



Issued on: 6 October 2017

Deadline For Application: 20 October 2017

JOB TITLE: Forced Migration and Protracted Crises Expert

TYPE OF CONTRACT: Consultant, Category B/C/PSA

DUTY STATION: Rome, Italy

ORGANIZATIONAL UNIT: AGRICULTURAL DEVELOPMENT ECONOMICS
DIVISION (ESA)

DURATION: 11 months

FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

Organizational Setting

The increase in the number of conflicts, their complexity, their protracted nature, accelerated environmental degradation and increasingly severe impacts of climate change worldwide has resulted in a growing number of people being forcibly displaced. Over 65.6 million people worldwide were forcibly displaced from their homes by conflict, violence and persecution in 2016. The majority of forced migrants originate and are hosted by developing countries.

In protracted crisis situations and conflicts, migration is rarely an informed choice but is a necessity to escape violence or disasters and livelihood deterioration. Protracted crises cause vulnerable people to lose access to the range of resources necessary for food and agriculture production. It is important to differentiate between migration as the result of a choice for better economic conditions, from that caused by conflict or natural disasters. For those facing violence, severe human rights abuses, or other conflict-related risks, the decision to leave their home is not an 'option', but rather a last resort in order to survive. While recognising that not everyone leaves, migration in protracted crises is usually caused by three key – often-interrelated - factors: (i) conflict; (ii) poor governance; (iii) environmental factors and natural resource constraints (including climate change impacts).

Food insecurity is most severe in conflict-affected contexts and protracted crises. Conflicts mainly affect rural populations, heavily affecting food and agricultural production and smallholder livelihoods. When implemented appropriately, well-timed food security related interventions can help build resilience to forced migration - FAO's work to strengthen the resilience of communities before, during and after protracted crises is critical in the context of the SDG promise to 'leave no one behind'.

FAO will be co-chair of the Global Migration Group (with IOM) in 2018, and will be directly involved in the preparation of the Global Compact on Safe and Orderly Migration, and in contributing to the Global Compact on Refugees. This assignment recognises the need under Strategic Programme 5 (Increase the resilience of livelihoods to threats and crises) to ensure that work related to forced migration is coordinated with work under the Strategic Programme 3 (reducing rural poverty) and is adequately reflected in strategic discussions within FAO, and communicated externally.

FAO International Consultants and Call purpose

The Organization frequently engages experts to work on short-term activities and projects as international consultants or under personal service agreements (PSA) at various levels of experience (see minimum requirements below). International consultants or PSAs are engaged by the Organization to provide expertise, skills or knowledge for the performance of a specific task or piece of work, which is short-term by nature. The assignment may involve full-time or part-time functions. The assignment can be from 1 month up to 11 months. The possibility of extension is subject to satisfactory performance and depending on the availability of resources and needs of the Organization.

Individuals meeting or exceeding the requirements of the Call will be included in the ESA Divisional Roster. Experts who are registered in the Roster are available for consideration whenever relevant opportunities arise matching the required profiles.

Contracts will be based at FAO Headquarters with field missions where required.

Reporting Lines

The Forced Migration and Protracted Crises Consultant will report directly to the Delivery Manager, SP5 Major Area of Work on Protracted Crises (MAW-PC)/Technical Officer (Protracted Crises) in ESA.

Technical Focus

Forced displacement and migration; protracted displacement; protracted crises and conflicts; contributions to sustaining peace and stability.

Tasks and responsibilities

In recognizing these requirements under SP5, the Consultant will undertake the following main activities:

1. Provide technical advice on matters related to forced displacement to support the drafting and development of SOFA 2018 and FAO's corporate framework on Migration;
2. As SP5 focal point on forced migration issues, work closely and liaise with SP3/ESP, as well as other units, Divisions, decentralized offices and SP5 colleagues;

3. Support FAO's work within the Global Migration Group, led corporately by SP3/ESP, and FAO's involvement in the preparation of the Global Compact for Safe, Orderly and Regular Migration (GC/M), preparing SP5 inputs and positions;
4. Support FAO's contributions and inputs to the Global Compact on Refugees (GC/R), led by UNHCR, and related processes, liaising closely with SP3/ESP and LOG;
5. Prepare documentation and presentations on SP5's role in addressing forced migration impacts and underlying drivers, drawing on good practices and lessons learned at country level, to be used in advocacy, communications and programme design;
6. Liaise with Divisions and Country Offices in supporting programme development, as appropriate, through the SP5 Country Support Process (CSP);
7. Participate in relevant inter-agency coordination mechanism, including the IASC Reference Group on Protracted Displacement;
8. Keep abreast of developments and review material on topics such as migration and resilience; protracted displacement; migration and climate change events; and conflict-induced forced migration;
9. Contribute to preparation of talking points and briefing notes for FAO senior management on related topics, and prepare inputs to similar communications materials as required;
10. Perform other related duties as required.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Formal education in International Relations, Development Studies, Migration Studies or other relevant socio-economic discipline.
 - Consultant level B and C – advanced university degree
 - PSA.SBS – university degree
- Relevant professional experience in programme implementation and/or policy work in the field of migration, including refugees/internally displaced persons (IDPs):
 - Consultant level B (expert) – at least 5 years of relevant experience
 - Consultant level C/PSA.SBS – at least 3 years of relevant experience.
- Working knowledge of English and limited knowledge of French or Spanish.

FAO Core Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical/Functional Skills

- Work experience in more than one location or area of work, with field experience on forced migration and/or with displaced communities.
- Experience working within or with multi-lateral or bi-lateral organisations such as UN organisations, development agencies, diplomatic missions, and/or International NGOs.
- Experience working with multi-stakeholder dialogue processes.
- Extent and relevance of experience in and understanding of food security and nutrition, resilience and agricultural livelihood issues as they relate to migration, particularly in protracted crisis and/or humanitarian contexts.
- Familiarity with the international architecture and debates on migration, including the New York Declaration for Refugees and Migrants and related commitments and processes.
- Excellent English writing skills and experience of drafting documentation for a variety of purposes.
- Sound planning, organizational and coordination skills.

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- FAO does not charge a fee at any stage of the recruitment process (application, interview meeting, processing).
- Incomplete applications will not be considered. If you need help, or have queries, please contact: iRecruitment@fao.org
- Applications received after the closing date will not be accepted.
- Only language proficiency certificates from UN accredited external providers and/or FAO language official examinations (LPE, ILE, LRT) will be accepted as proof of the level of knowledge of languages indicated in the online applications.
- For other issues, visit the FAO employment website: <http://www.fao.org/employment/home/en/>

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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