



Issued on: 21 September 2017

Deadline For Application: 20 October 2017

JOB TITLE: CAPACITY DEVELOPMENT SPECIALIST
UTF/LIB/051/LIB

TYPE OF CONTRACT: NPP

ORGANIZATIONAL UNIT: FNLIB

DUTY STATION: TRIPOLI, WITH TRAVEL WITHIN LIBYA

DURATION: 12 MONTHS (TOTAL OF 110 WORKING DAYS-WAE)

FAO seeks gender, geographical and linguistic diversity to best serve FAO Members in all regions.

Qualified female applicants are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

Organizational Setting

The technical cooperation agreement between Libya and FAO represents a crucial contribution to strengthen the strategic objectives of Ministry of Agriculture, Animal Wealth and Marine Resources that aim to increase food production, stabilize food security, preserve natural resources and rationalize their usage as well as to ensure a sustainable development in Libya. In this context, the Libyan Government requested FAO's technical assistance to establish a Program Management Unit to coordinate the implementation the Programme (2017–2022) through 16 projects in five sub-sectors: plant, livestock, fisheries, natural resources and enabling environment, in the form of specific technical assistance projects.

Reporting Lines

Under the overall supervision of the International Programme Coordinator, the direct supervision of the International Project Manager, in close consultation with the National Programme Coordinator, and in collaboration with the designated national implementation partner and relevant stakeholders, the National Consultant for Capacity Development will carry the tasks and responsibilities as under tasks and responsibilities.

Technical Focus

Quality technical outputs on the assigned tasks.

Tasks and responsibilities

1. Conduct a comprehensive review and assessment of the learning needs of the MoA across the crops, livestock, fisheries, natural resources and enabling environment subsectors.
2. Suggest long, medium and short term capacity development strategies for the MoA to attain the strategic priorities of the FAO-Libya Technical Cooperation Programme: achieving sustainable increases in crop productivity and raising level of food safety and phytosanitary standards; achieving sustainable improvements in livestock productivity; increasing sustainable development and use of fisheries and marine resources; expanding the sustainable management and use of natural agricultural resources; building capacities and knowledge management; and improving services to support the agriculture sector.
3. Develop improved capacity development coordination mechanisms to strengthen technical and functional capacity of the MoA staff.
4. Design and prepare learning plan of the MoA to fill identified training gaps.
5. Assess the application and evaluate preliminary results of the training courses attended by selected participants.
6. Evaluate the technical and functional capacity development training programmes of this project and delineate best practices and lessons learned.
7. Propose national and international institutions for implementing the future training activities.
8. Design and facilitate workshops to learning needs assessment findings validation and learning plan and capacity development strategy sharing among relevant stakeholders.
9. Perform other duties as requested.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in agricultural development, capacity development, agricultural training and extension, organizational development or a closely related field;
- Minimum seven years of relevant experience in human and institutional capacity development, organizational restructuring/strengthening and agricultural development;
- Ability to deal with multi-disciplinary teams;
- Working knowledge in English and Arabic (written and verbal).
- **National of the country of assignment**

FAO Core Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- FAO does not charge a fee at any stage of the recruitment process (application, interview meeting, processing).
- Incomplete applications will not be considered. If you need help, or have queries, please contact: iRecruitment@fao.org
- Applications received after the closing date will not be accepted.
- Only language proficiency certificates from UN accredited external providers and/or FAO language official examinations (LPE, ILE, LRT) will be accepted as proof of the level of knowledge of languages indicated in the online applications.
- For other issues, visit the FAO employment website: <http://www.fao.org/employment/home/en/>

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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