



Food and Agriculture Organization of the United Nations

CALL FOR EXPRESSIONS OF INTEREST - VACANCY ANNOUNCEMENT N°: IRC4757

Issued on: 5 OCTOBER 2017

Deadline For Application: 5 November 2017

JOB TITLE: CONSULTANTS – FISHING OPERATIONS AND TECHNOLOGY	TYPE OF CONTRACT: International Consultant / PSA (B and C level)
ORGANIZATIONAL UNIT: FISHING OPERATIONS AND TECHNOLOGY BRANCH (FIAO)	DUTY STATION: Rome, Italy (or other location)
	DURATION: Assignments from one to eleven months on a when-actually-employed basis

FAO seeks gender, geographical and linguistic diversity in its staff and international consultants in order to best serve FAO Members in all regions.

Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.

Persons with disabilities are equally encouraged to apply.

All applications will be treated with the strictest confidence.

Organizational Setting

The FAO Fisheries and Aquaculture Department (FI) promotes policies and strategies aiming at sustainable and responsible development of fisheries and aquaculture in inland and marine waters. The Fishing Operations and Technology Branch (FIAO) of FI has the primary responsibility of promoting and transferring the use of appropriate technologies, infrastructure, equipment and practices in the operation of marine and inland fisheries. Within its remit, FIAO provides technical assistance to FAO Members for the implementation and adoption of related fisheries governance instruments. Such instruments include the Code of Conduct for Responsible Fisheries and supporting instruments, tools and guidelines, the Agreement on Port State Measures to Prevent, Deter and Eliminate Illegal, Unreported and Unregulated (IUU) Fishing, and the Agreement to Promote Compliance with International Conservation and Management Measures by Fishing Vessels on the High Seas.

The purpose of this Call for Expression of Interest is to provide FIAO with a list of qualified candidates to support and enhance its programme of work. Assignments pursuant to this Call for Expression of Interest may be at the Organization's headquarters in Rome (Italy), home based, or on field missions, as required.

Reporting Lines

The Consultants will work under the overall supervision of the Branch Head of FIAO and the direct supervision of a relevant Officer of FIAO.

Technical Focus

FAO's work related to the implementation of Chapter 8 (Fishing Operations) of the Code of Conduct for Responsible Fisheries; including the following main areas of FIAO's work: fishing operations and vessel technology; fishing technology, selectivity and environmental impacts of fishing; rural development, including harbours and landing places for fishing vessels; small-scale fishing technology; operational aspects of combatting IUU fishing, including monitoring, control and surveillance (MCS); emergency response; and programmes/ projects formulation and implementation.

Tasks and responsibilities

The tasks and responsibilities of each selected Consultant will be defined in the Terms of Reference for the specific assignment. In general, assigned tasks and responsibilities will normally include a number of the following elements depending on the assignment and the expertise of the Consultant:

- Project formulation in accordance with FAO's Strategic Framework and the FAO project cycle.
- Coordination, implementation and administration of assigned programmes/ projects and/or project component and activities in accordance with FAO rules, procedures and systems, and donor requirements.
- Organization and participation in field missions and other events in support of the delivery of FIAO's programme of work, including for consultation, training, capacity building and technical assistance to beneficiaries of FAO support programmes and projects.
- Contribution to relevant studies, publications and analyses, knowledge products and dissemination materials related to FIAO's areas of work, including guidelines, capacity building and training material.
- Collaboration, within FIAO's remit, with other FAO units, including providing assistance to countries and partners in responding to emergencies involving the fisheries and aquaculture sectors.
- Collaboration with relevant UN agencies (IMO, ILO, UNEP and UNODC in particular), intergovernmental organizations, and non-governmental organizations, in areas of mutual interest.
- Representing FIAO at internal and external meetings, particularly those related to the development and implementation of FIAO-led programmes/ projects.
- Utilization of project management software and other information systems /databases.
- Any other duties related to FIAO's areas of work.

CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

Minimum Requirements

- Advanced university degree / University degree in Fisheries Studies, Development Studies, Economics, Business Administration, International Relations, or other relevant field.
- One to four years of relevant experience in the design and implementation of development and/or emergency programmes/ projects, preferably in FIAO's areas of work, for base level consultants (C level) and at least five years' relevant experience in the design and implementation of development and/or emergency programmes/ projects, preferably in FIAO's areas of work, for middle level consultants (B level)
- Working knowledge of English, French or Spanish, and limited knowledge of one of the other two or Arabic, Chinese or Russian if required by the assignment.

FAO Core Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Selection Criteria

- Ability to effectively use standard office software, such as MS Office (Windows, Word, Outlook, Excel, Power Point).
- Extent and relevance of experience in one or more of the main areas of FIAO's work.
- Extent of experience in development and/or emergency programmes/ project management, including formulation, work planning, budgeting, implementation and reporting.
- Experience in coordinating and liaising with national authorities, UN agencies, donors, intergovernmental organizations, and non-governmental organizations.

Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

ADDITIONAL INFORMATION

- All applications will be reviewed and qualified applicants will be contacted for interviews.
- FAO does not charge a fee at any stage of the recruitment process (application, interview meeting, processing).
- Incomplete applications will not be considered. If you need help, or have queries, please contact: iRecruitment@fao.org
- Applications received after the closing date will not be accepted.
- Only language proficiency certificates from UN accredited external providers and/or FAO language official examinations (LPE, ILE, LRT) will be accepted as proof of the level of knowledge of languages indicated in the online applications.
- For other issues, visit the FAO employment website: <http://www.fao.org/employment/home/en/>

HOW TO APPLY

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: iRecruitment@fao.org

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