malnutrition, to help develop the agricultural, fisheries and forestry sectors, and to use their environmental and natural resources in a sustainable manner.

The position is located in FAO Somalia's Office in Mogadishu, with frequent travel to Nairobi, Kenya, and is responsible for strengthening and coordinating FAO Somalia's resilience programme under the Country Programme Framework (CPF) including the development of strategies and activities pertaining to social protection. The Resilience and Social Protection Coordinator works in close coordination with the technical units, field teams, relevant heads of sectors, the Food Security Cluster Coordinator and the Resilience/Social Protection Teams in Nairobi, Accra and headquarters. He/she receives technical guidance from Resilience and Social Protection Officers in the respective Decentralized Offices and headquarters under the overall supervision of the FAO Representative and direct supervision of the FAO Somalia Head of Programme.

### Reporting Lines

The Programme Officer reports to FAO Somalia Head of Programme.

### Technical Focus

Development of the FAO Somalia's resilience and social protection programmes.

### Key Results

Develops, implements, evaluates, effective leadership and management of major projects and teams.

### Key Functions

- Develops, implements and evaluates assigned programmes/projects, etc.; monitors and analyses programme/project development and implementation; reviews relevant documents and reports; identifies problems and issues to be addressed and initiates corrective action; liaises with relevant parties; ensures follow-up actions;
- Performs consulting assignments, in collaboration with the client, by planning facilitating workshops, through other interactive sessions and assisting in developing the action plan;
- Researches, analyses and presents information gathered from diverse sources;
- Coordinates policy development, including the review and analysis of issues and trends, preparation of impact evaluation or equivalent studies, etc.;
- Generates survey initiatives; reviews, analyses and interprets responses, identify problems/issues and prepares conclusions;
- Organizes and prepares written outputs, e.g. draft background papers, analysis, sections of reports and studies, inputs to publications, etc.;
- Provides substantive backstopping to consultative and other meetings, conferences, etc., to include proposing agenda topics, identifying participants, preparation of documents and presentations, etc.;
- Initiates and coordinates outreach activities; conducts training workshops, seminars; makes presentations on assigned topics/activities;
- Leads and/or participates in large, complex field missions, including provision of guidance to external consultants, government officials and other parties and drafting mission summaries, etc.;

- Coordinates activities related to budget funding (programme/project preparation and submissions, progress reports, financial statements, etc.) and prepares related documents/reports (pledging, work programme, programme budget, etc.).

### **Specific Functions**

- Leads the conceptual development and operationalization of the FAO Somalia Resilience Programme and the policy dialogue on resilience in close collaboration with government, partners and donors;
- Coordinates the planning, implementation and reporting amongst FAO Somalia Agriculture, Livestock and Fisheries teams which together make up the resilience programme;
- Leads FAO in-country efforts for strengthening coherence between cash-based famine response programming (CFW-UCT-CASH+) and social protection policy development within the framework of the NDP;
- Facilitates Capacity Development of FAO Somalia staff on resilience and social protection, in close collaboration with the relevant FAO entities;
- Represents FAO in the relevant resilience coordination mechanisms and platforms including the new aid architecture for the National Development Plan (NDP) and UNSF;
- Supports the implementation of the Rome-based Agencies' resilience agenda, including leading the collaboration with UNICEF and WFP for the successful fundraising for and implementation of the Joint Resilience Programme and ensure close coordination of agencies' field activities;
- Serves as focal point for policy coordination with the Ministry of Humanitarian Affairs and Disaster Management (MoHADM) and the Ministry of Planning, Investment Promotion - Economic Development (MoPIED);
- In close collaboration with the FAO Somalia monitoring and evaluation unit, ensures monitoring and evaluation of the resilience and social protection initiatives as well as inclusion in FAO's cooperate monitoring and evaluation;
- Coordinates the World Bank Drought Response project in liaison with the respective units in FAO Somalia ensuring that the project delivery is in accordance with the signed agreement;
- Supports the documentation and sharing of resilience/social protection good practices and lessons learned;
- Performs other duties as required

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### **CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING**

#### **Minimum Requirements**

- Advanced university degree in business administration or public administration, agriculture, agricultural development, agro-economics, social science or a related field, with a focus on resilience, social protection or food security.
- Seven years of relevant experience in project/ programme management, including in the field of food security and nutrition, of which at least three years in resilience as well as in social protection programme design and policy work.
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian.

#### **Competencies**

- Results Focus
- Team Work
- Communication
- Building effective relationships
- Knowledge Sharing and Continuous

#### **Technical/Functional Skills**

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of experience in programme/project formulation, analysis, planning and implementation
- Extent of knowledge of planning and budgetary processes and associated tools
- Understanding of FAO policies and programmes is considered a strong asset
- Ability to lead the conceptual development and operationalization of Resilience Programme and policy dialogue on resilience in close collaboration with government, partners and donors.

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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#### **ADDITIONAL INFORMATION**

- All candidates should possess computer/word processing skills
- Your application will be screened based on the information provided in your iRecruitment online profile (see "How to Apply").

We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills

- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognized in the IAU/UNESCO list
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of two years
- Candidates may be requested to provide performance assessments

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## **REMUNERATION**

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

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## **HOW TO APPLY**

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

**FAO IS A NON-SMOKING ENVIRONMENT**