



Issued on: 5 OCTOBER 2017

Deadline For Application: 19 October 2017

JOB TITLE: International Consultant (Monitoring & Evaluation Officer)	TYPE OF CONTRACT: Consultant / PSA (Category – B)
	DUTY STATION: Kabul – Afghanistan
ORGANIZATIONAL UNIT: FAO REPRESENTATION – AFGHANISTAN	DURATION: 04 Months (Extendable), total working days 90.

FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

Organizational Setting

The FAO in Afghanistan assists the Government to develop policies, programmes and projects to address the root causes of hunger and malnutrition; to help the Government develop the agricultural, fisheries and forestry sectors and to use the environmental and natural resources in a suitable way. It participates in the development of FAO's field projects in the country and implements it, including the reconstruction and rehabilitation of the damaged relevant sectors. This particular project is targeted at the value chains industry development / infrastructure in western region of Afghanistan with particular focus on Herat province.

Project Background: the project goal is to promote inclusive growth and job creation in the agricultural sector by strengthening the capabilities of producers and private enterprises to effectively link Afghan farmers to domestic and international markets. The basic premise is that agricultural-led economic growth is the key to improving food security, rural poverty reduction and agribusiness development.

This will be achieved through a value chain (VC) approach. The project will invest in improving productivity and facilitation of the development of wheat, high value crops and livestock value chains as well as enhancing the capacity of P/DAIL (Provincial / District Agriculture, irrigation and Livestock Department) in sustainable value chain development.

The focus of the project is on developing the demand for local agribusiness, enterprises and input and service providers, and enhancing their capacity so that the VC is improved, more efficient, more profitable, and hence sustainable. Using a VC approach the programme has been designed to overcome constraints to business performance and corresponding sales/turnover of agribusinesses. This will also lessen the government's dependency on foreign aid through local private sector growth and investments.

Involvement of the private sector will include developing and supporting market access for both domestic and export markets, and will build on past successes of USAID and FAO/PAIL in the region. Interventions will leverage public and private sector investments already made in the country's western provinces.

The post is located in the FAO office in Herat province with frequent travel to other project locations and Kabul for consultation with USAID.

Reporting Lines

The International Consultant (Monitoring & Evaluation Officer) reports to the Chief Technical Advisor (CTA) of the project and coordinates activities and outputs with the linked government agencies, technical, operational and programming units in general

Technical Focus:

Monitoring, evaluation, reporting, design and developing a comprehensive M&E system, assessment of project impact, survey, data collection and analysis

Key Results:

Develop and maintain the M&E system to ensure the technical quality of the project activities and project related services to support the delivery of programme, projects, products and services

Tasks and responsibilities

- Review project documents in relation to the scope and requirements of M&E studies,
- Develop and design a comprehensive M and E system-ensuring adequacy for monitoring & assessments of project impacts and outcomes and train the national M&E officer on how the baseline survey is designed and how it is to be implemented in collaboration with P/DAIL and other partners.
- Prepare a detailed strategy and methodology for assessing impact of project and critically examine the survey questionnaire prepared by National Senior M&E Specialist to conduct field survey to understand project impacts, and train the national staff,
- Guide the national team on conducting survey, analyze the data collected on project impacts and outcomes including those from secondary sources,
- Analyze the collected data and produce results and summarize findings of the impact assessment report
- Produce periodic detailed quarterly report outlining the impacts and outcomes of the project and communicate these to the USAID office in Kabul directly as well as uploading related project information and feedback on the USAID dedicated website,
- Conduct regular mission to Herat to support national staff and service providers in ensuring the design, collection of quality data and feedback loops for the CTA to ensure that lessons learned are included in better project planning and reporting.
- Work closely with the Communications officer for effective and timely project reporting, quarterly, biannually and annually as well as ad-hoc updates as may be needed with USAID.

- Support the organization of the final evaluation mission and related activities.
- Contribute to the development of the final project report.
- Summaries the finding in power point slides to be presented to the relevant stakeholders
- The lessons learned / recommendations on the way forward
- Maintain up to date information as required by USAID on the public database (Afghan Info)

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree in agriculture / development economics, agribusiness, rural development, food security, nutrition, social science or closely related fields;
- Seven (07) or more years of relevant work experience in general programme/project related work, including experience in results-based monitoring and evaluation, sustainable value chain development with special focus on knowledge and experience in developing / transitional countries as well as agriculture, rural development, food and nutrition security, monitoring and evaluation of policies and programmes;
- Working knowledge of English, French, or Spanish and limited knowledge of one of the other two or Arabic Chinese and Russian.

FAO Core Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Previous working experience in the region and familiarity with the country situation will be highly desirable;
- Previous working experience with UN and USAID projects is preferable
- Work experience in more than one location or area of work
- Strong knowledge and understanding of FAO projects;
- Skills and experience in resource mobilization, agriculture and economic development and project management;
- Extensive field experience in developing countries.
- Familiarity with the UN Communications rules and procedures, experience in developing communications strategies for the UN is necessary.

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency.*

ADDITIONAL INFORMATION

- All applications will be reviewed and qualified applicants will be contacted for interviews.
- FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.
- FAO does not charge a fee at any stage of the recruitment process (application, interview meeting, processing).
- Incomplete applications will not be considered. If you need help, or have queries, please contact: iRecruitment@fao.org
- Applications received after the closing date will not be accepted.
- Only language proficiency certificates from UN accredited external providers and/or FAO language official examinations (LPE, ILE, LRT) will be accepted as proof of the level of knowledge of languages indicated in the online applications.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments
- For other issues, visit the FAO employment website: <http://www.fao.org/employment/home/en/>

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/i-recruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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