



## Food and Agriculture Organization of the United Nations

## CALL FOR EXPRESSIONS OF INTEREST - VACANCY ANNOUNCEMENT N°: IRC4706

Issued on: 26 SEPTEMBER 2017

Deadline For Application: 10 OCTOBER 2017

**JOB TITLE:** International Consultant (Community Based Natural Resources Management)

**TYPE OF CONTRACT:** Consultant / PSA

**ORGANIZATIONAL UNIT:** FAO REPRESENTATION – AFGHANISTAN

**DUTY STATION:** Kabul, Afghanistan

**DURATION:** 50 days over period of 4 months

*FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.*

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

### Organizational Setting

The FAO in Afghanistan assists the Government to develop policies, programmes and projects to address the root causes of hunger and malnutrition; to help the Government develop the agricultural, fisheries and forestry sectors and to use the environmental and natural resources in a suitable way. It participates in the development of FAO's field projects in the country and implements it, including the reconstruction and rehabilitation of the damaged relevant sectors. This particular project is targeted at the value chains industry development / infrastructure in western region of Afghanistan with particular focus on Herat province.

The post is located in the FAO Representation and the position is for the FAO – Global Environmental Facility (GEF) project, "Reducing Greenhouse Gas emissions through Community Forests and Sustainable Biomass Energy" in Afghanistan.

### Reporting Lines

The International Consultant CBNRM will report directly to the National Project Manager under the overall supervision of the FAOR Representative and Budget Holder (BH) at FAOAF and technical guidance/supervisor of the Lead Technical Officer (LTO) in the FAO Regional Office for Asia and the Pacific (RAP), Bangkok, Thailand and the FAOGEF Coordination Unit at TCI, FAO HQ in Rome. The incumbent will closely collaborate with the other Project Task Force (PTF) members, FAO staff and national project counterpart.

The International Consultant will be responsible to provide technical support to the Component 2 of the project, namely: Community based Natural Resources Management (CBNRM). The International Consultant will work closely with the National Project Manager, MADERA CBNRM Technical advisor and National Policy expert to ensure effectiveness and technical relevance of project activities. The International Consultant will also provide guidance to the Technical Service Providers (TSPs) responsible for Components 2-(CBNRM) as stipulated in the project document, respectively, to ensure that all deliverables and activities are aligned with the project's objectives and results-based management, as well as international best practice.

### Technical Focus

The main objective of the project, "Reducing Greenhouse Gas emissions through Community Forests and Sustainable Biomass Energy" is to reduce GHG emissions by promoting community-based management of forests and natural resources, while removing barriers to sustainable biomass energy and laying the groundwork for further GHG emission reduction. Its key components are: 1. The CBNRM approach and sustainable biomass energy systems have been mainstreamed into national policies and frameworks for renewable energy and forestry.; 2 The CBNRM approach has been incorporated in targeted areas at a district scale; 3 Innovative and sustainable biomass energy technologies tested and deployed in two pilot areas.; 4 Increased national awareness and promotion of SBES and CBNRM

The consultant will specifically focus on the Community Based Natural Resource Management (CBNRM) of the project, i.e. Component 2 of the project, as outlined in the project document.

### Tasks and responsibilities

- Provide an overall technical support for Community Based Natural Resource Management (CBNRM) component of the project (Component 2). This include but not limited to:
  - A thorough review of Component 2 of the project
  - Assessment of the current progress of Component 2, identification of key challenges and issues, and measures that need to be taken to address the issues
  - Identification of all outputs to be delivered under Component 2
  - Develop plan to deliver all outputs under Component 2 with clear roles and responsibilities and timeline of delivery. This will include working together with MADERA in reviewing its progress, challenges and measure to address the challenges
- Provide an overall guide to training module and toolkit development in close collaboration with MADERA and other key actors who are responsible with the training. This include the following tasks:
  - Reviewing the work plan and progress of MADERA
  - Providing support to MADERA in terms of capacity building need assessment on CBNRM and SFM
  - Provide technical support to MADERA for the development of training modules and toolkits and ensure that the modules and toolkits are up to standard
  - Review MADERA's plans for the implementation of training and awareness at sub-national level and provide technical guidance for effective implementation
- Provide technical support to developing policies, strategies and plans related to CBNRM. This will require the consultant to work with the National Policy expert to undertake a review of existing national and sub-national policies, plans and strategies to identify potential entry

points to promote national mainstreaming of CBNRM and SBES, with a particular emphasis on NRM Strategy and National Renewable Energy policy, and Rural Renewable Energy strategy- (Prepare a review report/ Grey paper)

- Formulate the following briefs (3-5 pages each):
  - An Overview of CBNRM Policies in Afghanistan
  - CBNRM in Afghanistan: Current Practices, Challenges and Options for Improvement
  - CBNRM in Nangerhar and Parwan
- Provide other support to project, among others:
  - Review and finalize Project Monitoring and Assessment Plan
  - Review and finalize Project Exit Strategy

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## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- University degree in (for PSA) / advanced university degree (for Consultants) in natural resource management, environmental management or natural resource economics or in a field directly related to one or more of the following areas: biodiversity, climate change, energy, sustainable land, forest, fisheries or water management
- At least 05 years of relevant experience in climate change, biodiversity conservation, energy, land, forestry or fisheries management, including GEF project and programme preparation
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian.
- Previous working experience in the region and familiarity with the country situation will be highly desirable;

### FAO Core Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions, is desirable
- Strong knowledge and understanding of FAO projects;
- Extent and relevance of experience in preparation of projects and programmatic approaches (particularly GEF projects and programmes) and in results-based monitoring and supervision of multidisciplinary projects
- Extensive field experience in developing countries.
- Extent and relevance of experience with and knowledge of the procedures of GEF and other environmental funds
- Extent and relevance of experience in one or more of the GEF focal thematic areas (biodiversity, climate change, international waters, land degradation, sustainable forest management, sound chemicals management/persistent organic pollutants) that in turn is relevant to FAO's priorities and comparative advantages
- Demonstrated capacity to write technical reports in English
- Relevance of experience in Asia and the Pacific region is desirable
- Knowledge of FAO's project approval processes and Field Project Monitoring and Information System (FPMIS) would be an asset
- Demonstrated analytical and conceptual skills with ability to analyse and integrate diverse information from various sources
- Familiarity with the UN Communications rules and procedures, experience in developing communications strategies for the UN is necessary.

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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### ADDITIONAL INFORMATION

- FAO does not charge a fee at any stage of the recruitment process (application, interview meeting, processing).
- Incomplete applications will not be considered. If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)
- Applications received after the closing date will not be accepted.
- Only language proficiency certificates from UN accredited external providers and/or FAO language official examinations (LPE, ILE, LRT) will be accepted as proof of the level of knowledge of languages indicated in the online applications.
- For other issues, visit the FAO employment website: <http://www.fao.org/employment/home/en/>

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### HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)