



Issued on: 21 September 2017

Deadline For Application: 5 October 2017

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<b>JOB TITLE:</b> Expert on biodiversity mainstreaming	<b>TYPE OF CONTRACT:</b> Consultant / PSA (base and middle levels)
	<b>DUTY STATION:</b> Rome, Italy or home (other location)
<b>ORGANIZATIONAL UNIT:</b> CBDD Climate, Biodiversity, Land and Water Department	<b>DURATION:</b> Assignments from one to eleven months on a when-actually-employed basis

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*FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.*

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.  
Persons with disabilities are equally encouraged to apply.  
All applications will be treated with the strictest confidence.**

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### Organizational Setting

The 2030 Agenda for Sustainable Development puts biodiversity at the centre of many economic activities, particularly those related to sustainable agricultural sectors, calling for the integration of biodiversity and ecosystem services into national and local planning, development processes, poverty reduction strategies and the promotion of fair and equitable sharing of the benefits arising from the utilization of genetic resources and appropriate access to such resources, as internationally agreed.

FAO's Strategic Programme 2 aiming to "make agriculture, forestry and fisheries more productive and sustainable" reflects the need for biodiversity mainstreaming by demanding productivity increases in the agricultural sectors to go hand in hand with economic, environmental and social sustainability.

The 40<sup>th</sup> FAO Conference<sup>1</sup> welcomed FAO's initiative to act as Biodiversity Mainstreaming Platform; and requested FAO to facilitate, in collaboration with its partners, the integration of biodiversity across agricultural sectors at national, regional and international levels. The platform addresses particularly SDG 2, 14 and 15. The Platform will mainstream biodiversity by

- facilitating dialogue among governments, communities of practice and other stakeholders;
- facilitating the exchange of information and data on biodiversity and biodiversity-friendly agricultural practices and policies among stakeholders;
- translating knowledge into policy-related forms of knowledge for consideration of biodiversity by FAO's Governing and Statutory Bodies.

Until December 2019, the Platform will undertake the following **activities / workstreams**

- Organize a multi-stakeholder dialogue on biodiversity mainstreaming in early 2018
- Prepare documents on biodiversity mainstreaming for a range of FAO regional conferences, technical and governing body meetings
- develop a knowledge hub on biodiversity and genetic resources including a searchable/curated database of biodiversity related FAO technical/ policy tools/ guidelines; showcase of projects;
- develop a communication strategy, policy briefs and other products on biodiversity mainstreaming;
- outreach and engagement with the extended community of practice active in biodiversity mainstreaming including in the scientific community, civil society, and the private sector
- assist in the development of methodologies of biodiversity relevant indicators
- support project and programme development at global, regional and country level

The purpose of this call is to provide FAO's Climate, Biodiversity, Land and Water Department (CB) with a list of qualified candidates to enhance FAO's programme of work on biodiversity mainstreaming.

Contracts will be based in FAO HQ or home-based. The consultant may be required to travel for meetings and field missions.

### Reporting Lines

Overall supervision of the Assistant Director General of the Climate, Biodiversity, Land and Water Department (CBD) and the direct supervision of a relevant Officer of the CBD, in collaboration with technical units in FAO and/or FAO decentralized Office, as appropriate. When activities are carried out in countries, the consultant will be required to work in close collaboration with the FAO Representation in the relevant country of assignment, as well as the relevant FAO regional office

### Technical Focus

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<sup>1</sup> C 2017/33

Supporting the policy process, implementation, further knowledge development, and training and dissemination activities of FAO's biodiversity mainstreaming activities through the provision of expertise in relevant aspects of the programme. The consultant should be able to cover one or more of the activities / workstreams above and have expertise in the following:

- multi-stakeholder and policy processes, including global, regional and national consultations
- Experience in biodiversity and biodiversity mainstreaming
  - in one or more sectors (crop and livestock agriculture, fisheries and aquaculture, forestry, nature conservation) and practices in the respective sector
  - in one or more regions of the World (Africa / Asia / Europe and Central Asia / Near East and North Africa / North America / Latin America and the Caribbean / Southwest Pacific)
  - in one or more of the following subject areas
    - ecosystem services
    - soil biodiversity
    - water biodiversity
    - Pollinators and pollination
    - SDGs and indicators
    - incentives for ecosystem services and economics of ecosystem services
    - agroforestry, wildlife, forest and land restoration
    - agroecology; pesticides, fertilizers, pollinators; soil biodiversity; diversification, underutilized species
    - human health and disease ecology
    - global assessments

### **Tasks and responsibilities**

The consultant will conduct an analysis of the information provided in various sources, and highlight the potential implications at national, regional and global levels, achieving one or more of the following tasks.

- Develop and write pre-session and background documents as lead author, on topics listed above.
- Provide technical and logistical support, for example by communicating with experts, National Focal Points and international organizations, and organizing internal (FAO) and external review process for documents.
- Organization of technical and intergovernmental meetings and in the finalization of documents that may arise as a follow-up to such meetings.
- Writing of concept notes and project proposals for donors
- Implementation of biodiversity mainstreaming projects and project components, including implementation of country level activities
- Liaison with relevant FAO units (or other organizations) relevant to their assignment to obtain guidance and advice on specific elements
- Knowledge generation, management and dissemination
- Develop training and information materials, organize trainings
- Assist in coordination of inputs to the biodiversity programme across FAO units and FAO decentralized offices, and with external partners
- Any other duties as required.

**In your application, please specify specific workstreams and topics**

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## **CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING**

### **Minimum Requirements**

- Advanced university degree in agriculture, natural resources, social sciences, environment and/or economic sciences, knowledge management or related field
- One to four years of relevant experience for base level consultants, and at least five years' relevant experience for middle level consultants in issues related to biodiversity, including conservation, use and/or, access and benefit-sharing, as well as on activities related to the organization and management of inter-governmental and/ or technical meetings
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

### **FAO Core Competencies**

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### Technical/Functional Skills

- Extent and relevance of work experience in biodiversity and biodiversity mainstreaming within and across sectors,
  - in one or more sectors
  - in one or more regions
- Demonstrated ability to formulate, draft and finalize clear technical and policy documents, guidelines and manuals, in English
- Extent and relevance of experience in the organization and management of inter-governmental and/or technical meetings
- Extent of knowledge of developments in relevant international fora and the capacity to conduct technical and policy analysis of on-going processes on biodiversity
- Extent and relevance of fundraising
- Familiarity (base level consultant) or in depth knowledge (middle level consultant) with FAO's biodiversity programmes
- Excellent communication and social skills

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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### ADDITIONAL INFORMATION

- FAO does not charge a fee at any stage of the recruitment process (application, interview meeting, processing).
- Incomplete applications will not be considered. If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)
- Applications received after the closing date will not be accepted.
- Only language proficiency certificates from UN accredited external providers and/or FAO language official examinations (LPE, ILE, LRT) will be accepted as proof of the level of knowledge of languages indicated in the online applications.
- For other issues, visit the FAO employment website: <http://www.fao.org/employment/home/en/>

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### HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

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